



SMARTER THAN THE AVERAGE GUIDE

HBR Guide to

Office Politics

Rise above rivalry

Avoid power games

Build better relationships

By Karen Dillon



**Harvard
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Hbr To Office Politics Hbr Series

Amy Gallo



Hbr To Office Politics Hbr Series:

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Dillon, 2014-12-09 Don t let destructive drama sideline your career Every organization has its share of political drama Personalities clash Agendas compete Turf wars erupt But you need to work productively with your colleagues even difficult ones for the good of your organization and your career How can you do that without compromising your personal values By acknowledging that power dynamics and unwritten rules exist and navigating them constructively The HBR Guide to Office Politics will help you succeed at work without being a power grabber or a corporate climber Instead you ll cultivate a political strategy that s authentic to you You ll learn how to Gain influence without losing your integrity Contend with backstabbers and bullies Work through tough conversations Manage tensions when resources are scarce Get your share of choice assignments Accept that not all conflict is bad Arm yourself with the advice you need to succeed on the job from a source you trust Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges **HBR Guide to Thinking Strategically (HBR Guide Series)** Harvard Business

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Table of Contents Hbr To Office Politics Hbr Series

1. Understanding the eBook Hbr To Office Politics Hbr Series
 - The Rise of Digital Reading Hbr To Office Politics Hbr Series
 - Advantages of eBooks Over Traditional Books
2. Identifying Hbr To Office Politics Hbr Series
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Hbr To Office Politics Hbr Series
 - User-Friendly Interface
4. Exploring eBook Recommendations from Hbr To Office Politics Hbr Series
 - Personalized Recommendations
 - Hbr To Office Politics Hbr Series User Reviews and Ratings
 - Hbr To Office Politics Hbr Series and Bestseller Lists
5. Accessing Hbr To Office Politics Hbr Series Free and Paid eBooks
 - Hbr To Office Politics Hbr Series Public Domain eBooks
 - Hbr To Office Politics Hbr Series eBook Subscription Services
 - Hbr To Office Politics Hbr Series Budget-Friendly Options

6. Navigating Hbr To Office Politics Hbr Series eBook Formats
 - ePub, PDF, MOBI, and More
 - Hbr To Office Politics Hbr Series Compatibility with Devices
 - Hbr To Office Politics Hbr Series Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Hbr To Office Politics Hbr Series
 - Highlighting and Note-Taking Hbr To Office Politics Hbr Series
 - Interactive Elements Hbr To Office Politics Hbr Series
8. Staying Engaged with Hbr To Office Politics Hbr Series
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Hbr To Office Politics Hbr Series
9. Balancing eBooks and Physical Books Hbr To Office Politics Hbr Series
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Hbr To Office Politics Hbr Series
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Hbr To Office Politics Hbr Series
 - Setting Reading Goals Hbr To Office Politics Hbr Series
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Hbr To Office Politics Hbr Series
 - Fact-Checking eBook Content of Hbr To Office Politics Hbr Series
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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