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SIMPLE RULES



How to succeed in a complex world

Donald Sull & Kathleen M Eisenhardt

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presents a guideline for turning any organisation into a more mindful one allowing it to manage unexpected events and develop stronger resilience. The author conducted empirical research with a German IT company s staff and its leadership in a longitudinal way. The whole team was trained in individual mindfulness competencies. Individual mindfulness is a state of being that can be developed through mindfulness mediation. When combined with social interactions cultural adaptations and structural changes collective mindfulness develops. Collective mindfulness allows an organisation to become more agile. The author argues that mindfulness training influences the openness and knowledge sharing behaviour of an organisation first on an individual and then a collective level. Such training can generate awareness increase empathy between the team members and lead towards a more successful organisation. This study can inspire team managers to improve the work environment as well as academics to update their current level of research in the field of individual and collective mindfulness.

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exciting innovative growing field of practice and research that is changing the way people lead create and collaborate Applied Improvisation is the umbrella term widely used to denote the application of improvised theatre's theories tenets games techniques and exercises beyond conventional theatre spaces to foster the growth and or development of flexible structures new mindsets and a range of inter and intra personal skills required in today's volatile and uncertain world This edited collection offers one of the first surveys of the range of practice featuring 12 in depth case studies by leading Applied Improvisation practitioners and a foreword by Phelim McDermott and Lee Simpson The contributors in this anthology are professional Applied Improvisation facilitators working in sectors as diverse as business social science theatre education law and government All have experienced the power of improvisation have a driving need to share those experiences and are united in the belief that improvisation can positively transform just about all human activity Each contributor describes their practice integrates feedback from clients and includes a workbook component outlining some of the exercises used in their case study to give facilitators and students a model for their own application This book will serve as a valuable resource for both experienced and new Applied Improvisation facilitators seeking to develop leaders and to build resilient communities innovative teams and vibrant organizations For theatre practitioners educators and students it opens up a new realm of practice and work

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