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in The 3 Keys to Empowerment Ken Blanchard and his coauthors use concrete examples a Q A format case histories and entertaining sidebars to keep the discussion lively The first key is information which the authors say managers must share liberally with employees to help create a sense of ownership Next is setting up understandable boundaries that will make employees feel both comfortable and challenged Finally managers must develop teams to replace the old hierarchical structure Armed with this new model of empowerment companies can navigate the demanding world of global competition

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