

HUMAN RESOURCE MANAGEMENT

THIRTEENTH EDITION



GARY DESSLER

Human Resource Management 13th Edition Gary Dessler

Deenabandhu Das



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Human Resource Management Pravin Durai, 2010 INCEESS 2020 Putri Anggun Sari, Ikhsan Romli, Mohammad Hatta Fahamsyad, Retno Purwani Setyaningrum, Lisa Kustina, 2021-01-18 InCEESS is an international conference hosted by Pelita Bangsa University. This conference is arranged to become an annual conference making room for scholars and practitioners in the area of Engineering, ICT Management and all research in Social Science and Humanities to share their thoughts, knowledge and recent researches in the field of study <https://inceeds.pelitabangsa.ac.id> ICBAE 2020 Bima Cinintya Pratama, Naelati Tubastuvi, Suryo Budi Santoso, Azmi Fitriati, Robbi Rahim, 2020-10-15 The 2nd International Conference of Business Accounting and Economics ICBAE 2020 continued the agenda to bring together researcher, academics, experts and professionals in examining selected theme by applying multidisciplinary approaches. This conference is the second intentional conference held by Faculty of Economics and Business Universitas Muhammadiyah Purwokerto and it is a bi-annual agenda of this faculty. In 2020 this event will be held in 5-6 August at Faculty of Economics and Business Universitas Muhammadiyah Purwokerto. The theme of the 2nd ICBAE UMP 2020 is Economics Strength, Entrepreneurship and Hospitality for Infinite Creativity Towards Sustainable Development Goals (SDGs). It is expected that this event may offer contribution for both academics and practitioners to conduct researches related with Business Accounting and Economics Related Studies. Each contributed paper was refereed before being accepted for publication. The double-blind peer-reviewed was used in the paper selection. Human Resource Management Gary Dessler, 2012-02-27 This is the eBook of the printed book and may not include any media, website access codes or print supplements that may come packaged with the bound book. Authoritative and current information on Human Resource Management that ALL managers can use. This best-selling HRM text is designed to provide authoritative and accurate information on HR-related responsibilities and personnel management by focusing on practical applications, concepts and techniques that ALL managers can use in business. More than 100 new topics can be found throughout this edition along with new features and video cases. **Human Resource Management** Diann R. Newman, Richard M. Hodgetts, 1998 *Human Resource Management: A Customer Oriented Approach* addresses the needs of human resource management in the hospitality industry. Drawn from industry research and developments in real organizations, the book presents a comprehensive and practical discussion of the human resource issues unique to the hospitality industry. Dedicated to identifying and addressing customer needs, developing outstanding service and maintaining total quality service, the book presents the role of HRM activities and provides applications of those functions to improving service productivity and profit. It presents total quality management in a practical manner so readers can apply these ideas in the workplace. And it emphasizes diversity, ethics, discrimination and the ways hospitality managers address these issues. A valuable reference for any manager in a hospitality business seeking to improve the functioning of that organization.

Human Resource Management R. C. Sharma, Nipun Sharma, 2024-09-30 This textbook introduces readers to an array

of concepts and current practices of human resource management HRM It provides an understanding of the current problems in the area that require pragmatic research and realistic solutions Using a blend of diverse concepts theories tools and techniques the book discusses contemporary practices of HRM and the challenges related to acquiring and training people human resource development compensation and reward employee relations technological changes HR records audit research and more Supported by the authors rich experience of over five decades in academics as well as in the corporate sector and case studies the book will enhance conceptual understanding of HRM throw light on recent developments in this subject area and offer management strategies for problems and challenges related to human resources This book will be an essential textbook for students professionals corporate trainers and researchers of business studies management studies marketing human resource management resource management work and organisational psychology human resource development risk management economics and finance

Dessler Gary Dessler,2010 This text is designed to provide authoritative and accurate information on HR related responsibilities and personnel management by focusing on practical applications concepts and techniques that all managers can use in business

Human Resources Management in Canada Gary Dessler,Gini Sutherland,Nina Dawn Cole,1998

A Framework for Human Resource Management Gary Dessler,2009 This brief edition on human resources management is intended for undergraduate or graduate courses It offers Web exercises for every chapter password protected instructor support material and syllabus manager

Business Essentials Ronald J. Ebert,Ricky W. Griffin,1998 Appropriate for Introduction to Business The revision of Essentials continues building on the key ideas of price and length Instructors will now have time to cover all the necessary topics and also use the various support materials The new briefer second edition continues to provide the essentials of business but also includes more updated current examples and references that help the student better apply his knowledge to real companies Each chapter contains tables photographs and figures carefully chosen to illustrate in a visually appealing way the points and messages of the chapter Important topics such as those presented in the following examples reinforce the essentials approach Chapters 1 and 2 present business concepts to students and in Chapters 3 4 5 the legal ethical and global issues are introduced Chapter 6 7 8 explore the management side and Chapters 9 10 further discuss developing the human resource skills necessary to good employee relations Chapter12 expertly covers accounting and information systems Chapters 13 14 15 combine the marketing aspects of producing goods and services Chapters 16 17 focus on the financial aspects of the banking security and investment community

Human Resource Management in Local Government James Ansel Buford,James R. Lindner,2002 This book represents a unique approach to human resource management that addresses two important needs First the book answers the need for a practical guide for local government HR management The authors detail applications and techniques required in this working environment Second the book answers the need for an instructional text that accurately presents the local government HR manager s role and everyday activities

Human Resource Development in Public Sector

Undertakings Deenabandhu Das,2003 With special reference to Orissa India **Canadian Books in Print** ,1997

Forthcoming Books Rose Arny,2002-04 **A Framework for Management** Gary Dessler,2002 This book is a brief 2 color paperback version of Dessler's Management Leading People and Organizations in the 21st Century 2 e It covers all key topics in management in a traditional Planning Organizing Leading and Controlling framework Chapter topics include managing in the 21st century managing in a global environment making decisions planning and setting objectives strategic management the fundamentals of organizing designing organizations to manage change staffing the organization being a leader motivating employees today communicating in today's organizations managing groups and teams managing organizational and cultural change and controlling and building commitment For all levels of managers in a variety of fields and industries **Personnel Management** Gary Dessler,1988 *The British Library General Catalogue of Printed Books, 1986 to 1987* British Library,1988 **Human Resources Management for Hospitality** Linda A. Jerris,1999 Human Resources Management for Hospitality by Linda Jerris offers a new approach in supervision By writing from the perspective of how people grow into being effective supervisors and by covering the stages through which they pass Jerris gives students practical advice on how to become successful and effective hospitality management Human Resources Management for Hospitality is ideal for degree or certificate students or for anyone interested in the supervisory aspects of the hospitality industry *American Book Publishing Record* ,2002 **Canadiana** ,1985

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