ROUTLEDGE CRITICAL STUDIES IN PUBLIC MANAGEMENT

Public Sector Reforms in Developing Countries

Paradoxes and practices

Edited by Charles Conteh and Ahmed Shafiqul Huque



<u>Public Sector Reforms In Developing Countries</u>

<u>Paradoxes And Practices Routledge Critical Studies In</u>

<u>Public Management</u>

Igor Vojnovic, Amber Pearson, Gershim Asiki, Geoff DeVerteuil, Adriana Allen

Public Sector Reforms In Developing Countries Paradoxes And Practices Routledge Critical Studies In Public Management:

Public Sector Reforms in Developing Countries Charles Conteh, Ahmed Shafigul Hugue, 2014-04-03 The underpinning assumption of public management in the developing world as a process of planned change is increasingly being recognized as unrealistic In reality the practice of development management is characterized by processes of mutual adjustment among individuals agencies and interest groups that can constrain behaviour as well as provide incentives for collaborative action Paradoxes inevitably emerge in policy network practice and design The ability to manage government departments and operations has become less important than the ability to navigate the complex world of interconnected policy implementation processes Public sector reform policies and programmes as a consequence are a study in the complexities of the institutional and environmental context in which these reforms are pursued Building on theory and practice this book argues that advancing the theoretical frontlines of development management research and practice can benefit from developing models based on innovation collaboration and governance The themes addressed in Public Sector Reforms in Developing Countries will enable public managers in developing countries cope in uncertain and turbulent environments as they seek optimal fits between their institutional goals and environmental contingencies **Reforms in Developing Countries** Charles Conteh, Ahmed Shafigul Hugue, 2014-04-03 The underpinning assumption of public management in the developing world as a process of planned change is increasingly being recognized as unrealistic In reality the practice of development management is characterized by processes of mutual adjustment among individuals agencies and interest groups that can constrain behaviour as well as provide incentives for collaborative action Paradoxes inevitably emerge in policy network practice and design The ability to manage government departments and operations has become less important than the ability to navigate the complex world of interconnected policy implementation processes Public sector reform policies and programmes as a consequence are a study in the complexities of the institutional and environmental context in which these reforms are pursued Building on theory and practice this book argues that advancing the theoretical frontlines of development management research and practice can benefit from developing models based on innovation collaboration and governance The themes addressed in Public Sector Reforms in Developing Countries will enable public managers in developing countries cope in uncertain and turbulent environments as they seek optimal fits between their institutional goals and environmental contingencies Governing Locally Babu Jacob, Suraj Jacob, 2022-02-03 India and other countries chose a decentralised mode of delivering public services through elected local governments for increasing public welfare However great expectations of effective services increased accountability and people s participation were widely belied in practice Based on field research in cities of Gujarat Kerala and Tamil Nadu the book is a detailed examination of how state and local governments function and why decentralisation outcomes vary considerably It locates the

primary reason in governance practices that compromised autonomy and capacity of urban local governments The book demonstrates that despite a constitutional mandate for decentralised governance policy implementation got derailed in processes threading through laws rules and administrative actions It shows how habitual practices create hidden institutional rigidities that thwart policy moves despite good intentions and democratic legitimacy. The book also discusses how to navigate policy to skirt hidden threats to successful implementation Public Sector Reform and Performance Management in Emerging Economies Zahirul Hoque, 2021-05-23 In the recent decade governments worldwide are increasingly focusing on being community centric and outcomes based Consequently they are starting to move towards outcomes based approaches to public financial management systems An outcomes based approach allows government service agencies and specific program areas to organize and communicate priorities to achieve what matters and makes a difference rather than just going through the motions Empirical evidence on how government agencies in emerging economies go about this contemporary approach and issues affecting these practices is limited This edited collection of chapters is aimed at covering public sector reform and performance management in emerging economies with special reference to outcomes based approaches in practice in government services Practices from developed economies contained in the first book on the topic have been published by Routledge in February 2021 The insights offered on the topic are written by renowned scholars who have identified important issues pertinent to those interested in public sector governance accounting accountability and performance management effectiveness in emerging economies The book will be highly accessible to researchers academics and students in the fields of accounting public administration development studies and other non accounting audiences alike Sector Reform and Performance Management in Developed Economies Zahirul Hoque, 2021-02-22 Over the past two decades there has been a shift of paradigm in public administration and public sector accounting around the world with the increasing emphasis on outcomes as opposed to inputs and outputs focus Understanding of how government departments and agencies develop and implement outcomes based approaches to their services and programs to strengthen public accountability financial scrutiny and good governance worldwide is limited Covering a selection of international practices on outcomes based approaches to government departments agencies and public higher educational institutions in developed economies this comprehensive compilation provides an essential reading in the public sector accounting accountability and performance management field The contributions are grouped into three jurisdictions Australasia UK and Europe and North America It incorporates outcomes based practices in public services from advanced economies and will be of significant interest to global public sector regulators consultants researchers and academic communities as well as academic researchers in public administration and development studies fields. The insights offered by a country specific practice will also be useful to governments in other countries implementing similar systems and practices and facing similar socio political environments This book will also help to gain an understanding of the issues of government accountability from a

management point of view as well as from a socio political point of view Re-understanding of Contemporary Chinese Political Development Leizhen Zang, 2018-08-27 This book provides the solid and detailed evidence for some debated theories in Chinese studies based on quantitative qualitative analysis or mixed methods which is quite novel compared with the extant work through qualitative or quantitative research alone In addition the country's latest particular political phenomena such as anti corruption campaigns in the Xi Jinping era or career satisfaction of graduate village officials have been carefully studied What's more the current situation of political development and participation in the Internet era is fully discussed from a comparative historical perspective Such examples as the cybereconomy of Chinese rural areas together with the regional differentiation of voting behaviors between rural and urban areas are the focus of investigation Meanwhile the legitimacy and characteristics of China's governance and government reforms along with the adaptability of foreign theories are also illustrated in this book Budgeting and Performance Management in the Public Sector Sara Giovanna Mauro, 2021-06-27 Public sector management and accounting scholarship has witnessed enormous change over the last four decades Several reform paradigms have become well known and disseminated worldwide under acronyms such as NPM New Public Management NPG New Public Governance and PV Public Value At the start of a new decade questions arise as to what will come next This book reviews and investigates the key components of NPM NPM and PV and discusses what lies beyond these acronyms It analyses the claimed benefits and drawbacks of each of the three paradigms using reviews of the pertinent literature as well as a raft of case studies The integration of theoretical and empirical insights contributes to a better understanding of what has changed and what has remained the same over the years Specifically this book stands out in its use of performance measurement and budgetary lenses to explore the multidimensional processes of reform and change in the public sector By focusing on the crucially important transformations that have occurred in the field reviewing several paradigms and analysing different practices from a longitudinal and comparative perspective the book will be essential in guiding students and scholars of public management and accounting Managing Nongovernmental Organizations Frederik Claeyé, 2014-03-26 The idea that international development aid needs to be better managed and coordinated gained currency in the early 1990s The increasing emphasis on management has resulted in the present vogue of managing for development results as one of the central tenets in the discourse on international aid But how appropriate are these ideas tools and techniques for non governmental development organizations NGOs and how much does geographic context matter Examining the current debate on aid effectiveness and the role of NGOs in contributing to it this book highlights the critical importance of understanding how the global and the local interact to increase aid efficacy and develop more culturally astute ways of managing NGOs With a focus on NGOs active in sub Saharan Africa as case studies author Frederik Claey demonstrates that NGOs are not mere passive recipients of management knowledge and practices emanating from the global governance structure of international aid but actively engage with these ideas and practices to translate and rework them

through a local cultural lens This process results in the emergence of unique hybrid management systems that combine the pressure to become more business like with the mission to satisfy the demands of the communities they serve

Challenging Colonial Administrative Behavior in Bangladesh Hasanuzzaman Zaman, 2023-10-27 This book studies public policy and administration in Bangladesh It studies how despite recording high levels of corruption persistently some governments in least developed countries LDCs like Bangladesh have achieved impressive online transformation level through digital electronic or e Government implementation The book investigates the historical and political context and examines the different policies and strategies adopted by successive governments of Bangladesh for facilitating digital service delivery transformation of traditional paper based circuitous public service delivery processes It reviews public administration reforms introduced over several decades and other initiatives launched with the specific objective of improving service delivery management The volume also contextualizes the new e Government development initiatives in light of the various approaches such as traditional public administration new public management digital era governance new public governance and design thinking Drawing on a host of published and unpublished materials interviews with senior public officials academics representatives of international donor agencies think tanks and non governmental organizations and a survey of more than 400 plus bureaucrats the book analyzes the progress of digital government in Bangladesh from a soft behavioral perspective It will be of great interest to scholars and researchers of public policy and public administration politics innovation and South Asian studies It will be an essential reading for bureaucrats and government officials as well as Governance and Public Management Charles Conteh, Thomas J. Greitens, David K. Jesuit, Ian think tanks and NGOs Roberge, 2014-05-09 The key difference between success and failure for most governance systems is adaptation specifically the ability to resolve the existing social cultural economic and environmental challenges that constrain adaptation Local regional and national systems differ in how they are designed to organize effective participation and create innovative ideas for missions goals strategies and actions They also differ in how they build the effective coalitions needed to adopt guide and protect strategies and actions during implementation and how to build competence and knowledge to sustain implementation This book presents the strategic foundations for government s role in fostering and adapting to societal transformation in a volatile world It shifts the focus of the discipline from an overtly retrospective analysis to a prospective analysis incorporating the role of foresight techniques and instruments Above all it stimulates debate about the practical implications of governance as an emergent future oriented framework of public management This challenging book aims to facilitate dialogue and discussion between academics and practitioners and encourage advanced students to take a new perspective on Public Management during these volatile times **Public Sector Reform in Developing and Transitional Countries** Christopher Rees, Farhad Hossain, 2013-09-13 Over recent decades decentralization has emerged as a key Public Sector Reform strategy in a wide variety of international contexts Yet despite its emergence as a ubiquitous activity that cuts across

disciplinary lines in international development decentralization is understood and applied in many different ways by parties acting from contrary perspectives This book offers a fascinating insight into theory and practice surrounding decentralization activities in the Public Sectors of developing and transitional countries In drawing on the expertise of established scholars the book explores the contexts achievements progress and challenges of decentralization and local governance Notably the contributions contained in this book are genuinely international in nature the chapters explore aspects of decentralization and local governance in contexts as diverse as Ghana Hong Kong India Indonesia Kazakhstan Morocco Tanzania Uganda and Viet Nam In summary by examining the subject of decentralization with reference to specific developing and transitional Public Sector contexts in which it has been practiced this book offers an excellent contribution towards a better understanding of the theory and practice of decentralization and local governance in international settings This book was published as a special double issue of the International Journal of Public Administration **Rethinking Theories of Governance** Christopher Ansell, 2023-10-06 Considering whether theories of governance are useful for helping policymakers to meet and tackle contemporary challenges this insightful book reflects on how a theory becomes useful and evaluates a range of theories according to whether they are warranted diagnostic and dialogical Compliance or Defiance? Mireia Tutusaus, 2019-11-28 Whereas the global water community may have reached consensus on the need for water providers to operate on the basis of commercial principles staff of water utilities are faced with the challenge of implementing these principles in their everyday work In the everyday domain these principles appear to directly conflict with the mandate of water operators to provide water services to all Moreover the socio political economic and bio physical context in which these water operate may be ill suited to implement commercialization. In pursuing commercialization these operators adapt reinterpret modify deflect alter or betray the original principles of commercialization during implementation This research takes inspiration from the rich literature on policy implementation and policy translation which argues that policy models need to be transformed and modified if they are to be successfully adopted or implemented This research analyzes the alterations visible in the daily implementation of commercial models of water provisioning and in doing so present a better understanding of how water operators implement policy prescriptions of commercialization in practice Based on the analysis of the adaptations and re interpretations of the implemented model of commercialization in the different cases this thesis argues that a new way of speaking about commercialization should be developed China Perspectives ,2004

Administrative Culture in Developing and Transitional Countries Ishtiaq Jamil, Steinar Askvik, Farhad Hossain, 2016-03-17 The book explores theoretical methodological and empirical underpinnings of administrative culture as well as prospects and challenges associated with it in the context of and across developing and transitional countries Referring to dominant norms and values in public organizations administrative culture is about the attitudes and perceptions of public officials In many countries civil servants are criticised for being corrupt incompetent unreliable and self-centred

Their attitudes norms and values and the way they act are in constant conflict with rule of law Recently the virtues of the Weberian model of bureaucracy have been reclaimed as an alternative to New Public Management NPM i e as a model which emphasizes impartiality rule following expertise and hierarchy rather than manipulation of incentive structures and market competition In particular it has been argued that a system of meritocratic recruitment and predictable long term careers increases the professional competence of the bureaucrats and fosters a culture of professionalism among them Still it is unclear how and under what conditions such a model can be adopted Among main hindrances seems to be established power structures and the existing political and societal culture which undermine the effective implementation of the Weberian model This book was published a s aspecial issue of the International Journal of Public Administration Management Accounting Chandana Alawattage, Danture Wickramasinghe, 2018-08-30 The theory and practice of management accounting should be seen within the context of varieties of global capitalism to appreciate its role as a calculative technology of capitalism which is practiced on factory floors corporate boards computer networks spreadsheets and so forth This new textbook is the first to introduce the field from a rounded social science perspective Strategizing Management Accounting offers a theoretical discussion on management accounting s strategic orientation by accommodating two interrelated lines of analyses from historical and contemporary perspectives. The book illustrates how new management accounting has evolved into the form in which it exists today in its neoliberal context and how those new management accounting practices have become manifestos for the managers as calculative technologies of decision making performance management control corporate governance as well as global governance and development within various forms of organizations across the globe Each chapter draws on Foucauldian analysis of biopolitics explaining how neoliberal market logic informs a set of strategies and mechanisms through which various social entities and discourses are made governable by considering them as biopolitical entities of global governance Written by two recognized accounting experts this book is vital reading for all students of management accounting and will also be a useful supplementary resource for those wanting to understand and research accounting s vital role in contemporary society Good Governance and Development Brian Smith, 2007-08-20 An exploration of the implications of the good governance agendas for developing and newly democratized countries The book assesses the good governance agenda and examines the view of the international development agencies Finally it considers the contribution political science can make to an understanding of each dimension of governance

Handbook of Global Urban Health Igor Vojnovic, Amber Pearson, Gershim Asiki, Geoff DeVerteuil, Adriana Allen, 2019-05-09 Through interdisciplinary and multidisciplinary perspectives and with an emphasis on exploring patterns as well as distinct and unique conditions across the globe this collection examines advanced and cutting edge theoretical and methodological approaches to the study of the health of urban populations Despite the growing interest in global urban health there are limited resources available that provide an extensive and advanced exploration into the health of urban

populations in a transnational context This volume offers a high quality and comprehensive examination of global urban health issues by leading urban health scholars from around the world The book brings together a multi disciplinary perspective on urban health with chapter contributions emphasizing disciplines in the social sciences construction sciences and medical sciences The co editors of the collection come from a number of different disciplinary backgrounds that have been at the forefront of urban health research including public health epidemiology geography city planning and urban design The book is intended to be a reference in global urban health for research libraries and faculty collections. It will also be appropriate as a text for university class adoption in upper division under graduate courses and above The proposed volume is extensive and offers enough breadth and depth to enable it to be used for courses emphasizing a U S or wider Western perspective as well as courses on urban health emphasizing a global context — Business Ethics Andrew Crane, Dirk Matten, Sarah Glozer, Laura J. Spence, 2019 Award winning best selling and authoritative the business ethics book of choice

Work and Wellbeing in the Nordic Countries Helge Hvid, Eivind Falkum, 2018-12-07 The Nordic countries have the world s best working life Unlike in many other countries global competition has not created inequality uncertainty long working hours standardization and restrictive managerial control The main reason for this lies in the way interests are expressed and conflicts are resolved Both employees and employers are well organized and both recognize the interests of the other Working life develops in a constant interaction between conflict and compromise This book examines working conditions in Norway Denmark Sweden and Finland It explores how these good working conditions are created and maintained The chapters explain How work organization is formed How education training and work place learning give access to the labour market How work is managed in the public sector How precarious work unfolds in the Nordic countries Work and Wellbeing in the Nordic Countries is addressed to all those who have interest in the quality of working life It will be of particular use to all students academics and policy makers working in the fields of social policy wellbeing management studies employment relations work sociology and work psychology

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