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Michael E. Gordon, Vernon D. Miller

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Supervision in the Hospitality Industry John R. Walker, Jack E. Miller, 2009-01-09 Order of authors reversed on The Fundamentals of Management and Their Possible Changes Due to the Impact of the COVID-19 Pandemic Juraj MIŠÚN, Martin NOVYSEDLÁK, Ivana MIŠÚNOVÁ HUDÁKOVÁ, 2023-09-14 Thomas Li-Ping Tang, 2024-05-16 Money is the instrument of commerce and a measure of value Globalization has created economic prosperity for citizens around the world These challenges have changed how people work live and do business Monetary Wisdom Monetary Aspirations and Decision Making presents an excellent collection of innovative and a multi cultural view of how money has affected decision making not only at an individual level but at organizational level This book discusses the powerful motivators of money and the connection to ethical decision making both in organizations and social life Inspires readers to learn one of the world's most often used money attitude measures Notices that in modern societies money is power at the individual level Suggests that monetary aspirations not money itself predict cheating Profiles that reducing stress curbs dishonesty directly and indirectly Illustrates that leaders promote employees honesty and creativity Reveals how corruption expands prospect theory to a global level Explores the contexts to achieve balanced aspirations and Conversations About Job Performance Michael E. Gordon, Vernon D. Miller, 2012-01-11 Conversations About serenity Job Performance details the Communication Centered Approach CCA to performance appraisal that is focused on its most challenging part the appraisal interview For many years researchers and practitioners have devoted substantial time and effort to develop satisfactory performance appraisal systems that impart useful information to employees about their job performance Nonetheless problems continue to arise principally because managers often find it difficult to provide feedback on performance to their employees If this sounds familiar to you you ll need this book which details the Communication Centered Approach CCA to performance appraisal that is focused on its most challenging part the appraisal interview The CCA described by authors Gordon and Miller is important because despite the continuing evolution of performance appraisal a conversation about the employee's performance is still a very important component of the latest systems. Also focusing on communication offers a valuable perspective on all aspects of performance appraisal the definition of performance and its various facets how performance information is given and perceived and the interactional context that affects the meaning of feedback Thoughtful insight and communication literature that is the basis for each of these ideas is included as well as illustrations on how the conceptual foundation may be translated into practice ICTES 2018 Robbi Rahim, Kadek Suranata, Ifdil Ifdil , Itsar Bolo Rangka, 2019-03-13 The technical program of The First ICTES 2018 consisted of 114 full papers Aside from the high quality technical paper presentations we also held workshop and clinic manuscript that was carried out before the main track aims to strengthen the ability to write scientific publications Coordination with the steering chairs Dr Kadek Suranata S Pd M Pd Kons and the members of organizing committee is essential for the success of the conference We

sincerely appreciate all the Advisory Boards for the constant support and guidance It was also a great pleasure to work with such an excellent organizing committee team for their hard work in organizing and supporting the conference In particular the Scientific Committee led by Cand Dr Robbi Rahim M Kom have completed the peer review process of technical papers and made a high quality technical program We are also grateful to Students Conference chairs were leading by Ida Ayu Made Diah Paramiswari for their support and all the authors who submitted their papers to the First ICTES 2018 We strongly believe that ICTES conference provides a good forum for all academicians researchers and practitioners to discuss all Educational science and technology aspects that are relevant to issues and challenge for sustainability in the 4th industrial revolution We also expect that the future ICTES conference will be as successful and stimulating as indicated by the contributions presented in this volume Managing Organizations for Sport and Physical Activity Packianathan Chelladurai, 2014-04-15 Managing Organizations for Sport and Physical Activity fourth edition presents a clear and concise treatment of managing organizations in sport and physical activity The four functions of management planning organizing leading and evaluating provide a general framework that represents the simplest and best approach for introducing readers to the intricacies of management For each management function Chelladurai presents relevant theories and their practical applications citing those theoretical models that are most appropriate to the unique aspects of the sports industry He uses the open systems perspective placing organizations in the context of their environment and emphasizing the manager s role in adapting and reacting to changes in that environment To apply theory to sport management practices Chelladurai provides numerous examples from the fields of physical activity and sport including professional sports intercollegiate athletics health and sports clubs and recreation fitness programs New to the Fourth Edition A chapter on service quality which describes the notion of quality in sport management services from the local fitness center to the pro sport arena It also discusses the measurement of service quality and the gaps in translating customer expectations into the desired service A new feature providing An Expert's View which offers additional perspectives on relevant topics contributed by scholars who research and publish in a specific area New sidebars on current topics relevant to the field of sport management some examples include US Track and Field's SMART goal setting as well as genes and technology of leadership Pedagogical Aids Developing Your Perspective Thought provoking questions ask learners to apply theoretical information to contexts relevant to them from their current experiences or in their future careers Managing Your Learning Key points from each chapter enhance comprehension Strategic Concepts Key terms lists provide for a shared vocabulary in discussing the major concepts of management In Brief Short summaries of the important points in a section help crystallize concepts To Recap Brief boxes revisit key concepts discussed earlier in the book Extensive references to journals scholarly texts and relevant websites

Management Thomas S. Bateman, Scott Snell, 2007 EBOOK Management Judith Dwyer, Nicole
Hopwood, 2015-03-06 EBOOK Management Kepemimpinan Untuk Mahasiswa Yohanes Arianto Budi Nugroho, 2019-04-15

Kepemimpinan untuk Mahasiswa Teori dan Aplikasi merupakan salah satu buku referensi belajar pada mata kuliah Kepemimpinan dan sebagai sarana untuk membantu mahasiswa memahami teori dan aplikasi dalam bidang Kepemimpinan Memahami teori adalah hal yang penting dalam mata kuliah Kepemimpinan namun memahami permasalahan yang terjadi baik secara nyata maupun ilustrasi juga merupakan hal yang tidak kalah penting Buku ini menyajikan teori secara ringkas dan beberapa kasus ilustrasi dan kasus nyata yang terjadi di perusahaan yang dikumpulkan oleh penulis dari berbagai sumber Dengan adanya ilustrasi dan contoh kasus diharapkan mahasiswa dapat terus mengasah keterampilan dan kepekaan dalam menghadapi permasalahan di bidang Kepemimpinan serta mencari jalan keluar dengan cara berpikir dan sudut pandang yang baik Justifikasi yang diharapkan dalam penyelesaian setiap kasus adalah yang berdasarkan pada teori yang dibahas dan cara berpikir yang objektif Pada akhirnya penulis berharap mahasiswa dapat memahami teori dan aplikasi secara integral pada mata kuliah Kepemimpinan dan dapat terus mengasah kemampuannya dalam menganalisis dan mempresentasikan kasus di bawah bimbingan dosen yang bersangkutan

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