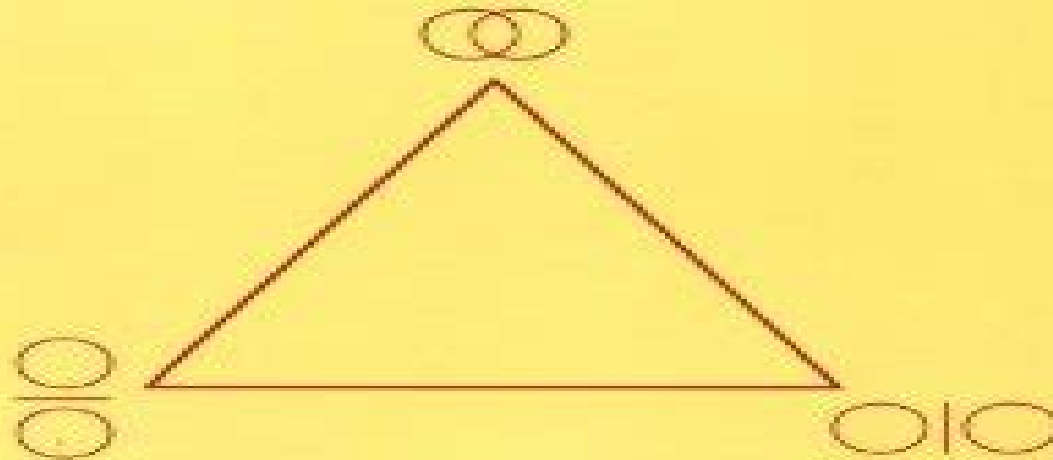


Seeing Organizational Patterns



*A New Theory and Language
of Organizational Design*

ROBERT W. KEIDEL

Seeing Organizational Patterns 1st First Edition By
Keidel Robert W Published By Berrett Koehler
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Seeing Organizational Patterns Robert W. Keidel, 1995 Robert Keidel explains that most organizational issues are a balance of three variables individual autonomy hierarchical control and spontaneous cooperation By learning to frame issues as trade offs among these design variables one can see underlying patterns that previously had not been visible and thereby make more intelligent analyses choices and commitments than would otherwise be possible Seeing Organizational Patterns converts organizational design into an art form of triangular patterns Featuring vivid examples and consulting based cases this book offers a wealth of theoretical insights and practical lessons Keidel provides a set of conceptual lenses that enables you to see organizations more clearly systematically and imaginatively than ever before *Essentials of Public Service, Second Edition* Mary E. Guy, Todd L. Ely, 2022-02-01 Essentials of Public Service is the most accessible student friendly introductory Public Administration text on the market The book prepares students for careers in today s public service whether in government or nonprofits Each chapter teaches the public service context essential public service skills and what it takes to do the job whether managing or providing direct service **American Book Publishing Record** , 1995

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