THIRD EDITION

HUMAN RESOURCES IN HEALTHCARE

Managing for Success



Bruce J. Fried and Myron D. Fottler, Editors

Human Resources In Healthcare Managing For Success Third Edition

Nancy M. Lorenzi, Robert T. Riley

Human Resources In Healthcare Managing For Success Third Edition:

Human Resources in Healthcare Bruce Fried, Myron D. Fottler, 2008 Human Resources in Healthcare Managing for Success Third Edition presents the techniques and practices behind effectively managing people the healthcare industry s most important asset It provides the concepts and practical tools necessary for meeting the unique challenge of managing healthcare employees Key Features This edition includes An expanded chapter on health and safety in the workplace highlighting disaster preparedness and management A new chapter on globalization and the mobile workforce A new chapter focusing on employee benefits and benefit design An expanded chapter on training and career development A new section containing complex cases Chapters include cases discussion questions and exercises Covers fundamental topics as well as Fundamentals of Human Resources in Healthcare Bruce Fried, 2018 Human resources are the bedrock timely issues of healthcare organizations Yet healthcare faces severe staffing shortages both as a result of the aging population and workforce and because of wide disparities in the geographic distribution of workers To attract and retain this increasingly scarce resource and to inspire the best from their employees healthcare managers must know how to develop nurture and coach their staff for success Fundamentals of Human Resources in Healthcare takes a back to basics approach to workforce management presenting proven best practices and evidence based strategies It sets forth fundamental concepts that will help healthcare managers succeed at the most important and challenging part of their job managing people This new edition puts human resources in the context of today s healthcare environment with all of its rapid ongoing and unprecedented changes Thoroughly revised and updated it includes A new chapter on enhancing diversity and inclusion in healthcare organizations Expanded material on physician compensation including changes in incentives compensation practices in patient centered medical homes and accountable care organizations and challenges in measuring physician productivity Revised and updated content on the legal and regulatory environment of human resources management including sexual harassment electronic monitoring and workplace searches and termination A new chapter on human resources management practices that support quality improvement and patient safety initiatives Current developments in union organizing and union membership in healthcare organizations Written for current and aspiring managers throughout a healthcare organization not just those employed in the human resources department this book establishes a vision in which everyone is a human Human Resources in Healthcare: Managing for Success, Fifth Edition Carla Jackie resources manager Sampson, Bruce J. Fried, 2021 This book presents the tools and techniques behind effective management of people the healthcare profession s most important asset Managing Human Resources in Health Care Organizations Leiyu Shi,2006-05-22 Human Resources in Healthcare Bruce Fried, James A. Johnson, 2002 The Law of Healthcare Administration, Seventh Edition Stuart Showalter, 2014-05-22 The Law of Healthcare Administration Seventh Edition examines healthcare law from the management perspective. The book offers a thorough treatment of healthcare law in the

United States written in plain language for ease of use The author addresses the significant changes the Affordable Care Act ACA makes to the healthcare industry including provisions relating to taxation and compliance the development of accountable care organizations and new privacy rules under HIPAA This updated edition includes the following new material An extensive discussion of the major changes occasioned by the ACA The antitrust decision Federal Trade Commission v Phoebe Putney Health System Quality issues related to accountable care organizations and The Joint Commission's accreditation standards The ACA's Shared Savings Program and its effect on further hospital physician alignment and physician employment The Foreign Corrupt Practices Act Important points are highlighted in each chapter through objectives summaries discussion questions and case excerpts Definitions of key terms in each chapter's margins complement a full glossary at the end of the book Project Manager's Handbook David L. Cleland, Lewis R. Ireland, 2007-10-14 Market project managers construction managers business managers special projects managers and strategic planner Thirty percent of the book is drawn from international projects Covers non traditional industries such as health care educational systems media and entertainment and computers and communications Handbook of Health Administration and Policy Anne Kilpatrick, 1998-11-23 This comprehensive text offers a broad view of health care policy health services delivery and organization and health care management Drawing on the insights of over 100 scholars and leading practitioners it highlights organizational changes reflected in health care mergers networks and affiliations and describes the role of funding agencies in the direct provision of services Providing over 2350 references tables and drawings the book charts the influences of managed care on provisions funding and the configuration of providers and services and portrays the increasingly influential and challenging role of health administrators **Fundamentals of Human Resources in Healthcare** Fottler Myron D Fried Bruce, 2011 Human Resources in Healthcare Managing for Success Third Edition presents the techniques and practices behind effectively managing people the healthcare industry s most important asset It provides the concepts and practical tools necessary for meeting the unique challenge of managing healthcare employees Key Features This edition includes An expanded chapter on health and safety in the workplace highlighting disaster preparedness and management A new chapter on globalization and the mobile workforce A new chapter focusing on employee benefits and benefit design An expanded chapter on training and career development A new section containing complex cases Chapters include cases discussion questions and exercises Covers fundamental topics as well as timely issues Healthcare Financial Management, 2002-07 Some issues accompanied by supplements Human Resources In Healthcare Managing For Success B.J.Fried, M.D.Fotter, J.A.Johnson, 2006-01-01 Strategic Human Resources Management Healthcare Workforce Planning Healthcare Professionals The Legal Environment of Human Resources Management Workforce Diversity Job Analysis Job Design Recuitment Section and Retention Organizational Development Trainging and Knowledge Management Performance Management Compensation Practices Planning and Challenges Creating and Maintaining a safe and Healthy Workplace

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