

Laura P. Hartman • Joe DesJardins

Second Edition

Business Ethics

Decision Making for Personal Integrity
& Social Responsibility

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Yan Bai



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The SAGE Encyclopedia of Business Ethics and Society Robert W. Kolb, 2018-03-27 Spans the relationships among business ethics and society by including numerous entries that feature broad coverage of corporate social responsibility the obligation of companies to various stakeholder groups the contribution of business to society and culture and the relationship between organizations and the quality of the environment Perspectives on Philosophy of Management and Business Ethics

Jacob Dahl Rendtorff, 2017-01-05 This book presents a selection of articles with focus on the theoretical foundations of business ethics and in particular on the philosophy of management and on human rights and business This implies identifying and discussing conflicts as well as agreement with regard to the philosophical and other foundations of business and management Despite the general interest in corporate social responsibility and business ethics the contemporary discussion rarely touches upon the normative core and philosophical foundations of business There is a need to discuss the theoretical basis of business ethics and of business and human rights Even though the actions and activities of business may be discussed from a moral perspective not least in the media the judgments and opinions relating to business and management often lack deeper moral reflection and consistency Partly for this reason business ethicists are constantly challenged to provide such moral and philosophical foundations for business ethics and for business and human rights and to communicate them in an understandable manner Such a challenge is also of scientific kind Positions and opinions in the academic field need to be substantiated by thorough moral and theoretical reflection to underpin normative approaches Far too often business ethicists may agree on matters which they approach from different and sometimes irreconcilable philosophical standpoints resulting in superficial agreement but deeper lying disagreement In other cases it may be of high relevance to identify philosophical standpoints that despite conflicting fundamentals may arrive at conclusions acceptable to everyone

Ethical Dilemmas in the Creative, Cultural and Service Industries Johan Bouwer, 2019-05-22 Ethical Dilemmas in the Creative Cultural and Service Industries enhances professional ethical awareness and supports students development of skills for ethical decision making in these growing sectors It focusses on the shaping of personal and professional values and dealing with the moral and ethical issues that future professionals may encounter in practice Including a multitude of varied and interdisciplinary case studies this textbook adopts an applied ethical approach which enables the student to combine basic ethical theory with relevant and real life cases Major ethical issues such as CSR ethical leadership human rights fraud employee rights and duties new technology and social entrepreneurship are addressed This will be invaluable reading for students studying tourism hospitality leisure events marketing healthcare logistics retail and game development It will also be a suitable resource for in company training of practitioners already working in this wide range of domains The Ideology of Managerialism Thomas Klikauer, 2025-05-28 The term managerialism is widely used not only in the world of business and government and this book details the theory behind the illusive idea It distinguishes between management and

managerialism and highlights the two groups pushing managerialism namely corporate apparatchiks and the apostles of managerialism and outlines twelve key ideas shaping managerialism These twelve ideas range from profits to ideology from economic growth and markets to business ethics and corporate social responsibility from quantification to dehumanisation from exploitation to short termism environmentalism and homogenisation Ultimately this research volume illuminates the pathologies of managerialism and its impact on society business government and the defining issue of our time global warming The objective of this book is to move simply beyond using the term managerialism by creating a better understanding of it This means exploring the theory behind managerialism as well as the ideologies that define it It will be of value to researchers academics practitioners and students looking to gain a deeper understanding of managerialism and how managerialism can be overcome with particular interest to those in the fields of critical management studies leadership corporate governance and organisational studies

Managing Business Ethics & Compliance Amit Das, 2017-04-18 This book can be an integrated learning vehicle for all working professionals who aspire to become an Ethics Compliance officer in their respective organization In first few chapters it has been defined business ethics as the principles and standards that determine acceptable conduct in business organizations The acceptability of behaviour in business is determined by corporate governance as well as each individual's personal moral principles and values Basic ethical and corporate social responsibility concerns have been codified as laws and regulations that encourage businesses to conform to society's standards values and attribution Codes of ethics policies on ethics and business ethics training programs to advance ethical behaviour because that prescribes which activities are acceptable and which are not and limit the opportunity for misconduct in business processes An ethical issue is a situation or opportunity that requires a person to choose among several actions that may be evaluated as right or wrong causes potential dilemma between ethical or unethical decision making which has been covered in ethical decision making chapter To help you understand ethical issues that perplex businesspeople today department wise ethical challenges has been captured and this book also talks about ethical leadership and organizational thought processes on ombudsman ship dedicated full time office of ethics and compliance This book covers latest trends and data's on global perception index most ethical companies best companies in CSR activities 2016 etc for readers

Business Ethics: Decision Making for Personal Integrity & Social Responsibility Chris MacDonald, Laura P. Hartman, Joseph R. DesJardins, 2017-02-09 Author Note Laura Hartman was most recently at DePaul University She also currently serves as executive director of a trailblazing trilingual elementary school in Haiti the School of Choice l Ecole de Choix She is also cofounded an online micro development finance and education system for people living in poverty in Haiti called Zafen Previously Hartman served as director of external partnerships for Zynga org the charitable arm of the social game developer Zynga She has written many other books including *Rising above Sweatshops Innovative Management Approaches to Global Labor Challenges* *Business Ethics Decision Making for Personal Integrity Social Responsibility* 4e provides a comprehensive

accessible and practical introduction to the ethical issues arising in business Hartman et al focuses on real world ethical decision making at both the personal and policy levels and provides students with a decision making process that can be used in any situation Practical applications throughout the text show how theories relate to the real world The 4th edition features thoroughly updated statistics and coverage of timely issues and dilemmas throughout the text

Corporate Sustainability and Responsibility in Tourism Dagmar Lund-Durlacher, Valentina Dinica, Dirk Reiser, Matthias S. Fifka, 2019-05-03 This book offers essential insights into how the world's second largest industry tourism is responding to challenges involved in expanding the corporate social responsibility CSR concept to corporate sustainability and responsibility referred to as CSR 2.0 It analyzes the typical setup of tourism with various types of commercial agents corporations small and medium sized enterprises public private partnerships social enterprises and local cooperatives In addition the book examines a broad range of voluntary initiatives the effectiveness of these efforts and how contextual and wider policy features shape these relationships The book is divided into three parts the first of which elaborates on strategic drivers and rationales for CSR In turn the second part introduces readers to design approaches for CSR programs and envisaged impacts while part three focuses on implementation certification reporting and possible outcomes Each part offers a mixture of theoretical perspectives synthesis analyses and case studies The respective chapters tackle a broad spectrum of tourism sub sectors e.g. the cruise industry aviation gastronomy nature based tourism and urban destinations

Corporate Social Responsibility Esben Rahbek Gjerdrum Pedersen, 2015-01-22 Shortlisted in the Management and Leadership Textbook Category at CMI Management Book of the Year Awards 2016 Why has CSR become part of the mainstream business and academic agenda in the 21st century How can CSR be fully integrated in business strategy and day to day operations Do companies become more vulnerable to criticism from stakeholders if they make public their commitment to CSR These are just some of the questions and challenges explored in this exciting new textbook Readers will not only gain comprehensive knowledge and understanding of the history of CSR the key CSR drivers the main theoretical CSR perspectives and the dominant CSR practices found in the business community they will also more crucially learn how to implement CSR in practice Written and edited by leading academics in the field Corporate Social Responsibility is an engaging and accessible text designed for any student seeking an introduction to this complex and ambiguous subject The book is complemented by free online resources including annotated web links free full text journal articles and more

Global Business Ethics Ronald D Francis, Guy Murfey, 2015-11-03 Corporate social responsibility sustainability and acting ethically are all accepted business aims but their meaning and implementation in a global context is far less clear cut Global Business Ethics cuts through the confusion to provide a coherent basis for ethical decision making within the complications of the international business landscape Underpinned by theory and including worked through examples of ethical dilemmas and their solutions this textbook will guide the reader beyond theory to real world business decisions Practical tools such as decision trees and suggested

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Seven Moralities of Human Resource Management T. Klikauer,2014-10-28 Seven Moralities of Human Resource Management analyses morality of HRM from the perspective of American psychologist Laurence Kohlberg This book examines and makes value judgements on whether or not HRM is moral from the viewpoint of Kohlberg s seven stages of morality as a follow up study of the author s 2012 book Seven Management Moralities

Proceedings of the International Conference On Law, Economics, and Health (ICLEH 2022) Anggraeni Endah Kusumaningrum,Widyorini Indriasti Wardani,Edi Pranoto,Rohmad Pujiyanto,2023-04-16 This is an open access book ICLEH will bring the theme of Recover Together Stronger Together Through the Development of Law Economy and Health as our commitment to continuously sharing and disseminating the development of knowledge in the field of Social Science and Law Through this conference therefore we do encourage international collaboration idea sharing and networking among experts and participants in the respected field of law economy and health discipliners

Leadership and Personnel Management: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources,2016-02-17 Strong leaders are essential to the structure of organizations across all industries Having the knowledge skill sets and tools available to successfully motivate manage and guide others can mean the difference between organizational success and failure Leadership and Personnel Management Concepts Methodologies Tools and Applications presents the latest research on topics related to effective managerial practice as well as the tools and concepts that attribute to effective leadership Focusing on a variety of topics including human resources diversity organizational behavior management competencies employee relations motivation and team building this multi volume publication is ideal for academic and government library inclusion and meets the research needs of business professionals academics graduate students and researchers

TDBoKTM Guide Association for Talent Development,2024-03-05 The Definitive Resource for the Talent Development Profession The TDBoK Guide Talent Development Body of Knowledge second edition is a comprehensive collection of TD concepts definitions methodologies and examples that lays the foundation and guiding principles for those who develop talent in the workplace Created by the Association for Talent Development ATD this reference sets the gold standard for the learning and talent development

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DesJardins,2016-04-16 **Legitimizing Corporate Harm** Jennifer L. Schally,2017-11-30 This book utilizes critical discourse analysis to illuminate the ways in which one of the largest agribusinesses in operation Tyson Foods disguises their actions whilst simultaneously presenting the image of a benign good corporate citizen Schally unveils how the discourses employed by Tyson gain legitimacy by drawing on and aligning with larger cultural discourses that are often taken for granted and not adequately scrutinised This original research situated at the intersection of green and cultural criminologies contributes to these current perspectives as well as to the burgeoning social harm approach within criminology A bold and engaging study this book will be indispensable for students and scholars of green criminology corporate crime animals and society and environmental sociology as well as environmental and animal rights activists **Business Ethics in the**

Middle East Yusuf Sidani,2018-06-12 Business Ethics in the Middle East fills a crucial gap in the Middle East educational landscape Written in an easy and accessible format this book covers the foundations of business ethics by drawing from both Eastern and Western traditions The chapters include many examples case studies activities and illustrations that are customized to the Middle Eastern market yet relevant to readers outside of the Middle East who want thorough insights about business behaviour in the region A special module introduces the Arab Middle Eastern context that non Arab readers will find valuable The author addresses topics related to organizational culture leadership CSR corporate governance marketing HR accounting finance and production This is accomplished with a deep attention to the cultural and contextual elements of the Middle East Special attention is given to religious business ethics while still deeply engaging the vast heritage of Western ethical systems This combination is essential for the development of a comprehensive approach to the topic of business ethics This textbook will be essential reading for students of business ethics in the Middle East and will also

be valuable for students and researchers across business ethics Islamic Studies religion and philosophy Regional Conference on Science, Technology and Social Sciences (RCSTSS 2014) Mohd Amli Abdullah, Wan Kalthom Yahya, Nazirah Ramli, Siti Rosiah Mohamed, Badli Esham Ahmad, 2016-07-29 This book features more than 95 papers that were presented at the bi annual Regional Conference on Science Technology and Social Sciences RCSTSS 2014 which was organized by Universiti Teknologi MARA Pahang It covers topics ranging from communications studies politics psychology education religious studies as well as business and economics The papers which have been carefully reviewed include research conducted by academicians locally regionally and globally They detail invaluable insights on the important roles played by the various disciplines in science technology and social sciences Coverage includes accounting art and design business communication economics education finance humanity information management marketing music religion social sciences and tourism Throughout clear illustrations figures and diagrams complement the research The book is a significant point of reference to academicians and students who want to pursue further research in their respective fields It also serves as a platform to disseminate research findings as a catalyst to bring out positive innovations on the development of the region

Exploring the Ethical Dimension in Recording and Documenting Cultural Heritage Efstratios Stylianidis, 2025-04-28 This book addresses the complex challenges and responsibilities involved in preserving humanity's collective heritage It emphasizes the significance of cultural heritage in shaping community identity and historical continuity advocating for interdisciplinary collaboration and ethical rigor The introduction underscores the urgent need to protect artifacts and monuments from threats such as natural disasters and human actions emphasizing the importance of global cooperation and the use of digital technologies for enhanced preservation The book covers various aspects of cultural heritage protection beginning with detailed methods for recording and documenting cultural objects and sites using techniques such as laser scanning and photogrammetry It offers a global perspective on cultural heritage protection discussing international conventions regional agreements and national laws Ethical frameworks that guide professionals in the field are explored addressing issues of ownership repatriation privacy and commercialization and promoting transparency integrity and community involvement Furthermore the book examines the historical context and evolving practices in cultural heritage recording and documentation It emphasizes the need for trustworthy data focusing on principles of accuracy completeness and security Legal issues including intellectual property rights privacy and ownership are also explored with advocacy for international cooperation and harmonization Equipped with essential knowledge and tools for safeguarding cultural heritage this book serves as a vital guide for researchers professionals and policymakers empowering them to protect cultural heritage for future generations

Multinational Enterprise Management Strategies in Developing Countries Khan, Mohammad Ayub, 2016-05-16 In contemporary economies businesses must consistently make strides to remain competitive and profitable at both national and international levels Unlike in the developed world corporations in developing nations face

a different set of challenges for achieving growth Multinational Enterprise Management Strategies in Developing Countries is an authoritative reference source for the latest scholarly research on diverse opportunities and obstacles facing multinational corporations in emerging economies Highlighting innovative perspectives and real world examples this book is ideally designed for researchers practitioners upper level students and industry professionals interested in management approaches for achieving success in international corporations Citizenship and the Pursuit of the Worthy Life David Thunder,2014-08-11 This book argues that the insulation of public life from the ethical standpoint puts in jeopardy the legitimacy and survival of our political communities

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