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HBR's 10 Must Reads on Managing People Harvard Business Review, Daniel Goleman, 2011 Business *HBR's 10 Must Reads on Managing People, Updated and Expanded (featuring Are You a Good Boss--Or a Great One? by Linda A. Hill and Kent Lineback)* Harvard Business Review, Daniel Goleman, Linda A. Hill, Tsedal Neeley, Marcus Buckingham, 2025 If you read nothing else on managing people read these definitive articles We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help you foster a culture of creativity collaboration and mutual respect where every employee thrives This book will inspire you to Create a culture of open communication cultivate trust even on dispersed teams give feedback that helps people learn and grow manage competing priorities motivate and engage your team and unleash innovation energy and commitment Provided by publisher HBR's 10 Must Reads on Managing People, Updated and Expanded (featuring "Are You a Good Boss--or a Great One?" by Linda A. Hill and Kent Lineback) Harvard Business Review, Daniel Goleman, Linda A. Hill, Tsedal Neeley, Marcus Buckingham, 2025-09-02 Bring out their best If you read nothing else on managing people read this book We've chosen a new selection of current and classic Harvard Business Review articles that will help you earn your people's trust build successful teams and coach employees to help them reach

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HBR's 10 Must Reads on Leadership, 2020-03-24 HBR's 10 Must Reads Leadership Collection (4 Books) (HBR's 10 Must Reads) Harvard Business Review, Daniel Goleman, Peter F. Drucker, Clayton M. Christensen, Michael E. Porter, 2016-10-11 Become the leader you want to be Becoming a great leader takes work This collection from Harvard Business Review offers the ideas and strategies to help get you there The HBR's 10 Must Reads Leadership Collection 4 Books includes the popular books HBR's 10 Must Reads on Leadership HBR's 10 Must Reads on Managing Yourself HBR's 10 Must Reads on Strategy and HBR's 10 Must Reads on Emotional Intelligence This unique compilation offers insights from

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Goleman Theodore Levitt and Rita Gunther McGrath **HBR's Must-reads on Managing People** Daniel Goleman, Frederick Herzberg, Jean-Francois Manzoni, Jean-Louis Barsoux, John Kotter, Jon Katzenbach, Douglas Smith, John Gabarro, 2010 Contains six selected articles on managing people from the Harvard Business Review Includes advice on effective leadership employee motivation and how to ensure work teams function successfully Describes the set up to fail syndrome whereby a poor relationship between manager and employee has direct adverse effects on the success of the business and how to avoid it What Makes a Leader? (Harvard Business Review Classics) Daniel Goleman, 2017-06-06

When asked to define the ideal leader many would emphasize traits such as intelligence toughness determination and vision the qualities traditionally associated with leadership Often left off the list are softer more personal qualities but they are also essential Although a certain degree of analytical and technical skill is a minimum requirement for success studies indicate that emotional intelligence may be the key attribute that distinguishes outstanding performers from those who are merely adequate Psychologist and author Daniel Goleman first brought the term emotional intelligence to a wide audience with his 1995 book of the same name and Goleman first applied the concept to business with a 1998 classic Harvard Business Review article In his research at nearly 200 large global companies Goleman found that truly effective leaders are distinguished by a high degree of emotional intelligence Without it a person can have first class training an incisive mind and an endless supply of good ideas but he or she still won t be a great leader The chief components of emotional intelligence self awareness self regulation motivation empathy and social skill can sound unbusinesslike but Goleman found direct ties between emotional intelligence and measurable business results The Harvard Business Review Classics series offers you the opportunity to make seminal Harvard Business Review articles a part of your permanent management library Each highly readable volume contains a groundbreaking idea that continues to shape best practices and inspire countless managers around the world and will have a direct impact on you today and for years to come **Leadership That Gets Results (Harvard Business**

Review Classics) Daniel Goleman, 2017-06-06 A leader's singular job is to get results. But even with all the leadership training programs and expert advice available, effective leadership still eludes many people and organizations. One reason, says Daniel Goleman, is that such experts offer advice based on inference, experience, and instinct, not on quantitative data. Now drawing on research of more than 3,000 executives, Goleman explores which precise leadership behaviors yield positive results. He outlines six distinct leadership styles, each one springing from different components of emotional intelligence. Each style has a distinct effect on the working atmosphere of a company division or team and in turn on its financial performance. Coercive leaders demand immediate compliance. Authoritative leaders mobilize people toward a vision. Affiliative leaders create emotional bonds and harmony. Democratic leaders build consensus through participation. Pacesetter leaders expect excellence and self-direction. And coaching leaders develop people for the future. The research indicates that leaders who get the best results don't rely on just one leadership style; they use most of the styles in any given week. Goleman details the types of business situations each style is best suited for, and he explains how leaders who lack one or more of these styles can expand their repertoires. He maintains that with practice, leaders can switch among leadership styles to produce powerful results, thus turning the art of leadership into a science. The Harvard Business Review Classics series offers you the opportunity to make seminal Harvard Business Review articles a part of your permanent management library. Each highly readable volume contains a groundbreaking idea that continues to shape best practices and inspire countless managers around the world and will have a direct impact on you today and for years to come. **HBR's 10 Must Reads on Teams**

(with Featured Article "The Discipline of Teams," by Jon R. Katzenbach and Douglas K. Smith). Harvard Business Review, 2013. NEW from the bestselling HBR's 10 Must Reads series. Most teams underperform. Yours can beat the odds. If you read nothing else on building better teams, read these 10 articles. We've combed through hundreds of articles in the Harvard Business Review archive and selected the most important ones to help you assemble and steer teams that get results. Leading experts such as Jon Katzenbach, Teresa Amabile, and Tamara Erickson provide the insights and advice you need to boost team performance through mutual accountability. Motivate large, diverse groups to tackle complex projects. Increase your teams.

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Review, 2023-06-27 Executive leadership is a team sport. As part of an executive team, you wear many hats. Not only are you responsible for working with other senior leaders to establish strategic goals for the organization and ensure their execution, but you're making tough decisions, shaping organizational culture, and communicating regularly with employees. If you read nothing else on working effectively as a member of an executive team, read these 10 articles. We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help you understand what's required of you as a

senior leader so you can set your team and organization up for success This book will inspire you to Build the qualities you need as a senior leader in your company Assemble a group that will think boldly and work harmoniously Feel confident while making strategic decisions as a team Avoid common traps when managing risk Help newly hired executives adapt quickly to the organization Grow talent throughout the company especially in underrepresented groups HBR's 10 Must Reads paperback series is the definitive collection of books for new and experienced leaders alike Leaders looking for the inspiration that big ideas provide both to accelerate their own growth and that of their companies should look no further HBR's 10 Must Reads series focuses on the core topics that every ambitious manager needs to know leadership strategy change managing people and managing yourself Harvard Business Review has sorted through hundreds of articles and selected only the most essential reading on each topic Each title includes timeless advice that will be relevant regardless of an ever changing business environment *Summary of Harvard Business Review, Peter F. Drucker, Daniel Goleman & Bill George's HBR's 10 Must Reads on Leadership* Everest Media, 2022-06-13T22:59:00Z Please note This is a companion version not the original book Sample Book Insights 1 The most effective leaders are those with high emotional intelligence They are able to identify and deal with their emotions as well as the emotions of others and they are able to motivate and inspire others 2 The best leaders are not just good at their jobs but also have emotional intelligence which is a group of five skills that enables them to maximize their own and their followers performance 3 The five components of emotional intelligence are awareness understanding use of emotions management of emotions and empathy They are important at all levels of the company and they play an increasingly important role as you move up in the company 4 Emotional intelligence is the first component of emotional intelligence and it is born in the neurotransmitters of the brain's limbic system which governs feelings impulses and drives It can be learned through motivation extended practice and feedback

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