

ORGANISATIONAL BEHAVIOUR

INTRODUCTION:

- Human behavior in an organization is generally considered with the thoughts, feelings, emotions and actions of the people working in it.
- To understand any one individual and his behavior is in itself is a challenge, but to understand a group behavior in an organization is a very complex managerial task.
- The success of any organization depends upon the efficiency and effectiveness of the management, and the effectiveness of the management depends on its human skills and how well it understands the needs and desires of the people working in the organization.

DEFINITION:

- “Organizational behavior is a sub-set of management activities
- concerned with understanding, predicting and influencing individual behavior in organizational settings.”

FEATURES OR CHARACTERISTICS OF OB:

1. BEHAVIOURAL APPROACH TO MANAGEMENT:

- Organizational behavior is part of whole management which represents the behavioral approach to management.
- OB is a distinct field of study.

2. CAUSE AND EFFECT RELATIONSHIP:

Human behavior generally takes in terms of cause and effect relationship and not in philosophical terms.

3. THREE LEVELS OF ANALYSIS:

- The study of 3 levels of analysis namely individual behavior, inter-individual behavior and the behavior of organization itself.
- It helps in demolishing incorrect assumptions one may hold about behavior.
- It provides a rational thinking about people.

4. OB IS A BRANCH OF SOCIAL SCIENCE:

Management Concepts Organisational Behaviour Unit I

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Management Concepts Organisational Behaviour Unit I:

Management Process and Organisational Behaviour (For BCom (Hons.), GGSIP University, Delhi) Gupta C.B., Management Process and Organisational Behaviour MANAGEMENT PROCESS AND ORGANIZATIONAL BEHAVIOR Dr. Rohit Bansal, 2024-12-01 MBA FIRST SEMESTER According to the New Syllabus of Maharshi Dayanand University Rohtak based on NEP 2020 Organisational Behaviour, MANAGEMENT CONCEPTS AND ORGANISATIONAL BEHAVIOUR Dr. Saroj Kumar, Vikrant Verma, 2024-11-01 Buy E Book of MANAGEMENT CONCEPTS AND ORGANISATIONAL BEHAVIOUR For MBA 1st Semester of AKTU Dr A P J Abdul Kalam Technical University UP **NTA UGC NET/SET/JRF** RAMAN, 2020-01-20 This book contain updated syllabus of UGC NET MANAGEMENT This book provide overview of the syllabus of NET to aspirant who want to qualify NET JRF in management **Managing Organizations (For GBTU)** Rachna Chaturvedi, This book is meant for students of accounting management and business studies It not only describes the principles procedures and techniques of management accounting but also explains and analyses the core concepts that have driven the development of the subject for decades The book is a perfect blend of conceptual and practical approaches to accounting NEW IN THIS EDITION Completely revised and updated New chapters on strategic management accounting product costing and service costing Coverage of total quality management TQM just in time JIT life cycle costing and Kaizen costing Worked out solutions to problems and latest professional examination questions **Cost Accounting** Pillai R S.N. & Bagavathi V., 2008 The main aim of this book is to facilitate easy understanding of the matter at one reading without any tediousness in grasping the theories and illustrations Solved number of illustration 460 Practical Problems with Answers 565 Theoretical Questions 230 **Management Concept And Organisational Behaviour** Sanjay Gupta, 2023-11-08 1 Management Meaning Characteristics and Functional Area 2 Management Nature Principles Levels and Limitations 3 Functions of Management and Managerial Roles 4 School of Management Thought 5 Planning Concept Types and Importance 6 Organisation Meaning Concept Nature Process Principles and Significance 7 Organisation Structure and Forms of Organisation 8 Authority Responsibility and Delegation of Authority 9 Centralisation and Decentralisation 10 Staffing 11 Directing Direction Meaning Characteristics Function Importance Principles and Techniques 12 Coordination Meaning and Nature 13 Managerial Control 14 Organisational Behaviour Concept Definition Characteristics Significance Relationship between Management and Organisational Behaviour 15 Emergence of Ethical Perspective in Management 16 Attitudes 17 Perception 18 Learning 19 Personality 20 Transactional Analysis 21 Motivation 22 Group Dynamics 23 Leadership 24 Organisational Conflicts 25 Communication 26 Organisational Development or O D 27 Management of Change Organizational Behavior Stephen P. Robbins, Tim Judge, 2009 Robbins Judge provide the research you want in the language your students understand accompanied with the best selling self assessment software SAL Some topics include management functions the social sciences helping employees balance work and other responsibilities improving people skills

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