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T H I R D E D I T I O N

Handbook Of Job Evaluation And Remuneration Strategies 1st Indian Edition

George Sayers Bain,J. D. Bennett



Handbook Of Job Evaluation And Remuneration Strategies 1st Indian Edition:

Human Resource Management: Text & Cases, 2nd Edition Pande Sharon & Basak Swapnalekha, 2015 In a constantly evolving service led Indian economy human resources have become the cornerstone of an organization's success. The management of human capability has become an art that has to be understood and mastered to run a successful enterprise. Human Resource Management Text and Cases 2e explains the basic concepts of this discipline and presents cases that provide an insight into the challenges faced by HR professionals on a day today basis. Going beyond the coverage of a traditional textbook, this book focuses on applied aspects of HRM which capture the evolving challenges in the field. The authors have used their extensive real world work experience in talent acquisition and human resource development and retention to provide lucid explanation of all major concepts of human resource management. Replete with examples and cases, this title is a complete guide for all MBA students and HR practitioners.

KEY FEATURES

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- Sample ready to use formats of relevant documents
- Thought provoking chapter opening cases to set the context for learning in the text ahead
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Strategies for Performance Management Dinesh K. Srivastava, 2005 The book is divided into two parts. The first part deals with antecedents of job performance. A conceptual framework for identifying antecedents of job performance has been proposed. Simultaneously an empirical study of job performance in two organizations is also presented. The second part of the book deals with various human resource strategies like selection, appraisal, training, development, career planning etc. Every chapter offers an instrument for use by HRD managers for

reviewing their strategies even as the book explores appropriate strategies for managing people in almost every conceivable type of organization This book will not only benefit practicing managers who have the responsibility of improving performance of people but will forearm future managers mostly the students of MBA programmes who will be required to monitor and maximize organizational performance through better management of people

Strategic Approach to Human Resource Management Tapomoy Deb,2006 The Present Book Is The Most Authentic Presentation Of Contemporary Concept Tools And Application Of Human Resource Management All The Latest Developments In The Arena Have Been Incorporated It Remarkably Differs From The Books On The Subject Written In A Conventional Manner As It Does Not Attempt To Rediscover Personnel Management Under The Garb Of Human Resource Management A Separate Chapter On Strategic Human Resource Management Is The Uniqueness Of This Book Attempt Has Been Made To Provide For The Ambitious Students And The Inquisitive Scholars A Comfortable Genuine And Firm Grasp Of Key Concepts For Practical Application Of Human Resource Management Techniques In Actual Business Organisations Review Questions Have Been Provided At The End Of Each Section To Help The Students Prepare Well For The Examination In Its Description Of The Entire Conceptual Framework Of Human Resource Management Care Has Been Taken To Avoid Jargons Which Usually Obscure A Work Of This Kind Another Speciality Of The Book Is That It Can Be Used As A Textbook By Students And As Handbook By Hr Managers And Practitioners It Will Be Highly Useful For The Students Of Mba Mhrm Mpm Mlw Msw In Hrm And M Com Courses Of All Indian Universities

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