

Shifting the Monkey: The Art of Protecting
Good People From Liars, Criers, and Other
Slackers (A book on school leadership and
teacher performance)

Shifting The Monkey The Art Of Protecting Good People From Liars Criers And Other Slackers A On School Leadership And Teacher Performance

Carrie Hruby



Shifting The Monkey The Art Of Protecting Good People From Liars Criers And Other Slackers A On School Leadership And Teacher Performance:

Building Trust in Teacher Evaluations Shelly M. Arneson, 2014-09-15 Your breakthrough approach to top notch teacher evaluations This hands on professional development guide explores the critical ingredients of communication and trust for success in the new age of teacher evaluation systems Recognized expert Shelly Arneson provides concrete proactive strategies to help school leaders Create and sustain a supportive honest and collaborative school culture Foster effective communication and build teacher principal trust Conduct evidence based observations and evaluations Hold effective follow up conversations that nurture teacher growth Promote teacher self assessment and reflection Includes absorbing real world vignettes reflection questions and ample modeling examples for quick success Before heading into an observation or post observation conference you ll find quick nuggets of wisdom you can reference again and again Use this informative guide to transform the teacher evaluation process today An absolute essential for any bookshelf of the novice or seasoned administrator Really hits home on how trust is essential for effective evaluations The book covers all angles of why trust and evaluations go hand in hand Jason Eitner Superintendent The Lower Alloways Creek School District Canton Salem NJ In order for student growth to make a positive impact you as the instructional leader need to make a positive impact with your teachers this starts with trust and building a better teacher via evaluations This book will lead you in that direction Elizabeth Alvarez Principal John C Dore Elementary School Chicago IL

Leveraging the Impact of Culture and Climate Steve Gruenert, Todd Whitaker, 2021-10-08 Together culture and climate can make or break your school improvement efforts Authors Todd Whitaker and Steve Gruenert help educators understand how to leverage culture and climate to drive deep and lasting change Learn how to assess current culture address climate issues combat challenges and work toward a collaborative school community dedicated to achieving high levels of learning for all Rely on this book s effective school improvement strategies for creating a collaborative culture in schools Understand the commonalities and differences between school climate and school culture Identify the characteristics of specific types of classroom cultures for self assessment and improvement in creating a positive classroom climate Learn how to assess the values and beliefs of educators at the classroom and school levels Discover your school s capacity for culture change using a step by step process Consider how the elements of climate and culture influence school effectiveness and school improvement efforts Contents Introduction How Culture and Climate Can Improve Schools Chapter 1 How to Define School Culture Chapter 2 Differences Between Culture and Climate Chapter 3 Elements of Climate Chapter 4 Classroom Cultures Chapter 5 The Culture Scorecard Chapter 6 The Capacity to Change Chapter 7 School Culture Assessment Chapter 8 The Necessity of Culture Change Chapter 9 A Closer Look at Values Chapter 10 Not the Perfect Culture the Right Culture Epilogue References and Resources Index

Retention for a Change Joseph Jones, Salome Thomas-EL, T.J. Vari, 2021-04-01 In Retention for a Change we give

precise strategies for motivating inspiring and energizing a staff The goal is to make your school a place of success for everyone Teacher retention is a huge issue that continues to grow and we believe that this book is one of a kind in that it tackles a tough topic with practical solutions Comfy Shoes and Keychains Carrie Hruby,2023-10-24 In Comfy Shoes and Keychains Hruby uses the power of storytelling to provide tips and insightful lessons on confidence self care communication engagement burnout and more Each chapter tells the story of a woman in leadership who faces adversity and learns to overcome The book offers insight to fears and struggles that are relatable to all leaders The stories are real and heartfelt and provide valuable tips for resilience and success From the guilt of a working mom to the need to fight for equity Hruby inspires leaders while coaching them through each narrative Hruby inspires women to be successful leaders while empowering them to write their own story She challenges women to push back against gender bias and inspires them to shatter glass ceilings of opportunity *Invest in Your Best* Todd Whitaker,Connie Hamilton,Joseph Jones,T.J. Vari,2023-12-08 Support celebrate and grow your best teachers so that they stay in your school and continue to have maximum impact Burnout and teacher turnover are on the rise yet we often spend more of our energy on the underperformers In this powerful book from bestselling authors Todd Whitaker Connie Hamilton Joseph Jones and T J Vari you ll learn why it s crucial to recognize your best teachers going beyond superficial gestures of appreciation and investing in them in deeper ways The authors show school leaders how to identify their best teachers and then reveal strategies for supporting them including recognizing the value cost of teachers time prioritizing appreciation controlling the narrative tailoring professional learning helping teachers grow through peer observations as well as beyond the school applying data informed feedback and nurturing self and collective efficacy Each chapter begins with a powerful story an overview of our blind spots strategies on what we should invest in and how to ensure that the whole school profits from your efforts There s also an Initial Deposits feature that provides a quick tangible way to get started with each idea With the helpful models tips and tricks in this book you won t just be inspired to make a change but will be well equipped to take action As your best teachers get better and better your students and the entire school culture will benefit **Shifting the Monkey** Todd Whitaker,2012 Everyone has responsibilities obligations and problems to deal with in the workplace and in life Some people however have mastered the art of shifting those monkeys onto the backs of others They claim they don t know how to solve a problem or do the task they say they don t have time they complain they perform poorly they find any and every way to avoid the work and yet somehow they re never held accountable Instead hardworking loyal employees who care about results end up shouldering those burdens for their lazy or unmotivated colleagues The slackers get just what they want less work while the best employees become alienated and overworked Who is to blame for those misplaced monkeys *Shifting the Monkey* shows how to shift an organization s focus from compensating for excusing and working around problem people to cultivating and rewarding the best employees Publisher *Messaging Matters* William D. Parker,2017-08-25 Harness the power of

messaging to create a positive school culture and increase school and community collaboration Written for school leaders this title is divided into three parts Each part helps readers to maximize their role as chief communicators with different stakeholders students teachers and parents and community Each chapter includes suggestions for using digital tools to enhance communication and ends with reflection questions and practical next steps How this book will help you foster school community and improve your communication strategy Comprehend the power of messaging and public relations in school Gain tips for how to best use available technology tools including online platforms for messaging purposes Inspect scenarios and real anecdotes that show communication strategies and messaging tactics in action in schools Learn how to implement positive communication with parents and students from the start of the school year Explore special strategies for communicating with challenging students or in difficult school climates Contents Introduction Why Messaging Matters Chapter 1 Building a Positive Culture for Messaging Chapter 2 Cultivating a Positive Message With Teachers Chapter 3 Using Technology to Message With Teachers Chapter 4 Cultivating a Positive Message With Students Chapter 5 Using Technology to Message With Students Chapter 6 Cultivating a Positive Message With the Community Parents and Beyond Chapter 7 Using Technology to Message With the Commun

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