

THE HARTMAN VALUE PROFILE

by Robert S. Hartman, PhD and Martin Goodman, Oregon, MD

Name: _____
Employee ID: _____
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PART I: PHRASES

DIRECTIONS

On the right side of this page you will find 18 words or phrases. Each of these phrases (or words) represents some quality upon which you may place some degree of "value" or importance, depending on your own feelings, thoughts, decisions, or beliefs.

Read all of the phrases carefully, taking a few moments to reflect on their meanings for you personally.

Write the number "1" on the line in front of the phrase which represents the highest value for you, the phrase or word which is most positive or pleasant to you. Then, write a "2" by the phrase or word which is next best or next most positive or pleasant to you, etc.

Number the phrases or words to show the order of their respective values or priority to you. Use a different number for each of the 18 words or phrases. The number "18" should be in front of the word or phrase which has least value or which is most negative or unpleasant to you.

Again, use each number only one time. Rank the words or phrases with "1" being the most pleasant or "18" being the most unpleasant.

You may begin.

- _____ A good meal
- _____ A technical improvement
- _____ Generous; liberality; hospitality
- _____ A traffic ticket; A fine
- _____ A pile of waste; A rubbish heap
- _____ A devoted scientist
- _____ Blow up an airplane in flight; An act of terror
- _____ Have a witch at the stake; Religious Persecution
- _____ An electrical short circuit; A system breakdown
- _____ "By this ring, I thee wed"; Marriage vows
- _____ A baby
- _____ Torture a person; Tedium
- _____ Loss of nature
- _____ A machine; A destructive power
- _____ An assembly line; Highly routine labor
- _____ Slavery; Being a slave
- _____ A mathematical genius
- _____ A uniform

After you have finished, please CHECK to make sure you have used all the numbers from 1-18.

Circle out numbers used.

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18

Please read the directions carefully as they are somewhat different from the directions for Part I.

PART II: QUOTATIONS

DIRECTIONS

On the right side of this page you will find 18 quotations. Each quotation represents a circumstance upon which you may place some degree of "value" or importance, depending on your own feelings, thoughts, decisions, or beliefs.

Read all of the quotations carefully, taking a few moments to reflect on their meanings for you personally.

The phrase "my work" does not refer to a particular job, but to the vocation or profession which you are following at the present time or what you understand to be the primary "calling" of your life. You may substitute "what I do" for "my work."

Write the number "1" on the line in front of the quotation which represents what you agree with the most, the quotation which holds the highest value for you and is the most positive to you.

Number the quotations to show the order of their respective value or priority to you. Use a different number for each of the 18 words or phrases. The number "18" should be in front of the quotation you disagree with the most, which holds the least value and is the most negative to you.

Again, use each number only one time. Rank the quotations with "1" being the quotation you agree with the most or "18" being the quotation you disagree with the most.

- _____ "I like my work - it does me good."
- _____ "The universe is a remarkably harmonious system."
- _____ "The world makes little sense to me."
- _____ "No matter how hard I work, I will always feel frustrated."
- _____ "My working conditions are good and raise my work."
- _____ "I feel at home in the world."
- _____ "I hate my work."
- _____ "My life is meaning up the world."
- _____ "My work contributes nothing to the world."
- _____ "My work brings out the best in me."
- _____ "I enjoy being myself."
- _____ "I came the day I was born."
- _____ "I love my work."
- _____ "The lack of meaning in the universe disturbs me."
- _____ "The more I understand my place in the world, the better I get at my work."
- _____ "My work makes me unhappy."
- _____ "I love the beauty of the world."
- _____ "My work adds to the beauty and harmony of the world."

After you have finished, please CHECK to make sure you have used all the numbers from 1-18.

Circle out numbers used.

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18

Name: _____

Hartman Value Profile Correct Answers

Oscar Krisen Buros

A red circular graphic with a gradient, appearing as a partial circle or a thick arc, located to the right of the name bar.

Hartman Value Profile Correct Answers:

Forms of Value and Valuation Rem B. Edwards, John W. Davis, 2014-12-02 Robert S Hartman died an untimely death in 1973 Since then many of his friends colleagues and former students have worked diligently on his formal theory of value and have made important advances in developing both the theory itself and practical applications of it Those familiar with his work are convinced that he made extraordinary advances in theoretical and applied axiology Bob Hartman saw the Form of the Good He laid the foundations for a science of values still being developed This book is written by members of the Robert S Hartman Institute to acquaint others better with his achievements and to forge ahead where he left many problems unresolved Robert Schirokauer escaped from Nazi Germany in 1933 on a false passport that read Robert Hartman He kept the name but later added the S He became a prominent and highly innovative philosopher who dedicated his life to resolving problems about human values as expressed in his own words I thought to myself if evil can be organized so efficiently by the Nazis why cannot good Is there any reason for efficiency to be monopolized by the forces for evil in the world Why have good people in history never seemed to have had as much power as bad people I decided I would try to find out why and devote my life to doing something about it *Dialogues on Values and Centers of Value* Thomas M. Dicken, Rem B.

Edwards, 2021-11-08 This book features two old philosophical friends engaged in lively personal and intellectual conversations Wary of any dogmatism their dialogues explore the Big Bang and the joy of grandchildren value theory and terrorism God and art metaphor and meaning while assessing the thought of Robert S Hartman Alfred North Whitehead Charles Hartshorne H Richard Niebuhr and others **Formal Axiology and Its Critics**, 2021-08-16 Formal Axiology and Its Critics consists of two parts both of which present criticisms of the formal theory of values developed by Robert S Hartman replies to these criticisms plus a short introduction to formal axiology Part I consists of articles published or made public during the lifetime of Hartman to which he personally replied It contains previously published replies to Hector Neri Casta eda William Eckhardt and Robert S Brumbaugh and previously unpublished replies to Charles Hartshorne Rem B Edwards Robert E Carter G R Grice Nicholas Rescher Robert W Mueller Gordon Welty Pete Gunter and George K Plochmann in an unfinished but now completed article on which Hartman was working at the time of his death in 1973 Part II consists of articles presented at recent annual meetings of the R S Hartman Institute for Formal and Applied Axiology that continue to criticize and further develop Hartman s formal axiology An article by Rem B Edwards raises serious unanswered questions about formal axiology and ethics Another by Frank G Forrest shows how the formal value calculus based on set theory might answer these questions and an article by Mark A Moore points out weaknesses in the Hartman Forrest value calculus and develops an alternative calculus based upon the mathematics of quantum mechanics While recognizing that unsolved problems remain the book intends to make the theoretical foundations and future promise of formal axiology much more secure Open Access funding for this volume has been provided by the Robert S Hartman Institute Practicing

Anthropology in Corporate America ,2009-04-22 NAPA Bulletin is a peer reviewed occasional publication of the National Association for the Practice of Anthropology dedicated to the practical problem solving and policy applications of anthropological knowledge and methods peer reviewed publication of the National Association for the Practice of Anthropology dedicated to the practical problem solving and policy applications of anthropological knowledge and methods most editions available for course adoption

The New Science of Axiological Psychology Leon Pomeroy,2005 This book uses scientific validity measures to create empirical value science and a normative new science of axiological psychology by integrating cognitive psychology with Robert S Hartman s formal theory of axiological science It reveals a scientific way to identify and rank human values achieving values appreciation values clarification and values measurement for the twenty first century

Primordial Leadership Lawrence D. Duckworth,2014-01-14 Traditional behavioral insights from Maslow Herzberg McGregor Porter Collins and many others are helpful but they stop short of the most basic and powerful drives behind human behavior Also they do not provide actionable methods and tools to use The product of C executive Larry Duckworth s 25 years of study and practice in applying neuroscience to the business world education and research Primordial Leadership introduces the six Neuroscience based Primal Drives and shows business leaders how to equip and motivate their teams to perform at the highest level Many real life examples tools methods and more show leaders how to apply cutting edge Neuroscience to their daily leadership challenges including change management whether in a large corporate setting small business nonprofit government entity the military or turn arounds

Hoshin Kanri for Healthcare Gerard A. Berlanga,Brock C. Husby,Heather K. Anderson,2018-05-11 The best healthcare organizations have developed effective approaches to develop compelling strategic visions and strategies based on long term thinking and continue to apply Lean principles across their organizations to create a culture of continuous improvement Establishing effective strategies and Toyota style Hoshin Kanri enables healthcare organizations to align everyone in the organizations and creates a unique competitive advantage This book follows a regional hospital s journey through the creation of long term strategic goals and Toyota Style strategy deployment

Beyond Perestroika Gary G. Gallop,2009 This book investigates rapid societal change in Russia during the early 1990s The story of the anthropologist author and the people he studied reveals cultural similarities and differences between them Russians and Latvians taught the author about the Soviet Union its people and its cultures Formal axiology provides a novel way to access their changing values

Freedom to Live Robert S. Hartman,2013-12-01 Freedom to Live The Robert Hartman Story What am I here for in the world Why do I work for this organization What can this organization do to help me fulfill my meaning in the world How can I help this organization help me fulfill my meaning in the world In the course of answering these questions we are taken on a personal exploration of the systemic extrinsic and intrinsic dimensions of value as they apply to our individual lives The purpose of this exercise is to help each of us in our search for meaning and in our endeavor to prioritize our values as we make decisions Dr Hartman also

explores our spiritual nature by applying his thinking to the intrinsic realm in religion Robert Hartman's vision was to give us the means to recognize and fulfill the good within each of us thereby enriching our lives By applying these principles on a broader scale we may also enrich our world and make it a place of more goodness and peace When the light of formal axiology is cast upon our world the elements involved in making particular decisions are revealed with a kind of value clarity previously unknown This Second Edition of *Freedom to Live The Robert Hartman Story* includes many minor editorial improvements a new and much expanded table of Contents a much more detailed Index and new photographs Many thanks to Stacey McNutt for the new photos she contributed to this Second Edition Numbers 1 5 6 and 11 Many thanks also to Rodopi Amsterdam New York its original publisher for returning the rights to this book to the Robert S Hartman Institute

Weiner's Pain Management Mark V. Boswell, B. Eliot Cole, 2005-08-31 This seventh edition of a bestseller has been totally revised and updated making this the most comprehensive rewrite in the book's long and distinguished history It includes new chapters new sections and section editors and new contributors Offering an interdisciplinary approach to pain management the book delivers a scholarly presentation for *Tests* Richard C. Sweetland, 1991 Revises the information in the second edition and presents over 700 new or revised tests The Psychology section contains 20 subsections Education has 54 subsections and Business has 13 subsections Does not contain reliability validity and normative data Use the complementary Test Critiques series for this information Transactions from the ... Annual Spring Conference and Resource Mart Association for Quality and Participation. Spring Conference and Resource Mart, 1992 The Essentials of Formal Axiology Rem B. Edwards, 2010-09-28 This book explains and advances formal axiology as originally developed by Robert S Hartman Formal axiology identifies the general patterns involved in 1 the meaning of good and other value concepts in 2 what we value value objects and in 3 how we value valuations or evaluations It explains the rational practical and affective aspects of evaluation and shows how to make value judgments more rationally and effectively It distinguishes between intrinsic extrinsic and systemic values and evaluations and discusses how and why they fall into a rational hierarchy of value It demonstrates the intrinsic worth of unique conscious beings and develops an axiological ethics in the three value dimensions It explores the search for a logical calculus of value and introduces applications of axiology in psychology religion aesthetics and business It is critical of Hartman's shortcomings but builds upon his strengths and extends his theory of values where incomplete **Tests in Print** Oscar Krisen Buros, 2006 *Executive Profiles* Chicago Tribune Staff, 2013-03-26 Collected from the Chicago Tribune's column of the same name *Executive Profiles* is an intimate and informative look into the lives of top Chicago business and organization leaders executives and CEOs These profiles do more than just detail the success of these individuals companies however In discussions that range from family to hobbies to personal business philosophies the interviewers seek to understand the people behind the heads of these stalwart Chicago institutions Arranged by industry *Executive Profiles* is a serious look at an eclectic range of Chicago's movers and shakers but it also offers an entertaining

peek into the more personal human sides of these business leaders For fascinating insight into the habits and philosophies of Chicago s driven business and nonprofit executives look no further than this inspiring collection *Computational*

Electromagnetic-Aerodynamics Joseph J. S. Shang,2016-03-22 Presents numerical algorithms procedures and techniques required to solve engineering problems relating to the interactions between electromagnetic fields and fluid flow and interdisciplinary technology for aerodynamics electromagnetics chemical physic kinetics and plasmadynamics Integrates interlinking computational model and simulation techniques of aerodynamics and electromagnetics Combines classic plasma drift diffusion theory and electron impact ionization modeling for electromagnetic aerodynamic interactions Describes models of internal degrees of freedom for vibration relaxation and electron excitations **Dissertation Abstracts**

International ,1994 Profiles of Drug Substances, Excipients and Related Methodology Harry G. Brittain,2007-11-14

Whilst following in the footsteps of previous volumes by presenting comprehensive reviews of drug substances and additional materials this title also heralds a significant expansion of the scope of the series Traditional contributions will now also be augmented by publication of critical review chapters that summarize information related to the characterization of drug substances and excipients This change is required to better meet the needs of the pharmaceutical communitiy and to allow the development of a timely vehicle for publishing review materials on this topic The scope of the Profiles series will encompass review articles and database compilations that fall within one of the following six broad categories Physical profiles of drug substances and excipients Analytical profiles of drug substances and excipients Drug metabolism and pharmacokinetic profiles of drug substances and excipients Methodology related to the characterization of drug substances and excipients Methods of chemical synthesis and Reviews of the uses and applications for individual drug substances classes of drug substances or excipients Presents comprehensive reviews covering all aspects of drug development and formulation of drugs Now encompassing critical review chapters Meets the information needs of the drug development community

Comfort ,1919 Plasma Dynamics for Aerospace Engineering Joseph J. S. Shang,Sergey T. Surzhikov,2018-06-21 Provides a comprehensive review and usable problem solving techniques for aerospace engineering plasma applications

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web at least two readings one always from the gospels 3 on sundays and solemnities make up the liturgy of the word in addition a psalm or canticle is sung these readings are typically read from a lectionary not a bible though the lectionary is taken from the bible

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