

DESIGNING AND MANAGING PROGRAMS

An Effectiveness-Based Approach



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Lawrence L. Martin



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Effectively Managing and Leading Human Service

Organizations Ralph Brody, Murali Nair, 2013-11-21 Now in its Fourth Edition Effectively Managing and Leading Human Service Organizations continues to provide invaluable creative ideas for achieving managerial success Authors Ralph Brody and Murali Nair dissect and diagnose common workplace dilemmas offering current and future managers the skills to implement positive changes in organizations large and small Easy to read this book connects a conceptual framework and essential managerial practices with hundreds of real life examples and case studies of applied managerial skills in organizational settings

Managing the Challenges in Human Service Organizations Michael J. Austin, Ralph Brody, Thomas Packard, 2009 The novel approach of this casebook encourages the student to determine how they would act and work towards a resolution of real world dilemmas

Beyond the Clinical Hour James N. Sells, Amy Trout, Heather C. Sells, 2024-03-19 There is an institution uniquely positioned to help to global mental health crisis the church In this encouraging roadmap psychologists James Sells and Amy Trout and journalist Heather Sells call clinicians students and educators to combine the science of the mental health discipline with the service of Christian ministry

Strategic Leadership and Management in Nonprofit Organizations Martha Golensky, Mark Hager, 2020-01-28 Nonprofit organizations need smart informed managers This comprehensive introductory textbook aims to expose students to the range of responsibilities expected from modern nonprofit organizations and their boards executive management frontline staff and community volunteers Section 1 focuses on the characteristics of a nonprofit organization with an explanation of the specific attributes of both charitable and member serving nonprofits It considers the historical development of the nonprofit sector as a whole and of the human services subsector in particular culminating with a review of the political and economic climate in which nonprofits operate Section 2 considers theories of leadership The multiple roles of the nonprofit professional leader are delineated to recognize that the same person may serve as manager and administrator motivated by different priorities when functioning in each capacity Ethical issues are also considered along with the theoretical and practical aspects of decision making and the relationship between organizational culture and organizational change Sections 3 and 4 address the specific skills of the nonprofit leader involved in securing material resources and managing human resources respectively The book concludes with a focus on the role of volunteers and the need for organizations to provide them good experiences if they want volunteers to keep coming back Featuring an extended case study this book is a useful guide for students and professionals new to the workplace on topics such as successfully managing change strengthening programs nurturing a dynamic board of directors diversifying revenues and building a strong committed staff and volunteer corps

Understanding Your Social Agency Armand Lauffer, 2010-11-16 Provides readers with an array of lenses for looking at a social agency from the outside in and from the inside out This highly accessible text takes into account the organizational dynamics that readers are likely to have experienced and provides them with the conceptual tools for reassessing their understanding and considering how to act on their new insights Renowned scholar Armand Lauffer shows readers how to

apply organizational theories to challenges they confront at work and to uncover other challenges they may not yet be aware of

Effectively Managing Human Service Organizations Ralph Brody, 2005 Now in its Third Edition Effectively Managing Human Service Organizations continues to provide invaluable advice for achieving managerial success Ralph Brody dissects and diagnoses common workplace dilemmas arming practicing managers with the skills to implement positive changes in their organizations While retaining much of the valuable information from the previous editions the Third Edition adds up to date information and ideas to chapters on developing leadership planning strategically solving organizational problems addressing challenging employee situations monitoring financial statements improving internal and external communications and obtaining funding from private foundations Easy to read the book contains hundreds of real life examples and specific guidance in developing skills necessary to manage large and small organizations *Dane County Coordinated Specialized Transportation Project* Norah Cashin, 1998

Integrative Practice in and for Larger Systems Harold E. Briggs, Verlea G. Briggs, Adam C. Briggs, 2019-07-02 Successful integrative practice begins at the nexus of intrapersonal and interpersonal levels of macro practice and requires a nuanced sensitivity to both Integrative Practice in and for Larger Systems guides readers through the development of a cohesive practice model to transform the management of community agencies Specifically the new model emphasizes accountability and awareness to the covert aspects of organizational culture and politics that underwrite effective service delivery The book also addresses a broad scope of issues that require thoughtful consideration including policy evaluations interagency community based practice innovation implementation across larger systems direct service program management and program and organization development Written from the vantage point of administering and managing community agency based practice using evidence informed approaches the text is an essential resource for students seeking to learn both agency and interagency management practices Administration and Policy in Mental Health, 1990

Christian Scholar's Review, 2001

Outcomes of Effective Management Practice Kathleen Kelly, Meridean Maas, 1996-01-23 The contributors to this volume provide nursing researchers and professionals with cutting edge thinking on the definition and classification of outcomes the testing of approaches to outcomes management the application of outcomes management concepts in various practice settings and the integration of various outcomes related approaches in health care practice and management

The Encyclopedia of Social Work Terry Mizrahi, Larry Davis, 2008-04-24 This 20e contains 400 articles which represent a thoroughly updated and expanded look at the entire field of social work The 4 volumes cover all aspects of social work from practice interventions social environments social conditions and challenges to social policy and history Co published by OUP and the National Assoc of Social Workers USA

Evaluation Research Methods Elliot Stern, 2005

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and comprehensive and written at a more challenging level than most texts this book covers all the essentials knowledge needed for practice skills for practice with systems of all sizes the ecosystems perspective and the use of research With detailed emphasis on today s best practices this book integrates concept and theory with skills building exercises It is an excellent text for preparing students for real world experience Book jacket Achieving Excellence in the Management of Human Service Organizations Peter M. Kettner, 2002 This book attempts to create an integrated model for management and administrative practice in the management of human service organizations The book presents a theoretical foundation for human services management and identifies the major roles and responsibilities of the manager administrator To date management books have identified problems in organizational functioning and described how systems should work This book goes beyond description First it identifies themes that serve as guidelines to insure internal consistency within the organization Then it proposes what managers need to do to put their organizations back on track toward excellence The overall emphasis is on how to get employees to perform at their optimum levels to insure organizational efficiency effectiveness quality and productivity For people in Human Services Management and Social Work Administration Management

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