

# Multifactor Leadership Questionnaire (MLQ) Form 6S

**INSTRUCTIONS:** This questionnaire provides a description of your leadership style. Twenty-one descriptive statements are listed below. Judge how frequently each statement fits you. The word others may mean your followers, clients, or group members.

## KEY

0 = Not at all    1 = Once in a while    2 = Sometimes    3 = Fairly often    4 = Frequently, if not always

- |                                                                                |   |   |   |   |   |
|--------------------------------------------------------------------------------|---|---|---|---|---|
| 1. I make others feel good to be around me.....                                | 0 | 1 | 2 | 3 | 4 |
| 2. I express with a few simple words what we could and should do.....          | 0 | 1 | 2 | 3 | 4 |
| 3. I enable others to think about old problems in new ways.....                | 0 | 1 | 2 | 3 | 4 |
| 4. I help others develop themselves.....                                       | 0 | 1 | 2 | 3 | 4 |
| 5. I tell others what to do if they want to be rewarded for their work.....    | 0 | 1 | 2 | 3 | 4 |
| 6. I am satisfied when others meet agreed-upon standards.....                  | 0 | 1 | 2 | 3 | 4 |
| 7. I am content to let others continue working in the same ways always.....    | 0 | 1 | 2 | 3 | 4 |
| 8. Others have complete faith in me.....                                       | 0 | 1 | 2 | 3 | 4 |
| 9. I provide appealing images about what we can do.....                        | 0 | 1 | 2 | 3 | 4 |
| 10. I provide others with new ways of looking at puzzling things.....          | 0 | 1 | 2 | 3 | 4 |
| 11. I let others know how I think they are doing.....                          | 0 | 1 | 2 | 3 | 4 |
| 12. I provide recognition/rewards when others reach their goals.....           | 0 | 1 | 2 | 3 | 4 |
| 13. As long as things are working, I do not try to change anything.....        | 0 | 1 | 2 | 3 | 4 |
| 14. Whatever others want to do is OK with me.....                              | 0 | 1 | 2 | 3 | 4 |
| 15. Others are proud to be associated with me.....                             | 0 | 1 | 2 | 3 | 4 |
| 16. I help others find meaning in their work.....                              | 0 | 1 | 2 | 3 | 4 |
| 17. I get others to rethink ideas that they had never questioned before.....   | 0 | 1 | 2 | 3 | 4 |
| 18. I give personal attention to others who seem rejected.....                 | 0 | 1 | 2 | 3 | 4 |
| 19. I call attention to what others can get for what they accomplish.....      | 0 | 1 | 2 | 3 | 4 |
| 20. I tell others the standards they have to know to carry out their work..... | 0 | 1 | 2 | 3 | 4 |
| 21. I ask no more of others than what is absolutely essential.....             | 0 | 1 | 2 | 3 | 4 |

## SCORING

The MLQ-6S measures your leadership on seven factors related to transformational leadership. Your score for each factor is determined by summing three specified items on the questionnaire. For example, to determine your score for factor 1, Idealized influence, sum your responses for items 1, 8, and 15. Complete this procedure for all seven factors.

Idealized influence (items 1, 8, and 15)  
Inspirational motivation (items 2, 9, and 16)  
Intellectual stimulation (items 3, 10, and 17)  
Individual consideration (items 4, 11, and 18)  
Contingent reward (items 5, 12, and 19)  
Management-by-exception (items 6, 13, and 20)  
Laissez-faire leadership (items 7, 14, and 21)

## TOTAL

\_\_\_\_\_ Factor 1  
\_\_\_\_\_ Factor 2  
\_\_\_\_\_ Factor 3  
\_\_\_\_\_ Factor 4  
\_\_\_\_\_ Factor 5  
\_\_\_\_\_ Factor 6  
\_\_\_\_\_ Factor 7

# Manual For The Multifactor Leadership Questionnaire

**AN Whitehead**



## **Manual For The Multifactor Leadership Questionnaire:**

## **Manual For The Multifactor Leadership Questionnaire** Book Review: Unveiling the Magic of Language

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Manual For The Multifactor Leadership Questionnaire**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we shall delve to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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