

F R A N S

P O E L S

JOB EVALUATION AND REMUNERATION STRATEGIES

**HOW TO SET UP AND RUN
AN EFFECTIVE SYSTEM**

Handbook Of Job Evaluation And Remuneration Strategies 1st Indian Edition

Bhattacharya



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Strategies for Performance Management Dinesh K. Srivastava, 2005 The book is divided into two parts. The first part deals with antecedents of job performance. A conceptual framework for identifying antecedents of job performance has been proposed. Simultaneously an empirical study of job performance in two organizations is also presented. The second part of the book deals with various human resource strategies like selection, appraisal, training, development, career planning etc. Every chapter offers an instrument for use by HRD managers for

reviewing their strategies even as the book explores appropriate strategies for managing people in almost every conceivable type of organization This book will not only benefit practicing managers who have the responsibility of improving performance of people but will forearm future managers mostly the students of MBA programmes who will be required to monitor and maximize organizational performance through better management of people

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