HARVARD BUSINESS SCHOOL



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DENNIS CAMPBELL IULIANA MOGOSANU

Antler

Antler New York just heard the pitches for pre-seed investment delivered in front of the investment committee by Sleuth and Marco Financial. Both teams exhibited unique combinations of quantitative and qualitative factors and different approaches to building a company. The Antler team was looking through all the insights from their time working with the entrepreneurs, and the startups they formed, over the last three months, to make the investment decisions. Beyond the current decision, Magnus Grimeland and Fridtjof Berge, Antler's founders, were wondering how the increasing amounts of data that were being generated about entrepreneurs and their interactions on the Antler platform could be used to improve the selection process for its programs and, for those founders selected to participate, predict their probability of future success.

Antler - A Unique Early-Stage Venture Capital Firm¹

Antler was a global early-stage venture capital firm founded in 2017 by Magnus Grimeland (CEO & Co-founder, Harvard College 2007) and Fridtjof Berge (COO & Co-founder, HBS 2016) to invest in exceptional people who were building technology startups from the pre-seed stage onwards. In doing so, Antler aimed to solve several market inefficiencies they felt were systemic in startup ecosystems. In their view, these included lack of access to pre-seed funding, great co-founders, and a strong support network. "In many ecosystems, by the time the institutional capital came in, the founders had already spent at least six months or a year building the team and validating the problem and solution

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Lucy Küng

Harvard Business School Case Study Solutions Netflix:

Dual Transformation Scott D. Anthony, Clark G. Gilbert, Mark W. Johnson, 2017-03-28 Game changing disruptions will likely unfold on your watch Be ready In Dual Transformation Scott Anthony Clark Gilbert and Mark Johnson propose a practical and sustainable approach to one of the greatest challenges facing leaders today transforming your business in the face of imminent disruption Dual Transformation shows you how your company can come out of a market shift stronger and more profitable because the threat of disruption is also the greatest opportunity a leadership team will ever face Disruptive change opens a window of opportunity to create massive new markets It is the moment when a market also ran can become a market leader It is the moment when business legacies are created That moment starts with the core dual transformation framework Transformation A Repositioning today s business to maximize its resilience such as how Adobe boldly shifted from selling packaged software to providing software as a service Transformation B Creating a new growth engine such as how Amazon became the world's largest provider of cloud computing services Capabilities link Fighting unfairly by taking advantage of difficult to replicate assets without succumbing to the sucking sound of the core Anthony Gilbert and Johnson also address the characteristics leaders must embrace courage clarity curiosity and conviction Without them dual transformation efforts can founder Building on lessons from diverse companies such as Adobe Manila Water and Netflix and a case study from Gilbert's firsthand experience transforming his own media and publishing company Dual Transformation will guide executives through the journey of creating the next version of themselves allowing them to own the future rather than be disrupted by it Business Model Pioneers Kai-Ingo Voigt, Oana Buliga, Kathrin Michl, 2016-07-28 Business model innovations are conceived and implemented by a special type of entrepreneur business model pioneers. This book presents 14 compelling case studies of business model pioneers and their companies who have successfully introduced new business ideas to the market The examples range from industries such as retail media and entertainment to services and industrial projects For each example the book provides information on the market environment at the time of launch and illustrates the driving forces behind these business models Moreover current market developments are highlighted and linked to the evolution of the business models Lastly the authors present the profile of a typical business model pioneer **Innovation** Joe Tidd, John R. Bessant, 2020-11-23 Now in its seventh edition Managing Innovation Integrating Technological Market and Organizational Change enables graduate and undergraduate students to develop the unique skill set and the foundational knowledge required to successfully manage innovation technology and new product development This bestselling text has been fully updated with new data new methods and new concepts while still retaining its holistic approach the subject The text provides an integrated evidence based methodology to innovation management that is supported by the latest academic research and the authors extensive experience in real world management practice Students are provided with an impressive range of learning tools including numerous case studies illustrative examples discussions

questions and key information boxes to help them explore the innovation process and its relation to the markets technology and the organization Research Notes examine the latest evidence and topics in the field while Views from the Front Line offer insights from practicing innovation managers and connect the covered material to actual experiences and challenges Throughout the text students are encouraged to apply their knowledge and critical thinking skills to business model innovation creativity entrepreneurship service innovation and many more current and emerging approaches and practices

Reinvent Your Business Model Mark W. Johnson, 2018-06-19 Named a Top 10 Business Strategy Book of 2018 by Inc magazine In his pioneering book Seizing the White Space Mark W Johnson argued that business model innovation is the most proven path to transformational growth Since then Uber Airbnb and other startups have disrupted whole industries incumbents such as Blockbuster Sears Toys R Us and BlackBerry have fallen by the wayside and digital transformation has become one of the business world's hottest and least understood slogans Nearly a decade later the art and science of business model innovation is more relevant than ever In this revised updated and newly titled edition Johnson provides an eminently practical framework for understanding how a business model actually works Identifying its four fundamental building blocks he lays out a structured and repeatable process for reinventing an existing business model or creating a new one and then incubating and scaling it into a profitable and thriving enterprise In a new chapter on digital transformation he shows how serial transformers like Amazon leverage business model innovation so successfully With rich new case studies of companies that have achieved new success and postmortems of those that haven t Reinvent Your Business Model will show you how to Determine if and when your organization needs a new business model Identify powerful new opportunities to serve your existing customers in existing markets Reach entirely new customers and create new markets through disruptive business models and products Seize opportunities for growth opened up by tectonic shifts in market demand government policy and technologies Make business model innovation a more predictable discipline inside your organization Business model innovation has the power to reshape whole industries including retail aviation media and technology redistributing billions of dollars of value This book gives you the tools to reshape your own company for enduring success Reinvent Your Business Model is the strategic innovation playbook you need now and in the future War and Peace and IT Mark Schwartz, 2019-05-14 The Business IT Wall Must Come Down With A Seat at the Table thought leader Mark Schwartz pulled out a chair for CIOs at the C suite table Now Mark brings his unique perspective and experience to business leaders looking to lead their company into the digital age by harnessing the expertise and innovation that is already under their roof IT In the war for business supremacy Schwartz shows we must throw out the old management models and stereotypes that pit suits against nerds Instead business leaders of today can foster a space of collaboration and shared mission a space that puts technologists and business people on the same team For business leaders looking to unlock their enterprise s digital transformation War and Peace and IT provides clear context and strategies Schwartz demystifies the role IT plays in the

modern enterprise allowing business leaders to create new strategies for the new digital battleground It is time to change not only the enterprise s relationship with technology but its relationship with technologists To accelerate enterprises must bring technology to the heart of their work for just as technology is causing this disruption it is technology that provides the solution Unlike Napoleon it is time for business leaders to come down from the hill atop the Battle of Borodino and enter the fray with the technologists for that is where the war will be won or lost **Customer Innovation Marion** Debruyne, 2014-05-03 A new set of organizations has discovered a new formula they combine customer centricity with innovative power These organizations have created a completely outside in approach to the market Not driven by what they re good at they start with the market and design their strategy around it replacing practices of the past with a new set of capabilities which enable them to be ahead of the curve in discovering new market opportunities. Whereas the traditional value chain model regards the market as the end outcome of the efforts of the organization the reversed value chain model starts there The customer is the starting point and the value chain is the result of understanding customer needs and requirements Customer Innovation presents this unique case for developing the outside in organization to drive your business success combining market orientation with innovation to enable actionable positive change in the way your company does business Winner of the Innovation and Entrepreneurship category of the 2015 CMI Management Book of the Year Awards Customer Innovation provides every business with the framework it needs to combine customer focus with innovation to achieve success It is packed with real world examples from a range of leading global companies including Disney Coca Cola LEGO Eurex Netflix KLM Carglass Komatsu Callebaut and more to help you put market awareness at the heart of your business Strategic Management in the Media Lucy Küng, 2023-12-07 Its scope and learning are brilliant and dazzling Eli Noam Columbia Business School How did The New York Times transform its organisation for the digital age How does Netflix drive performance through culture Why did Disney struggle to find a CEO to replace Bob Iger How did the BBC drive equal gender representation in its news programmes The media industry is developing furiously and fast and its organisations face unprecedented levels of transformation and challenge This fully revised third edition of the classic textbook on strategy in the media Explores key shifts in the strategic environment including the digital platforms streamed media the creator economy the metaverse and generative AI Explains key concepts in strategic management with insight and clarity Applies all theories to the sector illuminating all dimensions of the strategic task from understanding competition and building core competencies to driving innovation shaping culture and finding the right leadership approach Takes readers deep into innovation disruption and strategic adaptation in action with an expanded set of new cases on a diverse range of global companies from Scandinavia to South Africa Provides new Resources and Questions sections to guide readers further study and support classroom learning Lucy K ng has again written the essential guide to strategy and management in the media industry This is the ideal text for students of media studies media economics and media management Professor Lucy K ng is an expert on strategy innovation and leadership and focuses on successful responses to the challenges of digitalization She is Senior Visiting Research Associate at the Reuters Institute Oxford University and Non Executive Board Member of the NZZ Media Group and formerly of Swiss PSM broadcaster SRG and VIZRT the media tech provider She has held professorships at the University of Oslo the Institute for Media and Entertainment New York IESE and the University of J nk Information Technology for Management Efraim Turban, Dorothy Leidner, Ephraim McLean, James Wetherbe, 2007-03-05 Thoroughly Updated Sixth Edition Social networks are transforming how people communicate work and play This comprehensive new edition highlights this new technology and scores of others that are changing how organizations operate and compete in the current global environment The cover depicts two examples of social network The larger image is a visualization of the trust relationships in a web based social network. The smaller figures are default avatars from Second Life a multi layered 3D virtual world that is imagined created and owned by its residents See chapter 4 for more information on social networks For more information on Second Life visit second life com or see Second Life the Official Guide by Rymaszewski et al at www sybex com go secondlife For more information on the trust network visit trust mindswap Solutions to Four Harvard Business Review (HBR) Case Studies Mike G,2017-07-25 Script from the year 2017 org in the subject Business economics Miscellaneous grade 1 0 language English abstract During the university you have to finish several case studies Within this text the Harvard Business Review case studies Boise Automation ENSR International Medical Equipment Inc and Heidi Roizen are covered Not only solved by myself but also supported by lecturer notes and the results of the in class discussion Each of the solutions mentioned in here are graded with full points Developing a Business Case Harvard Business Review, 2010-12-02 How do you decide on the best course of action for your company to take advantage of new opportunities By building a business case This book provides a framework for building a business case You ll learn how to Clearly define the opportunity you ll want to address in your business case Identify and analyze a range of alternatives Recommend one option and assess its risks Create a high level implementation plan for your proposed alternative Communicate your case to key stakeholders Harvard Business School Case studies (orders). 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Making Change Stick ,2008 When facing a difficult management challenge wouldn't it be great if you could turn to a panel of experts to help guide you to the right decision Now you can with books from the Judgment Calls series Drawn from the pages of Harvard Business Review these interactive solutions oriented guides allow readers to access the wisdom of leading experts as they tackle familiar and perplexing business situations These engagingly written books will help managers improve problem solving skills and make better judgment calls under fire A preface provides an overview and sets the context for using these provocative case studies as learning tools in corporate classrooms A relevant chapter from an HBE volume introduces the topic as a refresher course Finally an appendix of resources such as executive summaries guiding questions and a list of further reading rounds out the book Judgment Calls provide insight into a variety of real world

difficulties and offer solutions that managers will find both sound and practical Our ideal reader is the business traveler who s thinking about this very issue sees the book in the airport and throws it in his or her briefcase to read on the plane This volume tentatively titled Bob's Meltdown and Other Stories from the Frontines of Management looks at the most common issue in workplaces employee behavior What should you do when a star employee loses his temper in public Worse yet what if your protege seems to be coming unglued All this and more **Keeping Strategy on Track** ,2008 When facing a difficult management challenge wouldn't it be great if you could turn to a panel of experts to help guide you to the right decision Now you can with books from the Judgment Calls series Drawn from the pages of Harvard Business Review these interactive solutions oriented guides allow readers to access the wisdom of leading experts as they tackle familiar and perplexing business situations These engagingly written books will help managers improve problem solving skills and make better judgment calls under fire A preface provides an overview and sets the context for using these provocative case studies as learning tools in corporate classrooms A relevant chapter from an HBE volume introduces the topic as a refresher course Finally an appendix of resources such as executive summaries guiding questions and a list of further reading rounds out the book Judgment Calls provide insight into a variety of real world difficulties and offer solutions that managers will find both sound and practical Our ideal reader is the business traveler who s thinking about this very issue sees the book in the airport and throws it in his or her briefcase to read on the plane This volume tentatively titled Growing for Broke and Other Stories From the Frontines of Management looks at growth strategy How do you grow your business without sending it flying off the **Harvard Business School Case Studies**, rails When should you stick to your core All this and more Harvard Business School Application Essays, Second Edition Lauren Sullivan, The Staff of The Harbus, 2009-08-04 Updated and revised essays that got their writers into Harvard the 1 business school in the country as compiled by the editors of the school's newspaper with tips and strategies to help readers do the same there or elsewhere YOUR LIFE IN 300 WORDS OR LESS It's a daunting task Even the most seasoned professionals find business school application essays to be among the hardest pieces they ever write With a diverse pool of talented people applying to the nation s top schools from the most successful companies and prestigious undergraduate programs in the world a simple biography detailing accomplishments and goals isn t enough Applicants need clear and compelling arguments that grab admissions officers and absolutely refuse to let go To help them write the essays that get them accepted into Harvard or any of the country's other top programs the staff of The Harbus HBS s student newspaper have updated and revised their collection of sixty five actual application essays as well as their detailed analysis of them so that applicants will be able to Avoid common pitfalls Play to their strengths Get their message across Wherever they are applying the advice and tested strategies in 65 Successful Harvard Business School Application Essays give business professionals and undergraduates the insider s knowledge to market themselves most effectively and truly own the process Case Studies Harvard Business School, University of

Navarra. International Graduate School of Management, Richard Ivey School of Business, 1995 The Case Method at the Harvard Business School Malcolm Perrine McNair,1954 **Executing Innovation**, 2009 Intro Contents Mentor s Message Why Executing Innovation Matters Executing Innovation The Basics Why Innovate Step 1 Develop an Inspiring Vision Step 2 Identify Stakeholders Step 3 Cultivate Your Support Network Step 4 Build Your Business Case Step 5 Communicate with Your Stakeholders Step 6 Manage Resistance Step 7 Stay Passionate About Your Innovation Tips and Tools Tools for Executing Innovation Test Yourself To Learn More Sources for Executing Innovation Notes Harvard Business School Changed the Way We View Organizations Jay W. Lorsch, 2023-11-08 Listen observe test these three words lie at the heart of a powerful method for businesses transformation Behind this method is a deceptively simple idea managers and management scholars must first take the pulse of a real business get its case history diagnose its problems and only then solve them Invented by the scholars who launched Harvard Business School this medical model will still cure companies today Damningly during the last thirty years business schools embraced the presumptions of economists game theorists and other calculators of abstraction The solving of real world real time problems has atrophied and stagnated In this book renowned scholar and emeritus professor Jay W Lorsch marshals evidence history and insights from his more than fifty year career at Harvard Business School to make the case for a return to the medical model the practices of listening observing and testing in which the fields of human relations and organizational behavior are rooted By telling the history of the development of his field Lorsch demonstrates how the medical model emerged in the years before World War II and for decades helped managers management scholars and consultants diagnose and solve the problems besetting companies large and small Explaining the case studies that define the practice he discusses how the model has been refined and reapplied by later generations and how it can continue to address issues such as diversity leadership competition and optimal corporate board structures The Little Black Book of Innovation Scott D. Anthony, 2012 Innovation may be the hottest discipline around today in business circles and beyond And for good reason Innovation transforms companies and markets It is the key to solving vexing social problems And it makes or breaks professional careers For all the enthusiasm the topic inspires however the practice of innovation remains stubbornly impenetrable No longer In this book the author draws on stories from his research and field work with companies like Procter Gamble to demystify innovation He presents a simple definition of innovation breaks down the essential differences between types of innovation and illuminates innovation s vital role in organizational success and personal growth This unique hybrid of professional memoir and business guidebook also provides a powerful 28 day program for mastering innovation s key steps 1 Finding insight 2 Generating ideas 3 Building businesses and 4 Strengthening innovation prowess in workforces and organizations Using several illustrative case studies and vignettes from a range of companies around the globe this playbook teaches people how to turn themselves or their companies into true innovation powerhouses

Harvard Business School Case Study Solutions Netflix Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has be much more apparent than ever. Its ability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Harvard Business School Case Study Solutions Netflix**," published by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we will delve in to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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