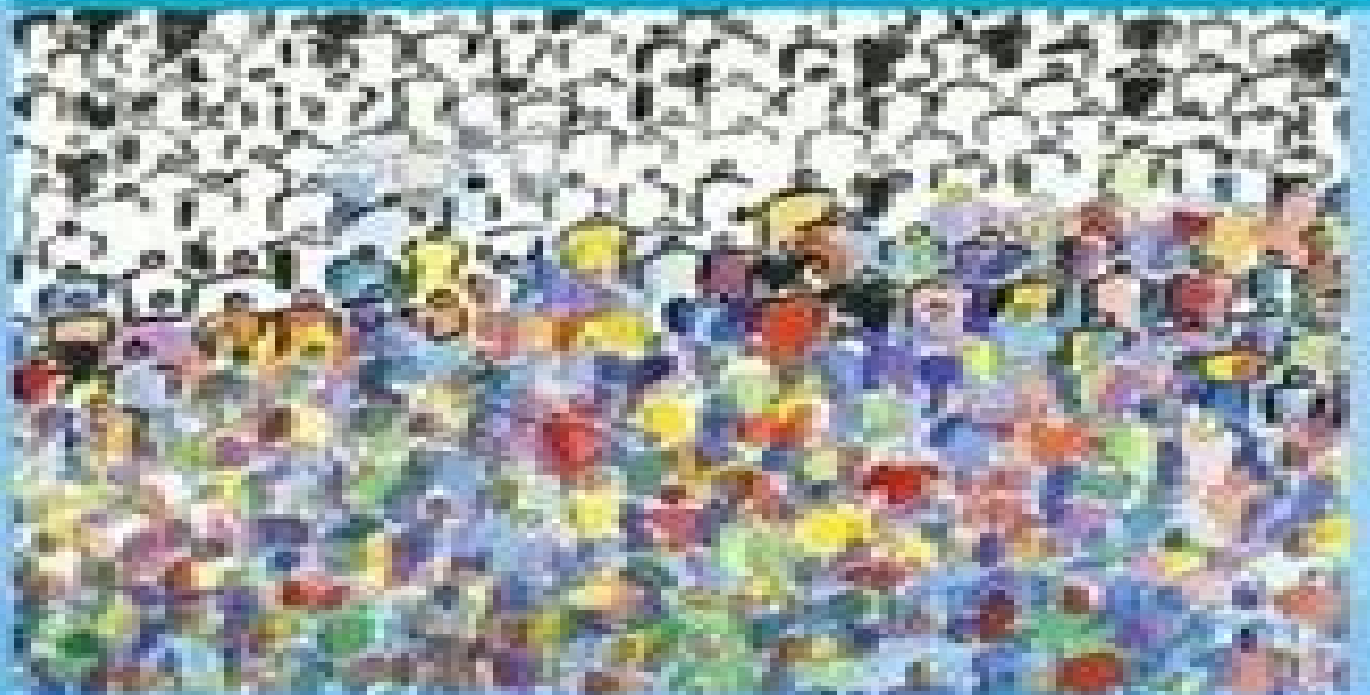


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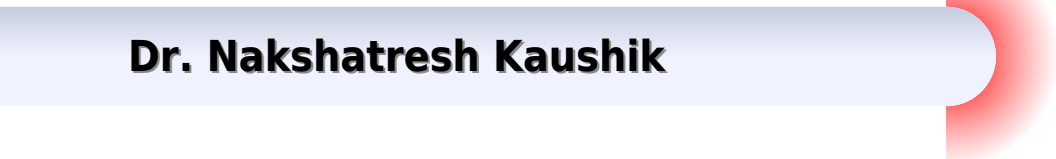


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Dr. Nakshatresh Kaushik



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Labor Relations for the Fire Service Paul J. Antonellis, 2012 Well organized and comprehensive this book covers the history of labor relations and the fire service discuss the components of fire service collective bargaining agreements and examine contract administration and disciplinary action It provides an overview of human resource management explores how firefighter's personal relationship issues can play a role in personnel management and assesses future labor relations from the perspective of the national labor union fire service individual union member and aspiring fire service administrator or union officer

Human Resource Management: Text & Cases, 2nd Edition Pande Sharon & Basak Swapnalekha, 2015 In a constantly evolving service led Indian economy human resources have become the cornerstone of an organization's success The management of human capability has become an art that has to be understood and mastered to run a successful enterprise Human Resource Management Text and Cases 2e explains the basic concepts of this discipline and presents cases that provide an insight into the challenges faced by HR professionals on a day today basis Going beyond the coverage of a traditional textbook this book focuses on applied aspects of HRM which capture the evolving challenges in the field The authors have used their extensive real world work experience in talent acquisition and human resource development and retention to provide lucid explanation of all major concepts of human resource management Replete with examples and cases this title is a complete guide for all MBA students and HR practitioners

KEY FEATURES Extensive coverage of HR best practices and innovations Sample ready to use formats of relevant documents Thought provoking chapter opening cases to set the context for learning in the text ahead Application cases to showcase real world implementation of concepts PowerPoint slides and Question Bank for teachers

FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT Dr. Nakshatresh Kaushik, Fundamentals of Human Resource Management provides a comprehensive overview of essential HR concepts and practices vital for students professionals and HR aspirants This book

covers the core functions of human resource management including recruitment training performance appraisal compensation and labor relations With a blend of theoretical insights and practical applications it equips readers with the knowledge to handle real world HR challenges Authored by experienced academicians the text is structured to support both classroom learning and self study The engaging content and clear language make it a valuable resource for understanding how human capital drives organizational success in today s dynamic environment

Public Service Ethics James S. Bowman, Jonathan P. West, 2018-05-30 Ethics in all its exemplary and exhausting forms matters It deals with the most gripping question in public life What is the right thing to do Now in a thoroughly revised second edition Public Service Ethics Individual and Institutional Responsibilities introduces readers to this personally relevant and professionally challenging field of study No matter the topic the necessity of ethics intriguing human behavior experiments the role of ethics codes whistleblowing incidents corruption expos s and the grandeur and decay of morality there is no shortage of controversy The book enables readers to appreciate why ethics is essential to leadership understand and apply moral development theory at the individual and organizational levels of analysis differentiate between ethical problems and ethical dilemmas and design creative ways to deal with them develop abilities to use moral imagination and ethical reasoning to appraise argue and defend an ethical position and cultivate individual and institutional initiatives to improve ethical climate and infrastructure Authors James Bowman and Jonathan West capture reader interest by featuring learning objectives skill building material discussion questions and exercises in each chapter The authors narrative is user friendly and accessible highlighting dilemmas and challenging readers to own the book by annotating the pages with one s own ideas and insights then interacting with others in a live or virtual classroom to stretch one s thinking about the management of ethics and ethics of management The ultimate goal is to bolster students confidence and prepare them for the ethical problems they will face in the future equipping them with the conceptual frameworks and context to approach thorny questions and behave ethically

Proceedings for the 8th European Conference on Innovation and Entrepreneurship Stijn Kelchtermans, Filip de Beule, 2013

Managing Human Resources George W. Bohlander, Scott Snell, Arthur W. Sherman, 2001 Practical tips and suggestions provide effective ways of dealing with problems in hiring training leadership discipline performance appraisal and compensation administration Back cover

ICBAE 2022 Bima Cinintya Pratama, Sarkar Kabir, Hassan Mohammad Kabir, Rizal Yaya, Salina Kassim, Judit Kovács, Naelati Tubastuvi, Tiara Pandansari, Azmi Fitriati, Wida Purwidiarti, Suryo Budi Santoso, 2022-08-23 The 3rd International Conference of Business Accounting and Economics ICBAE 2022 continued the agenda to bring together researchers academics experts and professionals in examining selected themes by applying multidisciplinary approaches This conference is the third intentional conference held by the Faculty of Economics and Business Universitas Muhammadiyah Purwokerto and it is a bi annual agenda of this faculty In 2022 this event will be held on 10 11 August at the Faculty of Economics and Business Universitas Muhammadiyah Purwokerto The theme of the 3rd

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Study Guide for Bohlander/Snell's Managing Human Resources Bohlander, Snell, 2006-02 **Managing Human Resources** Arthur W. Sherman, George W. Bohlander, Scott Snell, 1998. This leading book emphasizes overall practicality and application. Practical tips and suggestions provide effective ways of dealing with problems in communication, leadership, discipline, performance appraisal, and compensation administration. *Managing Human Resources* Tb Bohlander, 2003-06 **Im Managing Human Resources** G. W. Bohlander, 2003-07 Forthcoming Books Rose Army, 1999-08 Management Richard L. Daft, 2004. Integrating new and traditional management ideas, this undergraduate textbook describes strategies for planning, organizing, leading, and controlling a department or an entire business. The sixth edition updates the case examples and reflects the atmosphere of the new workplace. Annotation c. Book The Provision for Maintenance of Public Personnel J. Cheminais, Gerrit Van der Waldt, S. Bayat, 1998. A textbook covering the national Public Personnel Management 2 syllabus for South African technikons. The text's presentation of integrated cases and use of self-evaluation questions reinforces its learning outcomes. Like the first year text, this book reflects contemporary thinking and practice in the public personnel management field. **Restaurant Management** Robert Christie Mill, 1998. Restaurant Management: Customers, Operations, and Employees equips readers with a blueprint that outlines the information required to operate a financially successful operation. *American Book Publishing Record*, 1998 **Contemporary Issues in Human Resource Management** Chris Brewster, 2003. The second edition of this title addresses issues facing practitioners of human resource management in a thorough and thoughtful manner. *Human Resources Administration* L. Dean Webb, M. Scott Norton, 1999. This comprehensive core text is based on the theme that human resources is a shared responsibility among central human resources administrators and local principals. The book emphasizes coverage of selection, staff development, evaluation, climate, and legal considerations. Appropriate for the graduate level course in human resources administration, the text provides comprehensive research-based coverage of the human resources function as it exists today in education and projects competencies that will be required of future HR professionals. Human Resource Management William P. Anthony, Pamela L. Perrewe, K. Michele Kacmar, 1999. Taking a strategic approach to human resource management, this text integrates human resources with other functional areas such as marketing, finance, operations, and accounting. It links human resource strategies to corporate strategies, demonstrating how HR fits into an organization.

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