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MANAJEMEN SUMBER DAYA MANUSIA

Human Resource Management



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Manajemen Sumber Daya Manusia Marihot Tua Efendi Hariandja, 2002 *Human Resource Management* Gary Dessler, 2008 **Manajemen Sumber Daya Manusia** Sigit Purwanto, Supangat Supangat, Meriam Esterina, Samuel Souhoka, Felix Chandra, Akbar Hariputra, Nenden Nur Annisa, La Ode Muhammad Rauda Agus Udaya Manarfa, Endra Gunawan, M. Rachmat Sulthony, Tezar Arianto, Sunardi, 2024-09-26 Buku *Manajemen Sumber Daya Manusia* ini menyajikan pembahasan lengkap dan sistematis mengenai konsep teori serta praktik pengelolaan sumber daya manusia dalam organisasi modern Di tengah dinamika dunia kerja yang semakin kompleks buku ini hadir sebagai panduan penting bagi pembaca yang ingin memahami lebih dalam tentang bagaimana mengelola tenaga kerja secara efektif dan efisien Setiap bab disusun secara sistematis dimulai dari definisi MSDM diikuti dengan perencanaan strategis sumber daya manusia metode rekrutmen dan seleksi serta pelatihan dan pengembangan untuk meningkatkan kompetensi karyawan Topik-topik penting lainnya seperti hubungan industrial kepemimpinan kesehatan dan keselamatan kerja juga dibahas secara detail lengkap dengan studi kasus dan contoh praktis Ditujukan untuk mahasiswa akademisi dan praktisi buku ini memberikan wawasan tentang bagaimana organisasi dapat mengelola sumber daya manusianya secara efektif di era modern yang penuh tantangan Dengan pendekatan yang holistik buku ini menjadi referensi penting bagi siapa saja yang ingin memahami dan menerapkan MSDM secara optimal

Manajemen Sumber Daya Manusia : Teori Komprehensif dalam MSDM Fauzia Afriyani, Lily Dianafitry Hasan, Abdul Rokhmah, Yudi Wahyudin, Narulita Syarweny, 2024-09-09 Buku *Referensi Manajemen Sumber Daya Manusia Teori Komprehensif dalam MSDM* menawarkan panduan yang mendalam dan menyeluruh tentang berbagai aspek kritis dalam manajemen sumber daya manusia MSDM di berbagai jenis organisasi Buku ini dimulai dengan penjelasan mengenai definisi ruang lingkup serta sejarah dan perkembangan MSDM yang kemudian diikuti dengan pembahasan mendetail mengenai peran dan fungsi utama MSDM dalam meningkatkan efektivitas dan kinerja organisasi secara keseluruhan Setiap bab dirancang untuk memberikan wawasan praktis dan teori yang relevan mulai dari perencanaan sumber daya manusia rekrutmen seleksi hingga pengembangan manajemen kinerja dan strategi kompensasi serta tunjangan semuanya dijelaskan dengan rinci dan terstruktur Lebih jauh lagi buku ini menyoroti pentingnya hubungan industrial yang harmonis serta kesehatan dan keselamatan kerja K3 yang menjadi komponen kunci dalam memastikan kesejahteraan karyawan dan menciptakan lingkungan kerja yang aman sehat dan produktif Dengan pendekatan yang komprehensif ini buku ini menjadi referensi esensial bagi praktisi MSDM akademisi dan mahasiswa yang ingin memahami dan mengimplementasikan teori serta praktik MSDM secara efektif dalam konteks organisasi modern

Manajemen Sumber Daya Manusia Fiansi, Nirma Rosalia, Ria Astri Yani, Raissa Arham Delyuzar, Edah Jubaedah, Dian Anita, Agustinus Sihombing, Nining Latianingsih, Hertya Andriani, Astriyani Sandya Paramita, Rasty Yulia, Evie Farida Juliartha Hotmaida Rismauli, Prisilia Talakua, Yoana Nurul Asri, 2025-07-26 *Manajemen Sumber Daya Manusia MSDM* merupakan fondasi penting dalam memastikan keberlangsungan

dan keunggulan kompetitif organisasi Oleh karena itu buku ini disusun secara sistematis mulai dari konsep dasar perencanaan rekrutmen pelatihan pengembangan hingga pengukuran kinerja Selain itu aspek aspek penting lain seperti kepemimpinan hubungan industrial keselamatan kerja komunikasi budaya organisasi hingga manajemen perubahan turut dibahas secara mendalam Buku ini diharapkan dapat menjadi referensi yang bermanfaat bagi mahasiswa dosen praktisi HR maupun siapa saja yang tertarik memahami lebih jauh bagaimana manajemen sumber daya manusia bekerja sebagai sistem yang utuh Materi yang disajikan juga dilengkapi dengan pendekatan kontekstual dan aktual terhadap tantangan serta isu isu strategis yang dihadapi organisasi masa kini

Manajemen Sumber Daya Manusia Pariwisata di Indonesia I Gde Pitana ; Ni Ketut Arismayanti ; Irma Rahyuda, 2023-11-22

Dessler Gary Dessler, 2010 This text is designed to provide authoritative and accurate information on HR related responsibilities and personnel management by focusing on practical applications concepts and techniques that all managers can use in business *Human Resource Management* Dessler Gary, 2011

Manajemen Pendidikan Islam: Teori Pengantar Sunardi, M.Pd., Banyaknya lembaga pendidikan yang didirikan oleh individu ormas dan pemerintah membutuhkan sebuah jalan dan langkah yang jelas untuk mempertahankan dan mengembangkannya Oleh karena itu kehadiran Ilmu Manajemen Pendidikan Islam dapat kiranya dijadikan sebagai petunjuk dalam mengelola lembaga pendidikan Islam Di dalam buku Manajemen Pendidikan Islam ini tema tema pembahasan disajikan dengan cukup rinci dan dengan bahasa yang mudah dicerna oleh praktisi pengelola dan pegiat pendidikan dan juga mahasiswa dengan tujuan untuk melahirkan calon manager dan leader yang mumpuni dalam menahkodai gerbong pendidikan

Manajemen Sumber Daya Manusia : Dasar-Dasar MSDM Yusuf Arifin, Gia Rizky, Iwan Adhicandra, H. Farid Riadi, Agus Siswanto, 2024-08-28 Buku Referensi Manajemen Sumber Daya Manusia Dasar dasar MSDM merupakan panduan komprehensif yang membahas konsep dasar dan praktik manajemen sumber daya manusia dalam organisasi Dimulai dengan pengertian ruang lingkup sejarah dan perkembangan MSDM buku ini juga menjelaskan peran serta fungsi utama MSDM dalam mencapai tujuan organisasi Bab selanjutnya mengulas perencanaan SDM termasuk strategi rekrutmen dan seleksi yang efektif untuk memastikan organisasi mendapatkan kandidat yang tepat Selain itu buku ini menekankan pentingnya pengembangan karyawan melalui pelatihan dan manajemen kinerja untuk meningkatkan kompetensi dan produktivitas Bagian berikutnya membahas sistem kompensasi dan tunjangan menguraikan komponen struktur serta evaluasi kompensasi yang adil dan kompetitif untuk memotivasi karyawan Bab terakhir fokus pada hubungan industrial dan kesehatan kerja K3 menyoroti pentingnya hubungan harmonis antara manajemen dan karyawan serta penerapan kebijakan K3 untuk menciptakan lingkungan kerja yang aman dan sehat Dengan pendekatan praktis dan pembahasan mendalam buku ini sangat cocok bagi mahasiswa praktisi dan profesional yang ingin mengembangkan keahlian dalam MSDM

Human Resource Management Gary Dessler, 2011 *Analisa Keputusan Hijrah dalam Sudut Pandang Manajemen Sumber Daya Manusia* Ilham Yosi Ariansyah, 2021-05-11 Buku ini menyajikan hasil analisa penulis terhadap

keputusan Nabi Muhammad SAW dalam melakukan hijrah ke Madinah Berbagai masalah yang melatarbelakangi strategi yang dijalankan serta manfaat yang didapatkan dari keputusan hijrah tersebut diuraikan penulis dari sudut pandang Manajemen Sumber Daya Manusia

Himmah NW Based Management: Upaya Menggagas Organisasi Masa Depan Sunardi, Buku ini terkait dengan manajemen dan teori organisasi yang dapat dijadikan sebagai salah satu referensi bagi para kader anggota pengurus dalam mengelola dan membawa organisasi HIMMAH NW menjadi organisasi bermartabat Tulisan ini secara keseluruhan berisi delapan 8 bab pembahasan Pada Bab I membahas tentang HIMMAH NW organisasi Sedangkan BAB II sampai BAB VIII lebih menekankan pada aspek aspek manajemen secara khusus yang meliputi Manajemen Organisasi Perencanaan Organisasi Strategi Organisasi Sumber Daya Kader Kepemimpinan Organisasi Konflik Organisasi serta yang terakhir Humas Organisasi

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