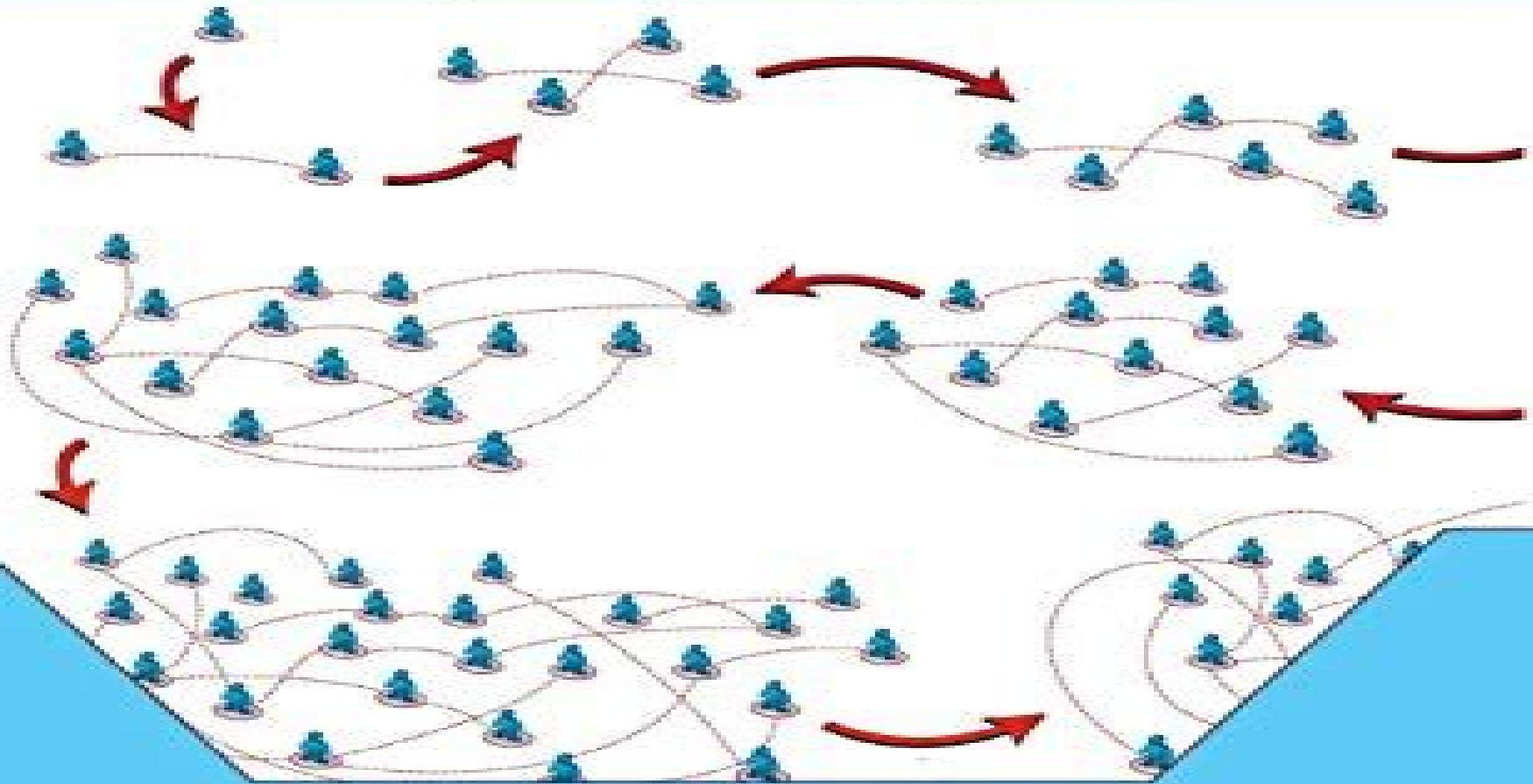


AGILE AND LEAN

Program Management

Scaling Collaboration Across the Organization



Author of "Predicting the Unpredictable"

JOHANNA ROTHMAN

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Sanjiv Augustine



Agile And Lean Program Management Scaling Collaboration Across The Organization:

Agile and Lean Program Management Johanna Rothman, 2016-02-05 Scale collaboration not process If you're trying to use agile and lean at the program level you've heard of several approaches all about scaling processes If you duplicate what one team does for several teams you get bloat not delivery Instead of scaling the process scale everyone's collaboration With autonomy collaboration and exploration teams and program level people can decide how to apply agile and lean to their work Learn to collaborate around deliverables not meetings Learn which measurements to use and how to use those measures to help people deliver more of what you want value and less of what you don't want work in progress Create an environment of servant leadership and small world networks Learn to enable autonomy collaboration and exploration across the organization and deliver your product Scale collaboration with agile and lean program management and deliver your product

Practical Ways to Lead an Innovative Organization Johanna Rothman, 2020-10-30 Would you like your organization to innovate more Start with your management practices You might never have seen innovation in management You are not alone Learn to create an environment where people can innovate See how to use the organization's purpose to manage for better outcomes Free people to work better and faster Based on research and backed up by personal stories you'll see how modern managers practice innovation Through questions and stories learn how you can Create management teamwork at all levels Reduce management decision time Manage for effectiveness to promote innovation Plan by value Welcome experiments and learn from them Move from change management to embracing change And much more With its question and myth each chapter offers you options to rethink how you can create management innovation Change your practices and free the people to deliver better outcomes Become a modern manager Learn to lead an innovative organization From Chaos to Successful Distributed Agile Teams Johanna Rothman, Mark Kilby, 2019-03 Distributed agile teams have a terrible reputation They don't deliver on time and too often they don't deliver what the customer needs However most agile teams have at least one remote team member And agile approaches are here to stay Don't blindly apply agile practices designed for collocated teams Instead learn to use three mindset shifts and the agile and lean principles to create your successful distributed agile team Use the tips and traps to help your team succeed Leave the chaos of virtual teams behind See how to help your distributed team succeed *The Scrum Master Guidebook* CHANDAN LAL PATARY, 2019-12-07 Choose to be a Master Scrum Master Prepared to establish yourself fit for 21st centuries Digital Transformation it is a business essential This Guidebook has emphasized the pragmatic challenges a Scrum Master comes across during software solution development and how Scrum Master can fortify themselves to surmount all these challenges This Guidebook consists of seven distinct areas like Communication Creativity Companionability Competent Team formation Change agents Charismatic leadership and Catalyst These seven pillars are seven elements of the Seven Chakra Model 7C chakras empowers scrum masters to obtain individual agility If these Seven chakras are not purified or malfunctions we develop into disordered or

function inadequately As an Organization is not a machine it is an Organism Scrum Masters have to take care of these Seven elements by learning about them and strengthening these elements so that the Individuals does not get affected much by external challenges The author has emphasized many challenging use cases thought provoking questions for the readers to reflect on and take action and has cited many case studies in this book to make the volume pragmatic for the reader The author had shared many theoretical concepts for the reader to work out further research and enhance learning in those areas so that the reader can become fit for Master Scrum Master

Project Lifecycles Johanna Rothman,2023 Does your agile project feel like a death march with immovable deadlines long backlogs and no time to do the work right If so you re not alone Fake agility has your project by the throat and won t let go You don t have to work like this Instead you can design your approach to manage the project product and organizational risks Neither a waterfall nor an agile approach fits all projects in all organizations Given your risks use your culture to create as much agility as possible You can design your project lifecycle and deliver what your customers need This book will help you learn how to Assess your project product and organization risks that affect how you can choose to work Determine which feedback loops and decisions your project and product need for success Recognize an agile team culture and characteristics When to consider which lifecycle How to design a lifecycle that works for you in this project with this team for this product with as much agility as possible Don t settle for fake agility and a joyless workplace Buy this book now to incorporate real agility into your work

[The Agilist's Guidebook - a reference for agile transformation](#) CHANDAN LAL PATARY,2019-01-24 The Agilist s Guidebook A Reference for Organizational Agile Transformation this workbook is for all Agilist who choose to enable organizational agile transformation Competitive pressure and fundamental changes will remain the hallmark of the business environment Thus the need for new and upgraded skills will continue Lifelong learning is not simply an educational concept it is a business necessity This workbook has emphasized pragmatic challenges we come across during agile transformation and how we can fortify ourselves to surmount all these challenges This workbook consists of five distinct areas like Organizational coaching the overall mindset of the team members Leadership capability Building a high performance team Organization development Structure and Culture These five pillars are five elements of the Panch Bhoota Model If these five elements are not purified or malfunctions we become ill As an organization is not a machine it is an organism leaders have to take care of these five elements by learning about them and strengthening these elements so that the organization does not get affected by a foreign threat much like a virus or a bacteria The political economic social technological legal environment can threaten an organizations survival When the organization is stable in these five elements it can cope with any challenge thrown by the external environment This workbook will feature some of the challenges and approaches in handling these areas This workbook will guide the reader to evaluate their present skills and take action wherever improvement is desired The author has highlighted many Mindmaps checklist thought provoking questions for the readers to reflect on and take action and has emphasized

many case studies in this book to make the book practical for the reader The author had shared many theoretical concepts for the reader to do further research in and enhance learning in those areas This workbook is a compendium means it is a compilation of concise but detailed information about a specific subject in this case Organizational Agile transformation

Work Together Anywhere Lisette Sutherland, Kirsten Janene-Nelson, 2020-06-02 An excellent guide on how teams can effectively work together regardless of location STEPHANE KASRIEL former CEO of Upwork IN TODAY S MODERN GLOBAL ECONOMY companies and organizations in all sectors are embracing the game changing benefits of the remote workplace Managers benefit by saving money and resources and by having access to talent outside their zip codes while employees enjoy greater job opportunities productivity independence and work life satisfaction But in this new digital arena companies need a plan for supporting efficiency and fostering streamlined engaging teamwork In Work Together Anywhere Lisette Sutherland an international champion of virtual team strategies offers a complete blueprint for optimizing team success by supporting every member of every team including EMPLOYEES small advocating for work from home options MANAGERS small seeking to maximize productivity and profitability TEAMS small collaborating over complex projects and long term goals ORGANIZATIONS small reliant on sharing confidential documents and data COMPANY OWNERS small striving to save money and attract the best brainpower Packed with hands on materials and actionable advice for cultivating agility camaraderie and collaboration Work Together Anywhere is a thorough and inspiring must have guide for getting ahead in today s remote working world

Create Your Successful Agile Project Johanna Rothman, 2017-10-18 You think agile techniques might be for you but your projects and organization are unique An out of the box agile approach won t work Instead unite agile and lean principles for your project See how to design a IPS approach reap the benefits of collaboration and deliver value For project managers who want to use agile techniques managers who want to start and technical leaders who want to know more and succeed this book is your first step toward agile project success You ve tried to use an off the shelf approach to agile techniques and it s not working Instead of a standard method or framework work from agile and lean principles to design your own agile approach in a way that works for you Build collaborative cross functional teams See how small batch sizes and frequent delivery create an environment of trust and transparency between the team management and IPSers Learn about the interpersonal skills that help agile teams work together so well In addition to seeing work and knowing what done means you ll see examples of many possible team based measurements Look at tools you can use for status reporting and how to use those measurements to help your managers understand what agile techniques buy them Recognize the traps that prevent agile principles from working in too many organizations and what to do about those traps Use agile techniques for workgroups and see what managers can do to create and nurture an agile culture You might be surprised at how few meetings and rituals you need to still work in an agile way Johanna s signature frankness and humor will get you on the right track to design your agile project to succeed What You Need No technical expertise or experience

needed just a desire to know more about how you might use agile in your project Systems Engineering for Projects Lory Mitchell Wingate, 2018-09-21 Systems engineering has been applied to some of the most important projects of our time including those that have helped humanity explore the world and the universe expand our technical abilities and enhance the quality of human life Without formal training in systems engineering the discipline is often difficult to understand and apply and its use within projects is often confusing Systems Engineering for Projects Achieving Positive Outcomes in a Complex World provides an approach that utilizes a combination of the most effective processes from both project management and systems engineering disciplines in a simplified and straightforward manner The processes described in the book are lightweight flexible and tailorable They provide the shortest path to success in projects across the entire project life cycle from research to operations and from simple to the most complex The book also addresses how this methodology can be used in a continually adapting and changing world as projects span disciplines and become even more interconnected across all areas of human existence Each chapter includes diagrams templates summary lists a case study and a thought provoking question and answer section that assists readers in immediate application of the material to their own projects The book is a project manager's resource for understanding how to directly apply essential processes to projects in a way that increases the probability of achieving success It is a comprehensive go to manual on the application of systems engineering processes to projects of all types and complexity **Agile Leadership in Multi-Cloud Environments: Strategies for Program Management Excellence 2025** Biswanath saha, Dr. arpit jain ,2025-02-07 PREFACE In an era defined by rapid

technological evolution and the relentless pursuit of innovation the adoption of multi cloud environments has emerged as a cornerstone of modern IT strategy Organizations are increasingly leveraging the strengths of multiple cloud platforms to drive agility scalability and resilience However this shift brings with it a unique set of challenges particularly in the realm of program management Navigating the complexities of multi cloud ecosystems requires more than just technical expertise it demands a new breed of leadership Agile Leadership in Multi Cloud Environments Strategies for Program Management Excellence is a response to this growing need This book is designed to equip leaders program managers and IT professionals with the tools strategies and mindset required to thrive in the dynamic world of multi cloud adoption It bridges the gap between agile leadership principles and the practical realities of managing complex multi cloud programs offering actionable insights to drive success The journey to multi cloud excellence is not a solitary one It requires collaboration adaptability and a commitment to continuous learning This book draws on real world experiences case studies and best practices to provide a comprehensive guide for leaders who are ready to embrace the challenges and opportunities of multi cloud environments Whether you are a seasoned executive or a rising star in the field the strategies outlined in this book will help you foster innovation optimize resources and deliver value in an ever changing landscape As you embark on this journey remember that agile leadership is not just about managing change it's about inspiring it By embracing the principles and practices shared in

this book you will be well equipped to lead your organization toward program management excellence in the multi cloud era Welcome to the future of leadership Let s build it together Authors Manage Your Project Portfolio Johanna Rothman,2016-08-01 You have too many projects and firefighting and multitasking are keeping you from finishing any of them You need to manage your project portfolio This fully updated and expanded bestseller arms you with agile and lean ways to collect all your work and decide which projects you should do first second and never See how to tie your work to your organization s mission and show your managers your board and your staff what you can accomplish and when Picture the work you have and make those difficult decisions ensuring that all your strength is focused where it needs to be All your projects and programs make up your portfolio But how much time do you actually spend on your projects and how much time do you spend on emergency fire drills or waste through multitasking This book gives you insightful ways to rank all the projects you re working on and figure out the right staffing and schedule so projects get finished faster The trick is adopting lean and agile approaches to projects whether they re software projects projects that include hardware or projects that depend on chunks of functionality from other suppliers Find out how to define the mission of your team group or department with none of the buzzwords that normally accompany a mission statement Armed with the work and the mission you ll manage your portfolio better and make those decisions that define the true leaders in the organization With this expanded second edition discover how to scale project portfolio management from one team to the entire enterprise and integrate Cost of Delay when ranking projects Additional Kanban views provide even more ways to visualize your portfolio Successful Independent Consulting: Relationships That Focus on Mutual Benefit Johanna Rothman,2023-04-30 Is Independent Consulting Your Next Role You ve been successful inside organizations and now it s time to extend that success to potential clients But you don t want to be a smarmy marketer Instead you d like your clients to ask for you by name Look no further This practical guide to building your consulting engine and creating systems for your business has everything you need to become a successful independent consultant You ll learn how to Assess your value so you can choose which problems to solve for your ideal clients Attract clients with continual content marketing Create relationships with people across the client organization and with other consultants Set reasonable fees Create and manage your intellectual property Learn from the engagement to reassess your value And much more As you consult you can assess and change your business model for the flexibility you need for your business Buy this book to start now Become a successful independent consultant on your terms

Organization Design Naomi Stanford,2018-06-14 Organization Design looks at how to re design an organizational system in order to increase productivity performance and value and provides the knowledge and methodology to design an adaptive agile organization capable of handling the kind of continuous organizational change that all businesses face The book clarifies why and how organizations need to be in a state of readiness to design or redesign and emphasizes that people as well as business processes must be part of design considerations With an enhanced international focus this third edition

includes new material on organization design theories designing ethical diverse and inclusive organizations the role of leaders in organization design work organization design in public sector organizations and evaluating the success of an organization design project This book is a must read for students or practitioners involved in organizational design development and change Write a Conference Proposal the Conference Wants and Accepts Johanna Rothman,2022-06-30

Do you dream of speaking at a conference You want to share your successes and maybe your failures Conference committees accept proposals they understand Those same committees reject confusing proposals You can write a clear proposal Use the tips in this book to Start with the real outcomes Not a promise for an outcome but what people will learn Create a compelling one paragraph abstract Choose a title that invites the reader into your session Connect to your readers with your bio Increase your chances with the program committee Craft a proposal the conference committee can understand and accept

Software Engineering for Enterprise System Agility: Emerging Research and Opportunities Zykov, Sergey V.,Gromoff, Alexander,Kazantsev, Nikolay S.,2018-07-06 Sustaining a competitive edge in today s business world requires innovative approaches to product service and management systems design and performance Advances in computing technologies have presented managers with additional challenges as well as further opportunities to enhance their business models Software Engineering for Enterprise System Agility Emerging Research and Opportunities is a collection of innovative research that identifies the critical technological and management factors in ensuring the agility of business systems and investigates process improvement and optimization through software development Featuring coverage on a broad range of topics such as business architecture cloud computing and agility patterns this publication is ideally designed for business managers business professionals software developers academicians researchers and upper level students interested in current research on strategies for improving the flexibility and agility of businesses and their systems *Free Your Inner Nonfiction Writer* Johanna Rothman,2022-09-13 Free your inner nonfiction writer as you learn to write fast and well Do you want to write nonfiction better and faster But when you try to write you feel stuck or you don t like what you wrote or you re not sure why anyone would want to read your words You can enjoy writing especially when you integrate thinking and learning as you write And when you wait to edit until the end you can write faster Learn how to educate influence and entertain people with your writing You ll learn how to Separate writing which includes thinking and learning from editing Focus on your readers so you write what they need to know Face your writing fears Find your author voice so you sound like you Be ready to write so you never have to face a blank page Empathize with your readers to write about what matters to them How to edit just enough Evolve your writing system And more Buy this book and learn how to write nonfiction to educate influence and entertain *Predicting the Unpredictable* Johanna Rothman,2015-06-12 If you have trouble estimating cost or schedule for your projects you are not alone The question is this who wants the estimate and why The definition of estimate is guess But too often the people who want estimates want commitments Instead of a commitment you can apply practical and pragmatic

approaches to developing estimates and then meet your commitments You can provide your managers the information they want and that you can live with Learn how to use different words for your estimates and how to report your estimate that includes uncertainty Learn who should and should not estimate Learn how to update your estimate when you know more about your project Regain estimation sanity Learn practical and pragmatic ways to estimate schedule or cost for your projects

Sustainability Awareness and Green Information Technologies Tomayess Issa, Theodora Issa, Touma B. Issa, Pedro Isaias, 2020-09-17 This book addresses several aspects of environmental sustainability awareness and prioritization explores ways to use resources and processes more responsibly and describes the strategies models and tools required to overcome various challenges Sustainable and green IT are used to minimize the current ICT recycling problems which are harming our planet The book discusses the new green information technologies as alternatives to conventional ICT which have significantly harmed nature and examines how to make recent technologies such as cloud computing social networking smart technology blockchains IoT internet of things and big data sustainable Exploring sustainability awareness and importance among individuals and organizations in the developed and developing countries most of the contributions conclude that sustainability should be considered a duty in order to change mindsets attitudes and actions so as to preserve our planet Furthermore it examines the green information technology strategies and models

Diving for Hidden Treasures Johanna Rothman, Jutta Eckstein, 2016-03-26 Does your organization value and rank projects based on estimation Except for the shortest projects estimation is often wrong You don't realize the value you planned when you wanted How can you finish projects in time to realize their potential value Instead of estimation consider using cost of delay to evaluate and rank projects Cost of delay accounts for ways projects get stuck multitasking other projects not releasing on time work queuing behind experts excessive attention to code cleanliness and management indecision to name several Once you know about cost of delay you can decide what to do about it You can stop the multitasking You can eliminate the need for experts You can reduce the number of projects and features in progress You can use cost of delay to rank projects and work in your organization Learn to use cost of delay to make better decisions for your project program or project portfolio

Project Management for Research and Development Lory Mitchell Wingate, 2025-04-03 Research and development R D activities do not fit the traditional project model They may seem difficult to manage because of their inherent ambiguity the need for creative exploration and often the lack of having defined milestones and outcomes However project management methods along with systems engineering as a complementary discipline provide the ability to categorize R D activities bound them and then assess progress along a defined course of action They also provide information about status and progress visibility into opportunities and challenges that might otherwise be missed allowing timely course corrections Project Management for Research and Development Guiding Innovation for Positive R D Outcomes Second Edition provides methods for optimizing results in R D by using structured processes that come from project management and are intertwined with the key

complementary discipline of systems engineering It provides processes tools and techniques to assess and manage creative activities in an optimal way The core of the book is a flexible framework which lifts the burden off organizations that do not want to invest heavily in implementing a significant number of often conflicting processes It is a lightweight flexible structure to help organizations and individuals meet their most important goals no matter how complicated or complex these goals may be Each chapter in the book includes Apply Now exercises which allow immediate application of fundamental concepts summarizes key points of concepts and terms and provides templates to apply the ideas from each chapter to a real life situation The book also features unique and creative case studies to demonstrate the application of project management to various R D projects

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