

MANAGEMENT AND ORGANISATIONAL BEHAVIOUR

LAURIE J. MULLINS AND GARY REES



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Gary Rees, Raymond French



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Essentials of Organisational Behaviour Laurie J. Mullins, 2014-11-03 This concise introduction to Organisational Behaviour has been developed specifically for short courses and or non specialist business students It focuses on the core topics of the discipline in a detailed and engaging way providing a readable introduction to the key theory and offering real life examples to show its application in practice Written for students on undergraduate and postgraduate degree programmes this text is particularly suitable for students of non business disciplines e.g engineering IT social sciences and others who are taking an introductory module in business

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Construction Management and Organisational Behaviour Maureen Rhoden, 2017-05-02 This book offers a comprehensive and up to date account of management ideas and practices focusing on the human relations side of

construction management Easily accessible and suitable for use within the classroom or in distance learning situations it discusses a range of themes and trends covering evidence based management practices in the construction industry A variety of learning elements will be included such as case studies projects and review questions fully supported by interactive web based material including multiple choice questions exercises annotated links to other relevant web sites and an online glossary to explain key terms Each chapter will also contain annotated further reading chapter summaries and outline summaries of relevant legislation within the construction industry

Management and Organisational Behaviour Laurie J. Mullins, Gill Christy, 2016

Leading, Managing and Developing People Gary Rees, Raymond French, 2016-04-15

Leading Managing and Developing People is critical reading for all those studying the CIPD Level 7 Advanced module in Leading Managing and Developing People as well as all HR and L D practitioners It provides extensive coverage of the aims objectives and contribution of HRM such as the scope and nature of human resources HR s role when organisations grow and how to ensure professionalism and ethical behaviour when managing people This book also includes discussion of major contemporary themes in leading managing and developing people including leadership development flexibility agile working and the psychological contract This ensures that readers are fully prepared to lead manage and develop staff in the new world of work With rigorous academic underpinning and clear theoretical exploration Leading Managing and Developing People also includes practical advice on key activities including recruitment job design performance management motivation and reward Supported by online resources including an instructor s manual lecture slides international case studies example essay questions and annotated web links this is an indispensable guide for both students and practitioners

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Make That Grade Organisational Behaviour Michele Kehoe, 2013-08-16

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People Management and Human Resource Management *Responsible Strategic Thinking for Business and Society* Olivia Ramsbottom, 2025-07-10 This exciting new text investigates the true essence of strategic thinking and explores the need for alternative responsible approaches in a complex global environment Existing definitions of strategy and strategic management and leadership are examined challenging previous ways of thinking that no longer relate to the way private public and third sector organisations operate Enriched by a diverse and experienced panel of contributors chapters characterise the global systems which influence strategic thinking by spanning themes of politics economics society technology the legal framework leveraging Generation Z s values environmental sustainability and ethics Supported by detailed global case studies from well known and smaller brands examples show how business and organisation leaders have thought differently to bring about change The work concludes by providing a systemic view toolkit which shows what can be done to optimise strategic thinking for change and longevity To aid comprehension each chapter includes a clear outline and Key Points as well as a summary Written in an accessible style this title is intended as introductory and recommended reading for advanced undergraduate and postgraduate students of Strategic Management and Leadership who are interested in how strategic thinking relates to the global political economic and social environment Online supplementary resources include PowerPoint slides as well as recommendations for further reading within each chapter **Leadership in Organizations** John Storey, 2016-06-10 This third edition of *Leadership in Organizations Current Issues and Key Trends* builds on the success of the previous versions with new and updated chapters providing fresh and lively insights into a subject that can often be tricky to pin down *Leadership in Organizations* carefully balances theory and practice including critical perspectives to examine fundamental questions about the meaning of leadership its use and its development Readers will benefit from the text s rich use of cases and examples of real life tensions challenges and successful outcomes of leadership practice The book also sets itself apart through its distinctive focus on leadership within the wider contexts of politics economics and public policy as well as organizational behaviour and management New elements for this edition include The moral pitfalls of leadership Leadership roles under crisis conditions Fresh analysis of the impact of leadership on performance outcomes This is the ideal text for advanced students of leadership studies as well as practitioners looking to deepen their understanding of the leadership process and to enhance their leadership skills **Organisational Behaviour** Ian Brooks, 2018-02-16 Brooks offers readers a succinct lively and robust introduction to the subject of organisational behaviour While aiming to encourage and promote the critical examination of the theory of organisational behaviour this book also seeks to enable students to interpret and deal with real organisational problems This new edition has major changes to the text to embrace international contexts and the modern realities of OB It has proved a popular student choice because it combines relative brevity with thorough coverage and plentiful real world examples Popular features for today s organisational behaviour course include More prominent organisational theory coverage _ this key topic has been moved

forward to provide students with an overview of the different ways OB can be looked at early on in the book More coverage of modern communications technologies cross cultural management generational change and the gig economy New and updated case studies and Managerial Implications boxes help to broaden students knowledge and understanding of OB in real organisations Illustration in Film boxes illustrate key ideas through famous films such as 12 Angry Men and The Devil Wears Prada *Encyclopedia of Human Resource Management* Stewart Johnstone, Jenny K. Rodriguez, Adrian

Wilkinson, 2023-02-14 Thoroughly revised and updated to include contemporary terms that have gained importance such as furlough unconscious bias platform work and Great Resignation this second edition of the Encyclopedia of Human Resource Management is an authoritative and comprehensive reference resource comprising almost 400 entries on core HR areas and concepts **Organisational Behaviour in the Workplace** Laurie J. Mullins, Jacqueline E. McLean, 2019 A comprehensive textbook completely refreshed to engage students through real life case studies and develop their critical thinking A new title to reflect the focus on organisational behaviour and written specifically for undergraduate first year students Initiation of Educators into Educational Management Secrets Christos Saitis, Anna Saiti, 2017-08-18 This book provides a comprehensive method for learning modern management processes and applying those methods to improve leadership in educational settings The authors include case studies and techniques to solve a variety of managerial problems so that members of the educational community may improve their abilities and skills in a range of related disciplines including strategic planning effective decision making time management management conflict strategies oral communication management strategies for school crises and the development of good relations and a cooperative spirit Leadership, Management and Team Working in Nursing Peter Ellis, 2021-11-24 Leadership is central to all aspects of the nursing role from managing the delivery of high quality care to acting as a role model for best practice Written specifically for nursing students this book introduces you to the principles and practice of leadership management and multi disciplinary team working Key features o Each chapter is mapped to the 2018 NMC standards o Introduces the core leadership theory you need to know using case studies and reflective activities to show how it relates to your practice o Updated throughout including new content on the impact of COVID 19 and increased coverage of emotional intelligence and resilience o Builds your understanding of the challenging aspects of leadership including managing conflict being assertive and leading service improvement **Acumenous Game-Based Learning in Simulation Games** Souad Slyman, 2024-12-23 Drawing on a comprehensive theoretical foundation encompassing socio constructivism social learning and motivation this book offers a new theoretical contribution and sheds light on the transformative power of acumenous game based learning to reengage learners with Mathematics and Statistics Education Foregrounding six years of research into simulation games and exploring inquisitional and acumenous theory the book ultimately explores the power of science and game based technologies applying theoretical knowledge to practice in order to reframe negative connotations associated with mathematical and statistical learning The chapters

explore maths anxiety and resilience as well as understanding dyscalculia and its ramifications introducing a novel theoretical framework that will redefine traditional teaching paradigms Ultimately exploring the powerful potential of simulation games as motivational and pedagogical tools to redress the complex societal problem of negative emotions toward Mathematics and Statistics Education readers will gain invaluable insights into unlocking new learning opportunities paving the way for a future where mathematics and statistics become accessible engaging and empowering for all This book is of benefit to postgraduate students scholars and academics in the fields of educational technology mathematics education and teaching and learning in higher education more broadly

Divinity in Leadership Okesola Moses Olusola, 2023-02-02 The needs of men are insatiable They are spiritual beings whose needs for existence and sustenance are both tangible and intangible Therefore no man in leadership is sufficient to meet the needs of others All men are created in the image of God who knows what they need to time and how best to provide them It is God that rules in the affairs of men the lives of every being their survival fulfillment satisfaction peace and wellbeing are in His account He knows what is best for every nation institution community and society even in the most turbulent periods God is critical about leadership in the midst of men He chooses the best among men who meet His criteria to lead others Leadership is everything and everything rests on leadership Therefore if those who are in positions of leadership in every sphere of human existence are not God's choice they will lack wisdom insight and direction to provide profitable and sustainable leadership This book focuses on the influence of God in leading men His choice of men as leaders the divine purpose of God in leadership godly criteria for leadership the woes of ungodly leadership and biblical records on leadership among men

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