KAIZEN: A Case study in small scale organizations

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ABSTRACT:

This paper entitled "Kaizen: A case study in small scale organizations" concerns with the cost reduction by some modification in processes of small scale industries. The Paper also focuses on the improvements that can give the minimum rejection level of the products. In this paper some data's are collected by experimenting specially in the wire hamess manufacturing companies for automotive vehicles. Here are some modifications by implementing these in the same industries the quality of the products can be improved. By adapting these Kaizen techniques the processes can be made more efficient and effective.

Key words: Kaizen, cost reduction, Minimum rejection, continuous improvements

1. INTRODUCTION:

Kaizen is a Japanese word for the philosophy that defines management's role in continuously encouraging and implementing small improvements involving everyone. It is the process of continuous improvements in small increments that make the process more efficient, effective, under control and adaptable. Improvements are usually accomplished at little or no expenses, without sophisticated techniques or expensive equipments. It focuses on the simplification by breaking down complex processes into their sub-processes and then improving them.

For the paper we have completed some experiments before and after the improvements and modifications in process, data are collected before and after modifications and on the basis of these information's the cost and rejection levels of the products are identified. Then we did calculations on standards cost basis. After calculations some conclusions are find out that are represented with the help of graph and tables. Some examples of kaizen improvements in wire harness manufacturing companies and their effect on cost and rejections levels are shown with the graphs and tables. To find out the results the certain procedure is followed.

Procedure applied for Cost reduction: 1.Identification of problems 2.Slection of the problem 3.Objective 4.Defining the problem 5.Data collection: Before and after 6.Root cause analysis

7.Data analysis
8. Action
9.Developing solutions
10. Achievements
11.Effectiveness
12.Tengible benefits

2. IMPROVED ACTIVITIES FOR BETTER:

2.1. PROBLEM: Excessive cycle time and poor quality in resistor leg bending for resistor assembly and irrax tube cutting and slitting.

This problem is generally found in the wire harness and CDI Unit companies on small scale. After receiving, the flow diagram generally used is:

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Rajeev Rathi, Jose Garza-Reyes, Mahender Singh Kaswan, Mahipal Singh

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Table of Contents Kaizen A Case Study In Small Scale Organizations

- 1. Understanding the eBook Kaizen A Case Study In Small Scale Organizations
 - The Rise of Digital Reading Kaizen A Case Study In Small Scale Organizations
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Kaizen A Case Study In Small Scale Organizations
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Kaizen A Case Study In Small Scale Organizations
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Kaizen A Case Study In Small Scale Organizations
 - Personalized Recommendations
 - Kaizen A Case Study In Small Scale Organizations User Reviews and Ratings
 - Kaizen A Case Study In Small Scale Organizations and Bestseller Lists
- 5. Accessing Kaizen A Case Study In Small Scale Organizations Free and Paid eBooks

- Kaizen A Case Study In Small Scale Organizations Public Domain eBooks
- Kaizen A Case Study In Small Scale Organizations eBook Subscription Services
- Kaizen A Case Study In Small Scale Organizations Budget-Friendly Options
- 6. Navigating Kaizen A Case Study In Small Scale Organizations eBook Formats
 - o ePub, PDF, MOBI, and More
 - Kaizen A Case Study In Small Scale Organizations Compatibility with Devices
 - Kaizen A Case Study In Small Scale Organizations Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Kaizen A Case Study In Small Scale Organizations
 - Highlighting and Note-Taking Kaizen A Case Study In Small Scale Organizations
 - Interactive Elements Kaizen A Case Study In Small Scale Organizations
- 8. Staying Engaged with Kaizen A Case Study In Small Scale Organizations
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Kaizen A Case Study In Small Scale Organizations
- 9. Balancing eBooks and Physical Books Kaizen A Case Study In Small Scale Organizations
 - Benefits of a Digital Library
 - o Creating a Diverse Reading Collection Kaizen A Case Study In Small Scale Organizations
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Kaizen A Case Study In Small Scale Organizations
 - Setting Reading Goals Kaizen A Case Study In Small Scale Organizations
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Kaizen A Case Study In Small Scale Organizations
 - Fact-Checking eBook Content of Kaizen A Case Study In Small Scale Organizations
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development

- Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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