#### Chapter 1: Innovative Management for a Changing World Learning Objectives

- Describe the 5 management competencies that are becoming crucial in today's fastpaced and rapidly changing world
- Define the four management functions and they type of management activities associated with each
- Explain the difference between efficiency and effectiveness and their importance for organizational performance
- Describe technical, human, and conceptual skills and their relevance for managers
- · Describe management types and the horizontal and vertical differences between them
- Summarize the personal challenges in becoming a new manager
- Define the ten roles managers perform in organization
- Explain the unique characteristics of the manager's role in small business and nonprofit organizations

#### Class Notes

- Innovative Management for the New Workplace
  - Rapid environmental shifts:
    - Technology
    - Globalization
    - Shifting social values
  - In the new workplace, work is free-flowing and flexible
    - Success depends on innovation and continuous improvement
- New Management Competencies
  - Managers
    - Do more with less
    - Engage hearts and minds
    - See change as natural
    - Inspire vision and cultural values
    - Allow people to create a collaborative workplace
    - Allow people to create a productive workplace
- Management Competencies for Today's World
  - Management is the attainment of organizational goals in an effective and efficient manner through planning, organizing, leading and controlling organizational resources
  - Today's effective manager is an enabler who helps people do and be their best
  - Today's best managers are "future-facing."
  - Managers employ an empowering leadership style

# **Management 11th Edition Richard Daft Discussion Questions**

Richard L. Daft

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