



Unit 1

1

Grammar

Present simple, present continuous, relative verbs

Present simple

statement	negative	question
She likes this play.	She doesn't like this play.	Does she like this play?
They play tennis.	They don't play tennis.	Do they play tennis?

Use	Examples	Notes
Permanent facts	He isn't going to take a vacation very soon.	The present simple is often used with the following words and phrases:
Permanent situations	She lives in New York.	always
Time	The train leaves at 10.00.	• always • usually • often • sometimes • rarely • never
General truths	Water boils at 100°C.	often
		• usually • always • sometimes • often • frequently • every day • every week • every month • every year • every two years

Tip The verbs **be** and **have** have irregular present forms. See page 161.

Present continuous

statement	negative	question
She is playing tennis.	She isn't playing tennis.	Is she playing tennis?
They are playing tennis.	They aren't playing tennis.	Are they playing tennis?

Use	Examples	Notes
Action happening now	He is waiting for a taxi.	The present continuous is often used with the following words and phrases:
Temporary situations	She is working at the moment.	• now • right now • at the moment • today • tomorrow
Changing facts	The number of people is increasing rapidly.	

Relative verbs

Relative verbs are not usually used in the active. They describe people, things, thoughts, etc. They are not normally used in continuous forms.

/ **Who** is waiting for a taxi? (active)
 / **Who** is waiting for a taxi? (passive)

Some common relative verbs:		
appear	attract	cost
be	contain	exist
begin	do	include
change	have	involve
close	lead	produce
continue	live	remain

Tip It is often better to use **be**, **have** and **lead** in continuous forms when they describe actions.

/ **Who** **is** **waiting** for a taxi? (active)
 / **Who** **is** **waiting** for a taxi? (passive)

Destination A1

Helmut Kobler



Destination A1 :

Programming Languages: Implementations, Logics, and Programs S.Doaitse Swierstra,1996-09-11 This book constitutes the refereed proceedings of the Eighth International Symposium on Programming Languages Implementations Logics and Programs PLILP 96 held in conjunction with ALP and SAS in Aachen Germany in September 1996 The 30 revised full papers presented in the volume were selected from a total of 97 submissions also included are one invited contribution by Lambert Meerlens and five posters and demonstrations The papers are organized in topical sections on typing and structuring systems program analysis program transformation implementation issues concurrent and parallel programming tools and programming environments lambda calculus and rewriting constraints and deductive database languages

Integer Programming John K. Karlof,2005-09-22 Integer Programming Theory and Practice contains refereed articles that explore both theoretical aspects of integer programming as well as major applications This volume begins with a description of new constructive and iterative search methods for solving the Boolean optimization problem BOOP Following a review of recent developments

Bio-inspiring Cyber Security and Cloud Services: Trends and Innovations Aboul Ella Hassanien,Tai-Hoon Kim,Janusz Kacprzyk,Ali Ismail Awad,2014-06-26 This volume presents recent research in cyber security and reports how organizations can gain competitive advantages by applying the different security techniques in real world scenarios The volume provides reviews of cutting edge technologies algorithms applications and insights for bio inspiring cyber security based systems The book will be a valuable companion and comprehensive reference for both postgraduate and senior undergraduate students who are taking a course in cyber security The volume is organized in self contained chapters to provide greatest reading flexibility

Computer Safety, Reliability, and Security Francesca Saglietti,Norbert Oster,2007-09-12 This book constitutes the refereed proceedings of the 26th International Conference on Computer Safety Reliability and Security SAFECOMP 2007 The 33 revised full papers and 16 short papers are organized in topical sections on safety cases impact of security on safety fault tree analysis safety analysis security aspects verification and validation platform reliability reliability evaluation formal methods static code analysis safety related architectures

Formal Techniques for Networked and Distributed Systems - FORTE 2007 John Derrick,Jüri Vain,2007-07-07 This book constitutes the refereed proceedings of the 27th IFIP WG 6.1 International Conference on Formal Techniques for Networked and Distributed Systems FORTE 2007 held in Tallinn Estonia in September 2007 co located with TestCom FATES 2007 It covers service oriented computing and architectures using formalized and verified approaches

Quantitative Methods and Economics Azhar ul Haque Sario,2025-07-28 Ready to conquer the Quantitative Methods and Economics sections of the CFA Level 1 exam This comprehensive guide is your essential partner for success It s built to give you a complete and clear understanding of all the core topics We start with Section 1 focusing on Quantitative Methods You will master rates and returns We dive deep into the time value of money You ll learn key statistical measures for asset returns We simplify

probability trees and conditional expectations The book then builds up to portfolio mathematics You ll explore powerful simulation methods We cover estimation and inference Hypothesis testing is explained in clear terms You will understand parametric and non parametric tests of independence The section concludes with simple linear regression and a vital introduction to big data techniques Then we move to Section 2 Economics Here you will discover the dynamics of the firm and various market structures You ll gain a solid understanding of business cycles We demystify both fiscal policy and monetary policy You get a practical introduction to geopolitics and its impact on markets We cover the principles of international trade You will also learn all about capital flows and the FX market Finally the book walks you through essential exchange rate calculations ensuring you re ready for exam day So what makes this book your best choice over all the others We know that many official study guides can feel overwhelming They are often dense packed with jargon and difficult to navigate This book was created to be different It s designed as a focused and accessible learning tool stripping away the unnecessary complexity to give you a clear path to mastering the material We don t just present isolated topics we work to connect the dots between sophisticated quantitative analysis and real world economic principles This integrated approach helps you see the bigger picture of how global financial markets actually function We prioritize intuitive explanations and practical applications over dry theory This focus ensures your valuable study time is as efficient and effective as possible Our goal isn t just to help you memorize formulas but to build a genuine foundation of confidence and competence that will serve you well beyond the exam Disclaimer The author has no affiliation with the CFA Institute This book is independently produced and is intended for educational purposes under the doctrine of nominative fair use It is not endorsed sponsored or approved by the CFA Institute "Code of Massachusetts regulations, 2013" ,2013 Archival snapshot of entire looseleaf Code of Massachusetts Regulations held by the Social Law Library of Massachusetts as of January 2020 VCP6-NV Official Cert Guide (Exam #2V0-641) Elver Sena Sosa,2016-08-10 style margin 0px Trust the Official Cert Guide series from VMware Press to help you learn prepare and practice for exam success They are the only VMware authorized self study books and are built with the objective of providing assessment review and practice to help ensure you are fully prepared for your certification exam Master VMware certification exam topics Assess your knowledge with chapter opening quizzes Review key concepts with exam preparation tasks This is the eBook edition of The VCP6 NV Official Cert Guide This eBook does not include the practice exams that come with the print edition The VCP6 NV Official Cert Guide presents you with an organized test preparation routine through the use of proven series elements and techniques Do I Know This Already quizzes open each chapter and allows you to decide how much time you need to spend on each section Exam topic lists make referencing easy Chapter ending Exam Preparation Tasks help you drill on key concepts you must know thoroughly The VCP6 NV Official Cert Guide focuses specifically on the objectives for the VMware Certified Professional 6 Network Virtualization VCP6 NV 2V0 641 exam Leading NSX and data center expert Elver Sena Sosa shares preparation hints and test taking tips helping you identify

areas of weakness and improve both your conceptual knowledge and hands on skills Material is presented in a concise manner focusing on increasing your understanding and retention of exam topics Well regarded for its level of detail assessment features comprehensive design scenarios and challenging review questions and exercises this official study guide helps you master the concepts and techniques that will allow you to succeed on the exam the first time The official study guide helps you master all the topics on the VCP6 NV 2V0 641 exam including Understanding VMware NSX technology and architecture Understanding VMware NSX physical infrastructure requirements Configuring and managing vSphere networking Installing and upgrading VMware NSX Configuring VMware NSX virtual networks Configuring and managing NSX network services Configuring and administering network security Deploying a cross vCenter NSX environment Performing operations tasks in a VMware NSX environment Troubleshooting a VMware network virtualization implementation The VCP6 NV Official Cert Guide is part of a recommended learning path from VMware that includes simulation and hands on training from authorized VMware instructors and self study products from VMware Press To find out more about instructor led training e learning and hands on instruction offered worldwide please visit www.vmware.com/training Computer Networks Piotr Gaj, Andrzej Kwiecień, Piotr Stera, 2015-05-27 This book constitutes the thoroughly refereed proceedings of the 22st International Conference on Computer Networks CN 2015 held in Brun w Poland in June 2015 The 42 revised full papers presented were carefully reviewed and selected from 79 submissions The papers in these proceedings cover the following topics computer networks distributed computer systems communications and teleinformatics

Smcp de la Omi Organización Marítima Internacional, 2002 **Operations Research** D S Hira, 1992 The author have used numerical examples as the means for presentation of the underlying ideas of different operations research techniques Accordingly a large number of comprehensive solved examples taken from a variety of fields have been added in every chapter and they are followed by a set of unsolved problems with answers and hints wherever required through which readers can test their understanding of the subject matter The book in its present form contains around 650 examples 1 280 illustrative diagrams **Guide to Computer Processor Architecture** Bernard Goossens, 2023-01-25 The book presents a succession of RISC V processor implementations in increasing difficulty non pipelined pipelined deeply pipelined multithreaded multicore Each implementation is shown as an HLS High Level Synthesis code in C which can really be synthesized and tested on an FPGA based development board such a board can be freely obtained from the Xilinx University Program targeting the university professors The book can be useful for three reasons First it is a novel way to introduce computer architecture The codes given can serve as labs for a processor architecture course Second the book content is based on the RISC V Instruction Set Architecture which is an open source machine language promised to become the machine language to be taught replacing DLX and MIPS Third all the designs are implemented through the High Level Synthesis a tool which is able to translate a C program into an IP Intellectual Property Hence the book can serve to engineers

willing to implement processors on FPGA and to researchers willing to develop RISC V based hardware simulators *Fuzzy Transportation and Transshipment Problems* Amarpreet Kaur, Janusz Kacprzyk, Amit Kumar, 2019-10-25 This book presents a novel approach to the formulation and solution of three classes of problems the fully fuzzy transportation problem the fully fuzzy transshipment problem and fully fuzzy solid transportation problem It points out some limitations of the existing formulations and approaches indicating some possible conceptually and algorithmically attractive solutions to alleviate them In particular the book describes new conceptual and algorithmic solutions for finding the fuzzy optimal solutions of the single objective fully fuzzy transportation problems the fully fuzzy transshipment problems and the fully fuzzy solid transportation problems Moreover based on the novel concepts and solutions proposed by combining the concept of a fully fuzzy solid transportation problem and a fully fuzzy transshipment problem it describes a new class of problems i e the fully fuzzy solid trans shipment problem together with its fuzzy linear programming formulation and some methods to find its fuzzy optimal solution The book offers the readers a timely piece of literature in the field of fuzzy linear programming and is expected to act as a source of inspiration for future research and applications *Final Cut Pro HD For Dummies* Helmut

Kobler, 2004-09-07 Edit video like a pro Save it in the edit is a common saying among film professionals Editing makes the difference between boring vacation movies and exciting travelogues between the whole dull news conference and the highlights on the evening news Whether you re a budding Spielberg a proud parent who wants two year old Junior s every feat documented for posterity or a band that wants your music video to rock Final Cut Pro HD For Dummies tells you what you need to know to edit regular digital or high definition video like a pro It covers the basics of capturing importing and editing digital videos with detailed how to for Organizing your media Navigating the audio and video Timeline tracks and selecting clips and frames on the Timelines Getting fancier with split roll ripple slip and slide edits Working with audio including mixing editing out scratches and pops and using filters to create effects Using Soundtrack to compose a musical score even if you don t know the difference between horns and strings Apply transitions such as 3D simulation dissolve iris stretch and squeeze and more Adding text for captions opening titles and closing credits Color correcting video Compositing rendering and outputting your final product to tape CD DVD or the Web Three bonus chapters online go into more depth about rendering customizing the interface and managing media so you can refine your skills even further Final Cut Pro HD For Dummies was written by Helmut Kobler a Los Angeles based filmmaker owner of K2Films and a frequent contributor to Macaddict Magazine Having this book next to your editing equipment is the next best thing to having him sit next to you and guide you through the editing process **Air Navigation** United States. Department of the Air Force, 1973 **Impact of**

Migration on Income Levels in Advanced Economies Ms. Florence Jaumotte, Ksenia Koloskova, Ms. Sweta Chaman Saxena, 2016-10-24 The recent refugee surge has brought attention to the macro critical policy issue of migration including speculations that migration can be an unfavorable phenomenon for the receiving economies A careful examination of the

impact of migration on host economies is thus critical Focusing on the economic impact most of the academic discussion has centered on the effect of migration on labor markets and public finances Much less is known about the long term impact of immigration on the GDP per capita or the standard of living of host economies This note makes three contributions to estimating this impact it uses a restricted sample of advanced economies rather than a mixed sample of higher and lower income host countries it examines whether the GDP per capita impact varies for different skill levels of migrants and it goes beyond the aggregate impact of migration on GDP per capita to examine how broadly gains in this regard are shared across the population In particular it examines whether migration impacts the income levels of those both at the top and at the bottom of the earnings distribution or whether gains are instead concentrated in a small group of high earners It finds that immigration significantly increases GDP per capita in advanced economies that both high and lower skilled migrants can raise labor productivity and that an increase in the migrant share benefits the average income per capita of both the bottom 90 percent and the top 10 percent of earners suggesting the gains from immigration are broadly shared Innovation, Entrepreneurship, and Success: Insights from Diverse Ventures Anna Ujwary-Gil, 2023-09-22 Expatriation enhanced competencies A multiple case study of technology based entrepreneurs Abstract PURPOSE Facing the research gap of entrepreneurial learning by self expatriated technology based entrepreneurs the purpose of this research is to explore those entrepreneurs beliefs and experiences across expatriation to identify the enhancement of their competencies METHODOLOGY Within a qualitative and exploratory multiple case theory building approach data was collected from twelve technology entrepreneurs from Brazil Mexico Germany and Israel that went to the following destination countries Spain United Kingdom United States Germany Ireland Turkey and the Netherlands With interview data as the primary source the data analysis rests on a qualitative content analysis FINDINGS Data allows structuring techpreneurs experience of expatriation along the following steps a arrival in the destination country and initial process of socialization b engaging in activities to get familiar with the culture of the destination country c the gradual comprehensive understanding of the new context and d comparisons between the home and destination country Expatriation had an evident impact on the technology based entrepreneurs that materializes in three groups of competencies entrepreneurial competencies knowledge and innovative competencies and international competencies Entrepreneurial competencies relate to relational and behavioral skills and the learning of doing business in different contexts Concerning knowledge and innovative competencies creativity learning new techniques and international innovation environment stand at the fore Finally international competencies relate to the acceptance of different cultures multicultural learning and perception of cultural differences developing a sense of an international community and an international innovation culture IMPLICATIONS This study evidenced the influence of expatriation experiences on the training of skills of technology based entrepreneurs in a specific approach to entrepreneurial innovative and intercultural competencies The research portrays self expatriation as an opportunity for technology based

entrepreneurs to develop different competencies being helpful to innovate to manage business and to operate in international markets Universities and innovators may recognize their discretion to develop programs for people like former students who want to self expatriate In the same vein government can design policy to attract self expatriate in innovations hubs considering that local inhabitants can benefit from the cultural exchange ORIGINALITY AND VALUE This study contributes to better understanding the influence of self expatriation experiences on the development of skills of technology based entrepreneurs Compared to previous studies it advances research through providing a wider range of learning from expatriation experiences beyond the effect of internationalization on market knowledge and cultural aspects Furthermore this study focuses the process not the results of self expatriation to understand entrepreneurs learning Keywords technology based entrepreneurs innovation entrepreneurs skills competencies expatriation A phenomenological exploration of technology start up failure in Sri Lanka PURPOSE The main purpose of this qualitative study was to explore tech start up failures in Sri Lanka to emerge themes that explain the critical factors that are impacting failures of Sri Lankan tech start ups and also to identify recommendations that could help evade those factors The paper also presents the finding to enrich tech entrepreneurs to build their strategies with an understanding of factors that leads to failure and to make well educated decisions METHODOLOGY The study is based on a qualitative research approach that helps to present findings in a theoretical way A phenomenological analysis has been used to identify understand and analyze the phenomena of tech start up failures Twelve start up leaders participated in this study and shared their lived experiences of tech start up failures in Sri Lanka Interviews were conducted with them based on twelve interview questions and twelve core themes emerged based on the participants lived experiences In analyzing data the modified Van Kaam approach was used utilizing a seven step framework that considers the structural and textual aspects of experiences as well as the perceptual characteristics of the phenomenon FINDINGS The themes answered the key research question of the study What are the critical factors that are impacting on failures of tech start ups in Sri Lanka The cause of tech start up failures according to the current study varied including financial uncertainty no market research no product market fit paranoid behaviors of innovators lack of timely response to changing conditions and location of the venture IMPLICATIONS The paper concisely presents twelve critical reasons for tech start up failures The results of the research will enable Sri Lankan tech start ups to identify key factors of failure for the growth of their surviving strategies Identifying secret obstacles in the industry helps entrepreneurs prepare for pitfalls and provides guidelines for policymakers to make informed choices when implementing national policies More importantly it has been discovered that the major areas that require more attention are leadership funding marketing and innovation Finally four groups of recommendations have been discussed under financing market research leadership and inventors ORIGINALITY AND VALUE The comparison of the current study themes with the findings of related studies is inconclusive because the literature on tech start up failures in other countries and in Sri Lanka is minimal Some of the

themes align with the findings of research conducted in other countries although there were some themes that were explored uniquely Keywords entrepreneurship tech entrepreneur start up failure critical success factors software start up survival strategies technology start up Going green to keep talent Exploring the relationship between sustainable business practices and turnover intention PURPOSE This study explores the association between sustainable business practices SBP and turnover intention TI to understand the role of sustainability initiatives in influencing employee retention and organizational commitment METHODOLOGY The present study conducted a systematic literature review SLR following the Preferred Reporting Items for Systematic Reviews and Meta Analyses PRISMA Statement From an initial selection of 326 articles a rigorous double blind screening process identified 31 key papers for in depth analysis FINDINGS The systematic review provides compelling evidence that SBP have a robust positive association with employee outcomes especially in reducing TI This relationship is notably mediated by job satisfaction and organizational commitment and moderated by psychological safety and ethical leadership elements Further key gaps were discerned including the necessity to explore the varied impact of SBP across industries the enduring effects of SBP on TI the influence of cultural and contextual facets and the urgency for methodological advancements in cross cultural research In response to these gaps four hypotheses were conceptualized to provide deeper insights into the complex interplay between SBP TI and overarching cultural contextual variables IMPLICATIONS Theoretically this research adds to the existing literature by empirically validating the relationship between SBP and TI highlighting critical mediators and moderators and suggesting avenues for future research Incorporating the identified gaps and proposed hypotheses provides a structured direction for subsequent investigations The findings emphasize the importance of integrating SBP into organizational strategies to promote sustainability while enhancing workforce well being and retention Organizations can align with sustainability goals and boost employee satisfaction by focusing on organizational commitment open communication and leadership grounded in ethical and sustainable principles ORIGINALITY AND VALUE This research provides a comprehensive overview of the interplay between SBP and TI integrating insights from various studies By emphasizing understudied mediators and moderators identifying research gaps and outlining derived hypotheses the study sets the stage for future inquiries Its practical recommendations are essential for organizations that balance sustainability goals with workforce stability benefiting organizational performance and employee satisfaction Keywords sustainable business practices turnover intention TI job satisfaction employee engagement organizational commitment employee involvement employee empowerment systematic literature review PRISMA future research directions hypotheses research gaps green HRM What are the real motivations and experiences of silver entrepreneurs Empirical evidence from Poland PURPOSE Along with demographic changes it is increasingly frequent that many mature people resign from their full time jobs and decide to start their own businesses at a later age Entrepreneurial activity among this group of so called silver entrepreneurs can be caused by many motives but these factors usually remain

unknown to current employers or do not constitute a valid reason for understanding and keeping a mature person in the workplace The purpose of this paper is to present new scientific results concerning entrepreneurial motivations both internal and external and the previous experiences of silver entrepreneurs from Eastern Europe based on an example from Poland

METHODOLOGY We analyzed a unique sample of 1 003 owners of micro and small enterprises from Poland The sample included only people over fifty Our empirical study used a survey to explore the motivations and experiences of silver entrepreneurs that influenced their decision to start a business later in life We linked attitude toward the behavior with motivation and utilized the pull and push factors We utilized logistic regression to determine the factors related to starting a business above fifty We also used the ordinary least square regression to determine the relationship between the explanatory variables and the age of starting a business by the respondents

FINDINGS We found that the main pull factor positively influencing the start of business activity by silver entrepreneurs is the fulfillment of dreams as a broadly understood need for self realization However the push factors such as the occurrence of ageism in the workplace as well as the loss of employment and lack of other opportunities on the labor market significantly reduced the probability of starting a company at the age of over fifty On the basis of the positive impact of a pull factor it can be concluded that entrepreneurial activity at a later age is the result of opportunity based entrepreneurship Due to the negative impact of the job loss factor people made redundant started their business activity at an earlier age before the age of fifty Regarding external entrepreneurial motivations the support received from family is the most important factor related to the individual's environment affecting starting a business by silver entrepreneurs However the support from friends and the support from government bodies were not significant factors influencing starting a business at a later age

IMPLICATIONS Findings from our study have implications for both employers and groups who support entrepreneurship First from the point of view of employers the occurrence of ageism in the previous workplace could have resulted in resignation from full time employment at an earlier age and a faster start of business activity It is surprising that negative behavior towards older employees may also be associated with resignation from work by younger people From the point of view of government bodies and other stakeholder groups related to the development of entrepreneurship it is interesting that the support received from government bodies in conducting business activities was statistically insignificant for each group of respondents This suggests the need to identify effective support and to design a comprehensive strategy for the development of silver entrepreneurship

ORIGINALITY AND VALUE The vast majority of previous studies used secondary data or focused mainly on Western Europe in particular the United Kingdom Finland and France Our contribution is to provide empirical evidence about the silver entrepreneurs from Eastern Europe especially Poland Our research included individuals who actually run their own businesses opposite to previous studies that take into account people who are just considering starting a business This is particularly important in relation to research on the entrepreneurial intentions of mature people to undertake entrepreneurial activities at a later age

and the real motivations of silver entrepreneurs

Keywords silver entrepreneurs ageing entrepreneurship entrepreneurial motivations push pull factors Team members direct participation in decision making processes and the quality of decisions

PURPOSE Do teams manage to reach better decisions than those made by individuals Numerous studies have delivered inconclusive results Meanwhile participation in decision making can take various forms and is not limited to consensus group decisions and the influence of the various forms of participation on the quality of decisions has been less frequently examined The aim of the research was to determine the effect on decision quality of changing the form of direct participation in the decision making process in the case of complex multi stage problems

METHODOLOGY The article presents the results of a long term experiment in which 598 teams of 2 673 people took part The participants were asked to solve a decision problem using three decision making styles autocratic consultative and group The participants played the role of members of a newly established project team that must plan its own work The task concerned a problem that requires the analysis of a number of dependencies between sub problems in contrast to eureka type problems The decision problem was new to the participants making it impossible to apply known solutions a creative approach was therefore required The decision was then compared with the optimal solution established by experts Decision quality was based on the deviation of the proposed solution from the optimal solution

FINDINGS The results of the experiment confirm the significant synergistic potential of increasing direct participation in decision making for complex multi stage problems A significant proportion of teams made better decisions as a result of increasing direct participation replacing autocratic decisions with consultative and group decisions The quality of consultative decisions was roughly in the middle of autocratic and group decisions By using group decision making teams made better decisions than the average individual decision and came closer to the decision quality achieved by the best team members This effect was universal observed both in the strongest and weakest teams It should be remembered that while group decision making has the potential for synergy it is not always achieved Group decision making markedly reduced the risk of making highly misguided decisions and it can be reasoned that direct participation protects against serious mistakes more than it guarantees the best possible results

IMPLICATIONS Team leaders should be familiar with different decision making styles their advantages and disadvantages and the scope of their application This research suggests that increasing team members participation to a consultative role and even better a full participatory role increases the quality of the decision With the growing complexity of organizations that have to deal with accelerating change technology development and increased competition creating structures that can flexibly respond to the challenges of the environment requires the participation of team members at all managerial levels The use of consultative and group decision making styles for complex and multi stage problems supports this process The group decision making style can bring better quality but it has its limitations and it is not always possible to use it It requires a team of highly competent people who identify themselves with the interests of the organization Otherwise the consultative form will bring better results

ORIGINALITY AND VALUE For the

first time an empirical study analyses the case of consultative decision making in which the team leader consults the individual opinions independently to finally come up with a final team decision This approach is widely used by team leaders and managers in the field This study shows that this approach constitutes an improvement over the individual autocratic one but still falls short of the group decision making approach Finally this study which has been done with the largest number of participant teams 598 teams 2 673 individuals professionally active post graduate students and over a 24 year period allows a sound statistical confirmation of the proposed decision quality improvement when moving from individual to consultative and group decision making styles Keywords participation in decision making PDM decision quality consultative decision making group decision making Bankers job stress job performance and job commitment trajectories during the COVID 19 pandemic

PURPOSE The global COVID 19 pandemic has profoundly impacted multiple sectors across industries and regions including medical services financial institutions and others The escalating global pandemic in both emerging and developed nations has resulted in the implementation of stringent lockdown measures and unparalleled disruptions to economic activities Consequently individuals have become accustomed to relying on banking operations as a routine aspect of their lives regardless of the circumstances Learning how bankers engage with customers in response to the given circumstances would be intriguing Hence the study aimed to unearth the relationship between bankers job stress job performance and job commitment as well as the stress based job performance and its impact on job commitment during the second to third wave of the COVID 19 pandemic in an emerging market

METHODOLOGY A number of 287 data response rate 71 75 percent were collected by online platforms due to the COVID 19 pandemic through the simple random sampling technique The exploratory factor analysis confirmatory factor analysis and structural equation modeling were run to test the proposed research framework with the help of MS Excel 2007 SPSS 22 0 and AMOS 23 0

FINDINGS The findings showed that bankers work related stress has a positive impact on job performance but no relationship with job commitment acute stress has a negative impact on job commitment but no significant relationship with job performance and stress based job performance has a significant positive impact on job commitment during the COVID 19 pandemic

IMPLICATIONS The outcomes of this study provide value to the field of behavioral science by introducing the phenomena of COVID 19 in the context of bankers and emerging economies The demographic variables and the revealed relationships of bankers job stress job performance and job commitment trajectories would help policymakers rethink stress management practices and policy building in the bank job and the long term relationship building with their existing employees

ORIGINALITY AND VALUE The novelty of the research is the COVID 19 phenomenon and an emerging economy s bankers context Keywords work related stress acute stress job performance job commitment bankers COVID 19 pandemic Entrepreneurship education for women through project based flipped learning The impact of innovativeness and risk taking on course satisfaction

PURPOSE The primary aim of this research is to explore the correlation between learners characteristics and the perceived value and satisfaction associated

with Project Based Flipped Learning PBFL methodologies A secondary objective involves investigating how these PBFL methodologies can be employed to enhance the quality of entrepreneurship education for women

METHODOLOGY During the first semester of 2018 a total of 80 students enrolled in the Communication Society class were engaged in a longitudinal study involving bi weekly online surveys prior to the semester s conclusion The survey instruments utilized Likert scale measurements with a 5 point scoring system The data acquired was subsequently analyzed using structural equation modeling which facilitated the examination of both the pre and post change scores and the structural properties of their relationships with overall course satisfaction In terms of statistical evaluation the study employed Generalized Structured Component Analysis GSCA a powerful component based SEM technique thus ensuring a robust and academically rigorous interpretation of the data

FINDINGS Our research sought to understand the effects of learners characteristics specifically innovativeness and risk taking on course satisfaction in Project Based Flipped Learning PBFL We found that female learners innovativeness positively influenced their perception of the project s entertainment and educational value which in turn increased preference for PBFL and course satisfaction Interestingly risk taking did not significantly influence perceived project value which provides insights into the role of personality traits in learning outcomes

IMPLICATIONS Our study invigorates entrepreneurship education theory by highlighting the key role of learner innovativeness in PBFL course satisfaction urging a nuanced examination of personality traits in educational contexts Further we question the established importance of risk taking necessitating a critical reassessment in this domain These pivotal theoretical contributions challenge prevailing assumptions enrich scholarly discourse and open new avenues for research On the practical side our findings emphasize the imperative of fostering innovativeness in women s entrepreneurship education These insights underscore the need for a strategically tailored creative learning environment with the potential to enhance learner engagement and satisfaction significantly In sum our research generates transformative theoretical insights and provides actionable strategies for improving the practice of entrepreneurship education

ORIGINALITY AND VALUE Our research presents a novel approach to fostering women entrepreneurs in the media sector through PBFL This unique focus on the intersection of gender media entrepreneurship and PBFL distinguishes our study from existing literature Furthermore our findings offer educators invaluable guidance for enhancing female entrepreneurship education thereby enriching the pedagogical landscape of this domain

Keywords entrepreneurship education women entrepreneurship project based flipped learning innovativeness risk taking course satisfaction

INTERNETWORKING TECHNOLOGIES BANERJEE, RAHUL, 2003-01-01 Designed as an advanced text on internetworking technologies for senior undergraduate graduate students of computer science this unique book provides an introduction to the key concepts related to front line areas of internetwork specific research and development The text would also be highly useful to professionals who wish to keep abreast of various state of the art technologies in their fields of research

Advances and Applications in SmartRail,

Traffic, and Transportation Engineering Limin Jia,Yanhui Wang,Said Easa,2025-08-19 This book is a collection of the original peer reviewed conference papers presented at the 2024 2nd International Conference on SmartRail Traffic and Transportation Engineering organized by Chongqing Jiaotong University and Southwest Jiaotong University The conference will be held on 25 27 October 2024 in Chongqing China It covers topics including SmartRail systems autonomous vehicles energy efficiency sustainable transportation big data in transportation and machine learning Speakers discussed innovative technologies and strategies to improve the efficiency reliability and safety of rail networks while exploring the opportunities and challenges of integrating autonomous vehicles into existing transportation networks It provides valuable insights into the latest developments and trends in transportation engineering and technology with a focus on electrification and sustainable transportation It serves as a valuable resource for professionals researchers and students working in the field

Operations research Dr. R.K. Gupta,1992

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