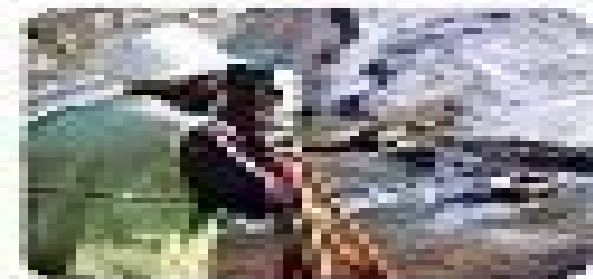
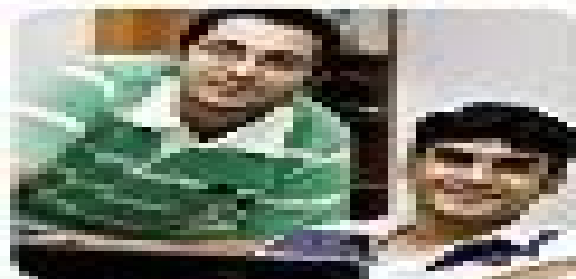
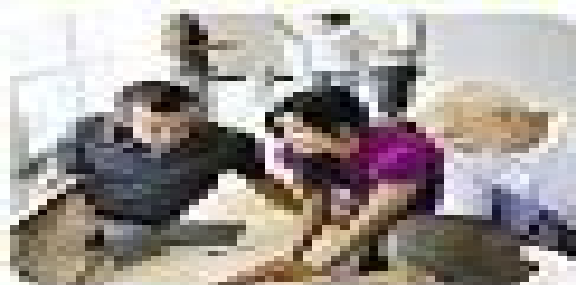


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diverse range of quality issues and theories in the context of heritage attractions Well respected international contributor team of academics and practitioners Heritage Tourism is the fastest growing component of the tourism market Tourists have more choices than ever and their past experiences and future expectations make them even more discerning customers A focus on quality can assist with customer satisfaction and business excellence This new book on Quality issues brings together a range of specialists who lead us from the evolution of quality to our current position on the quality roadmap It provides a toolkit to assist on the continuous quality improvement journey and presents a vision of what lies ahead in this new millennium Quality Issues in Heritage Visitor Attractions will prove an invaluable guide for students and practitioners in the field s of Heritage Visitor Attractions and Tourism in general Divided into six sections this text presents a different flavour of quality by looking at aspects such as critical success factors for heritage organizations methods of quality improvement developing the concept and offering quality tools for managers managing the quality workforce and the future

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An invaluable education pack proposing resources and activities for education and action with young people against racism and discrimination It is easy to say I have no prejudices or I m not racist so it has nothing to do with me It is much harder to

say I may not be to blame for what happened in the past but I want to take responsibility for making sure it doesn't continue in the future. Many young people in Europe and beyond defied the pandemic and took to the streets in 2020 to express their sorrow and their anger in the aftermath of George Floyd's death in Minneapolis at the hands of a white policeman. This also served as a wake up call to the daily systemic and sometimes structural forms of racial discrimination which are visible across Europe expressed in hate speech or outright physical violence and which target people on the basis of their characteristics or identity including age, colour of skin, disability, ethnicity, gender, legal status, nationality, origin, race, religion and belief, sex and sexual orientation. Youth leaders and human rights activists turned to the Council of Europe, the guardian of human rights in Europe, for responses, support and in particular what the youth sector could propose. A consultation with youth workers and specialists in human rights education concluded that part of the response has to be educational. The rise of populist, nationalist and xenophobic ideas and discourse must also be countered through democratic citizenship and human rights education including anti-racism education and intercultural learning. Education remains an important antidote to racism and prejudice. This manual was originally produced in 1995 for the European youth campaign against racism, antisemitism, xenophobia and intolerance. It has been updated and extended to reflect the kaleidoscope of racial discrimination in Europe today and the mutations of racist discourses and ideologies. It contains basic information and hands on non-formal education methodologies for supporting young people in learning about and addressing prejudice and its impact on people and societies.

Managing Research, Development and Innovation Ravi Jain, Harry C. Triandis, Cynthia W. Weick, 2010-06-18. Now fully revised and updated the classic book on effective R D management. This thoughtful and detailed work outlines what is required in order to achieve the desired end results in a networked world where teamwork and collaboration are increasingly important to globally dispersed workforces.

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Managing Organizational Conflict Sam Blank, 2020-01-14 Conflict in business and personal relationships is inevitable much of the success of companies depends on how well they respond to it Developing rapport collaboration and cooperation hinges on positive conflict management strategies that stimulate innovation and growth where companies can look for solutions to common issues and needs Conflict management can address dysfunctional outcomes that result in job stress less effective communication and a climate of distrust where working relationships are damaged and job performance reduced Organizations must minimize and resolve internal and external conflicts to remain vibrant and profitable Drawing on examples from a wide range of corporate experiences this volume provides role playing scenarios checklists tables and research studies to help employees managers and owners better comprehend the dynamics of conflict in every interaction

South African Human Resource Management Ben Swanepoel, 2003 South African Human Resource Management focuses on the knowledge and skills that managers at all levels need The authors integrate contemporary international research and implementation with a South African perspective

International Human Resource Management Ibraiz Tarique, Dennis R. Briscoe, Randall S. Schuler, 2015-08-11 Thoroughly updated and expanded the fifth edition of International Human Resource Management focuses on international human resource management IHRM within multinational enterprises MNEs The book has been designed to lead readers through all of the key topics of IHRM in a highly engaging and approachable way In addition to the key topics and rich pedagogy students have come to expect chapters have been updated including an expanded chapter on Comparative and National Culture Uncovering precisely why IHRM is important for success in international business and how IHRM policies and practices function within the multinational enterprise this comprehensive textbook provides an outstanding foundation for understanding the theory and practice of IHRM It is essential reading for all students instructors and IHRM professionals Instructor resources can be found at http://routledge textbooks.com/textbooks/_author/globalhrm

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