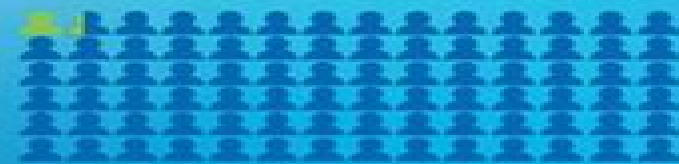


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How Does Your HR Department Stack Up?

Median ratio of HR staff to total employee headcount:

Number of HR staff for every 100 workers



HR Staff

1.1

2012

1.3

2013

1.3

2014

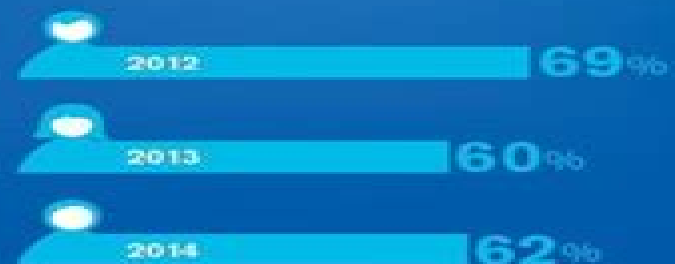
Median budgeted change in HR budgets:



HR departments taking on new functions and activities within past year:



HR departments that outsource at least one HR function:



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