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Strategic human resource management

Understand how strategic human resource management works, and its relationship with business strategy, human capital management and business performance

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Human Resource Management Cipd Bpp University

Elizabeth Aylott



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Employee Relations Elizabeth Aylott,2022-05-03 The third edition of Employee Relations is a practical guide to the principles and practice of fostering positive relationships with employees to develop their engagement and achieve business success It features updated material on recent legislation changes including employment status in the gig economy and deregulation as a result of new international relations Covering key areas such as conflict and dispute resolution redundancies rights and ethics this book equips you with the skills and knowledge to plan build and assess employee relations in any type of organization Practical diagnostic tools and real life examples from organizations including HSBC show how these strategies can be applied in practice With updated guidance and examples covering employee voice and the virtual workplace Employee Relations is a vital resource for HR practitioners and students alike Online resources include questionnaires and templates to support the development of an effective employee relations strategy

HR Fundamentals is a series of succinct practical guides featuring exercises examples and case studies They are ideal for students and those in the early stages of their HR careers

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