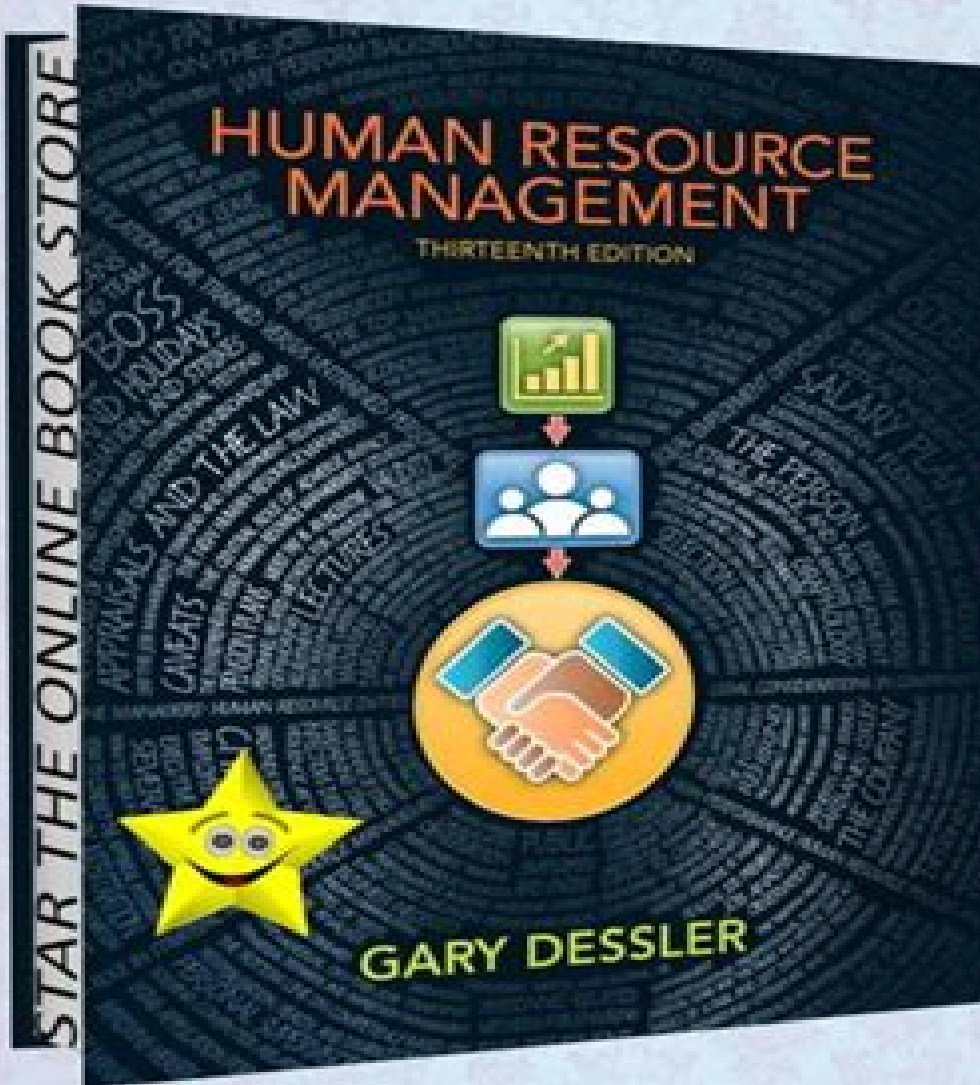




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Gary Dessler Human Resource Management 13th Edition

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Management Text and Cases 2e explains the basic concepts of this discipline and presents cases that provide an insight into the challenges faced by HR professionals on a day today basis Going beyond the coverage of a traditional textbook this book focuses on applied aspects of HRM which capture the evolving challenges in the field The authors have used their extensive real world work experience in talent acquisition and human resource development and retention to provide lucid explanation of all major concepts of human resource management Replete with examples and cases this title is a complete guide for all MBA students and HR practitioners KEY FEATURES Extensive coverage of HR best practices and innovations Sample ready to use formats of relevant documents Thought provoking chapter opening cases to set the context for learning in the text ahead Application cases to showcase real world implementation of concepts PowerPoint slides and Question Bank for teachers

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strategis sdm **Human Resource Management** Gary Dessler, 2000 For Human Resource Management HRM and Personnel courses The 1 best selling HRM book in the market Dessler s Human Resource Management provides a comprehensive review of personnel management concepts and practices in a highly readable form This edition focuses on the high performance organization building better faster more competitive organizations through HR while continuing to offer practical applications that help all managers deal with their personnel related responsibilities **Manajemen Sumber Daya Manusia** Kushariyadi Kushariyadi, Loso Judijanto, Tadius Tadius, Ayu Gede Willdahlia, Ratna Koba Susanti, Ketut Juliartini, Agus Siswanto, Rini Eka Sari, 2025-06-29 Buku Manajemen Sumber Daya Manusia Teori Komprehensif dalam MSDM menyajikan pembahasan komprehensif mengenai konsep fungsi dan peran strategis pengelolaan tenaga kerja dalam organisasi Buku ini diawali dengan pengantar mengenai pengertian sumber daya manusia tujuan manfaat serta fungsi manajemen SDM yang menjadi fondasi utama dalam memahami topik ini Selanjutnya dibahas secara mendalam peran strategis operasional dan humanistik manajemen SDM dalam mencapai efektivitas organisasi Perencanaan SDM menjadi bagian penting mencakup analisis kebutuhan dan ketersediaan tenaga kerja pengadaan pengembangan retensi serta monitoring perencanaan secara menyeluruh Bagian bagian selanjutnya membahas proses rekrutmen dan seleksi strategi berbasis kompetensi serta pengembangan karyawan melalui metode yang relevan Buku ini juga mengangkat topik penting seperti kepuasan kerja motivasi dan kedisiplinan yang berkontribusi terhadap produktivitas Teori teori motivasi klasik dan kontemporer dijelaskan untuk memberikan dasar dalam merancang strategi peningkatan kinerja Dengan penyusunan materi yang sistematis dan aplikatif buku ini cocok digunakan oleh mahasiswa praktisi HR serta pimpinan organisasi yang ingin memahami dan menerapkan manajemen SDM secara efektif dan berkelanjutan **Manajemen Kompensasi dalam Pengelolaan Sumberdaya Manusia** DR. D.Sc. Drs. Sunarno SastroAtmodjo, AP., B.II.Sc., B.Sc., S.E., S.H., S.T., S.AP., S.IP., S.Pd., S.Sos., S.Ikom, M.M., M.Si., C.JKP., C.CW., C.ED., Dr. Anita Novialumi, S.E., M.M., CPHRM., CHRBP, Patimah, S.Pd., M.M. dan Ali Hardana, S.Pd., M.Si., Ali Hardana, S.Pd., M.Si., Dr. Moh. Surno Kutoyo, S.Ag., S.Pd., M.Si., M.M., Yasir Riady, Dr. Sri Lestari, S.E., M.M., C.Ed., Dr. Daniel Sudibyo Tjandra, M.M., M.Th., D.Th., Dr. H. Sukmayadi, S.E., M.M., CQMS., C.PHR., CRR., Prof. Dr. Ir. Prasadja Ricardianto, M.M., Dr. Linda Desafitri RB, S.ST.Par., M.M., M.H., CHE., Puspa Maya Sari, S.Kom., Dr. Capt. Fausta Ari Barata, M.H., M.M., Hari Jatmiko, S.Si., CSCM., Dr. Son Haji, S.Ag., M.M., 2025-07-19 Buku Manajemen Kompensasi dalam Pengelolaan Sumberdaya Manusia yang berada di tangan pembaca ini terdiri dari 15 Bab yaitu Bab 1 Pendahuluan Bab 2 Sistem Kompensasi Bab 3 Strategi Kompensasi Bab 4 Determinan Kompensasi Bab 5 Analisis dan Evaluasi Pekerjaan Bab 6 Kompensasi terhadap Motivasi dan Kinerja Bab 7 Kompensasi Upah Keamanan dan Kesehatan Bab 8 Kompensasi Insentif Bab 9 Kompensasi Tunjangan dan Balas Jasa Bab 10 Kompensasi Gaji Bab 11 Kompensasi Pensiun dan Tabungan Hari Tua Bab 12 Kompensasi Eksekutif dan Manajemen Tingkat Tinggi Bab 13 Manajemen Kompensasi Internasional International Compensation Management Bab 14 Perubahan Organisasi Kebijakan

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Pengantar Manajemen Bisnis Claudya Nurcahya, S.E.,M.M., Ak., CA., CPA., BKP., CTT, Septini Kumalaputri, S.E.,M.B.A.,CFP, Astika Ulfah Izzati, S.T.,M.A.B,2023-01-10 Perkembangan teori manajemen tidak lepas dari jejak sejarah peradaban manusia karena manajemen pada hakekatnya adalah alat atau cara untuk mencapai tujuan Tujuan organisasi diwujudkan dalam karya karya monumental seperti bangunan dan teknologi yang memudahkan hidup manusia Piramida di Mesir Candi Borobudur di Indonesia dan Tembok Besar di China adalah bukti keberhasilan manajemen dan teori manajemen Dibutuhkan ratusan ribu pekerja dan tidak kurang dari 20 tahun untuk menyelesaikan satu piramida hingga tahun ini pemerintah Mesir berhasil merenovasi 5 piramida Managing Human Resource And Industrial Relations Tapomoy Deb,2009 **The Culture Code Cracking The HR Code For Success** Ms. Janvi,Ms. Teena Chaudhary,Dr. Diwakar Chaudhary,2024-06-16 The Culture Code Cracking The HR Code For Success

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