

Essay Sample on Strategic Planning Management Essay

Introduction

Strategic planning is a management activity in an organisation used in coming up with priorities, strengthening operations, focusing energy and resources, and ensuring that all stakeholders and employees are working towards a common goal. On the other hand, strategic management is wide-range of processes and activities used by an organisation to effectively align and coordinate its actions and resources with its mission, and vision throughout the organisation. This paper discusses three theories of strategic planning management, and how these theories can be used by an organisation to evaluate its strength and weakness, set its goals and how to achieve these goals.

Theories of Strategic Planning Management

There are several techniques and theories for strategic planning and management. There are, however, no absolute rules about the best techniques and theories. The most common theories, however, include the following, core competence theory, BCG matrix theory and Competitive position analysis theory. Core competence theory prescribes critical actions that should be used by an organisation to achieve a competitive advantage over its competitors in the same industry. In this case, the theory state that an organisation should maximise its strengths or areas where they have competencies. An organisation should develop its competencies in areas where other competing firms will find it difficult to imitate. The main principles in this theory are that the organisation must align their strategies with their core competency for them to be ahead of its customers (Ansoff, Declerck, & Hayes, 2016).

The second theory is Porter's Five Forces of Competitive Position Analysis theory. According to this theory, the company's competitive intensity and attractiveness are based on five different forces. These forces are the power of the supplier, the power of the buyers, the threat of substitution, the level of competitive rivalry and the threat of new entry. This theory helps the decision makers to pinpoint where the power of a business lies in the market. This theory is important because it helps the business to identify its current strength and the strength of the position that the business intent to move into. These forces are key factors that business organisation must take into consideration in making an important decision such as developing their mission and vision.

The third theory is the BCG matrix is derived from the life cycle of a product, which is used in evaluating the priorities of the products to be offered by a business. In this theory, for an organisation to create value in the long-term, an organisation should offer a product and services with both low-growth products to generate more revenues and high-growth products that require cash inputs. This theory has two dimensions: market growth and market share. In this case, the bigger the product market shares, or the faster the market of a product grows, the better the position of the business.

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often considered only in the context of new venture creation small business issues and the profiles and personalities of individual entrepreneurs The emphasis in *Creating and Re-Creating Corporate Entrepreneurial Culture* is very much on the corporate it focuses on the creation and maintenance of an entrepreneurial management culture that accelerates growth and enhances effectiveness and competitiveness in large organizations Alzira Salama explains what constitutes entrepreneurial behaviour how it is facilitated by organizational culture and why entrepreneurial corporate culture is fundamental to business success She takes you through ways of identifying prevailing cultures and explains how cultures are reinforced or changed Drawing on exemplary case studies from around the world she tells the stories both of successful and unsuccessful interventions made in response to the need to move on from bureaucratic or authoritarian cultures These include specific instances where the context has been privatization merger and acquisition transition in the wider economy or a combination of any of these circumstances This enlightening book will help managers and consultants business educators higher level students and those on executive programmes to understand the nature of an organization's culture why it is as it is whether it needs to change and how it might be changed Alzira Salama offers real world examples of how to create or re-create an entrepreneurial culture together with tools that will enable corporations to achieve it *British National Bibliography for Report Literature*, 2001

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students to clarify develop and extend the many complex scenarios that are integral to the debate on how business organizations can benefit from the challenges produced by global change **Innovation in Small Family Businesses** Sylvie Laforet, 2012-01-01 This informative book provides a critical and comprehensive review of the research on innovation in small businesses particularly the family owned businesses Innovation in Small Family Businesses explores how innovation is developed and carried out in small family owned businesses the factors underpinning it and the innovation drivers and barriers in these firms context Sylvie Laforet also offers suggestions on how innovation can be fostered and perhaps sustained in small family owned businesses and discusses the government s role in this The book makes an important contribution to the theoretical development of family firms and small businesses innovation The detailed and critical literature review will provide useful reference points for both academics and students and identifies avenues for future research for the area Policymakers and practitioners will also find this compact compendium insightful **Host Bibliographic Record for Boundwith Item Barcode 30112033097202 and Others** ,2013 **British Reports, Translations and Theses** British Library. Document Supply Centre, 1996 The Directory of Graduate Studies ,1996 **British Reports, Translations and Theses** British Library. Lending Division, 1985 **Proceedings** ,1989 **Asiamoney** ,2004 **Index to Theses with Abstracts Accepted for Higher Degrees by the Universities of Great Britain and Ireland and the Council for National Academic Awards** ,2007 **Annual Report** Australia. Department of Health and Aged Care, 1999 The Education Index ,1984 *Chemical Engineering Progress* ,1989

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