
Case Studies for Harvard Business School



What Is a Case?

A case is a description of a management situation. Most cases range in length from two to twenty-five pages of text and exhibits; the latter often present quantitative material. So-called field cases are largely based on data provided by the organization that is the focus of the case. Library cases are drawn from published material in the public domain. A case is not written to illustrate correct or incorrect handling of an administrative situation, nor is there an editorial bias that implies a particular conclusion.

A chronological series of cases based on a single organization is sometimes used to expose the student to an organization's cumulative experience with a situation.

How Are Cases Used?

Cases are used for class discussion in a variety of educational programs. At the Harvard Business School, these include short programs for executives as well as the two-year program leading to the degree of Master of Business Administration (MBA). The cases offer students experience in dealing with complex, realistic situations. The emphasis is on decision making. In most courses, the cases are arranged so that a conceptual structure is built up during the course. Cases are often

supplemented with readings and short lectures.

In the MBA program, the student most often has three cases to prepare every day, each for a different course. A case usually is discussed for one class session.

Many cases developed by Harvard Business School are available to other educational institutions through the HBS Publishing Division.

How Are Cases Developed?

Each faculty member responsible for a course typically has a group of issues or situations for which cases are needed. Cases are often developed in response to these explicit needs. At other times, organizations suggest particularly interesting situations to faculty members.

Who Writes the Cases?

Faculty, research assistants, and—occasionally—students may be involved in casewriting. Research assistants and students work under the close supervision of members of the faculty.

In general, extensive writing, editing, or revising by the host organization does not aid case development. These responsibilities are most satisfactorily performed by people outside of the firm.

Who Pays the Expenses?

Harvard Business School commonly pays the direct expenses of case development. There are exceptions, however, and certain casewriting ventures are underwritten by an association or an individual firm.

What Is Expected of the Host Organization?

A case cannot be used until it is formally approved by the host organization. An initial discussion between the faculty supervisor and the host organization establishes the preliminary scope of the case. This understanding may be confirmed in a written summary or outline. An agreement to continue with the project signifies the organization's willingness to provide information relevant to the situation and important to the decision makers involved in the situation. Such information is crucial to the development of an effective teaching vehicle.

The initial agreement also affirms the organization's general willingness to approve Harvard's use of a case of the nature and scope discussed. If there is real doubt about the likelihood of approval, it is usually better to call a halt to the venture rather than to risk the development of an unapproved case and the consequent loss of substantial time and money.

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further reading rounds out the book Judgment Calls provide insight into a variety of real world difficulties and offer solutions that managers will find both sound and practical Our ideal reader is the business traveler who s thinking about this very issue sees the book in the airport and throws it in his or her briefcase to read on the plane This volume tentatively titled Growing for Broke and Other Stories From the Frontlines of Management looks at growth strategy How do you grow your business without sending it flying off the rails When should you stick to your core All this and more Making Change Stick ,2008 When facing a difficult management challenge wouldn t it be great if you could turn to a panel of experts to help guide you to the right decision Now you can with books from the Judgment Calls series Drawn from the pages of Harvard Business Review these interactive solutions oriented guides allow readers to access the wisdom of leading experts as they tackle familiar and perplexing business situations These engagingly written books will help managers improve problem solving skills and make better judgment calls under fire A preface provides an overview and sets the context for using these provocative case studies as learning tools in corporate classrooms A relevant chapter from an HBE volume introduces the topic as a refresher course Finally an appendix of resources such as executive summaries guiding questions and a list of further reading rounds out the book Judgment Calls provide insight into a variety of real world difficulties and offer solutions that managers will find both sound and practical Our ideal reader is the business traveler who s thinking about this very issue sees the book in the airport and throws it in his or her briefcase to read on the plane This volume tentatively titled Bob s Meltdown and Other Stories from the Frontlines of Management looks at the most common issue in workplaces employee behavior What should you do when a star employee loses his temper in public Worse yet what if your protege seems to be coming unglued All this and more *Harvard Business School Case studies (orders)*. Harvard Business School, Directory of Harvard Business School Cases and Related Course Materials ,1986 *Hoy & Company* Harvard University. Harvard Business School,1968 **Executing Innovation** ,2009 Intro Contents Mentor s Message Why Executing Innovation Matters Executing Innovation The Basics Why Innovate Step 1 Develop an Inspiring Vision Step 2 Identify Stakeholders Step 3 Cultivate Your Support Network Step 4 Build Your Business Case Step 5 Communicate with Your Stakeholders Step 6 Manage Resistance Step 7 Stay Passionate About Your Innovation Tips and Tools Tools for Executing Innovation Test Yourself To Learn More Sources for Executing Innovation Notes Harvard Business School Cases Harvard University. Graduate School of Business Administration,1947 How the Harvard Business School Changed the Way We View Organizations Jay W. Lorsch,2023-11-08 Listen observe test these three words lie at the heart of a powerful method for businesses transformation Behind this method is a deceptively simple idea managers and management scholars must first take the pulse of a real business get its case history diagnose its problems and only then solve them Invented by the scholars who launched Harvard Business School this medical model will still cure companies today Damningly during the last thirty years business schools embraced the presumptions of economists game theorists and other calculators of

abstraction The solving of real world real time problems has atrophied and stagnated In this book renowned scholar and emeritus professor Jay W Lorsch marshals evidence history and insights from his more than fifty year career at Harvard Business School to make the case for a return to the medical model the practices of listening observing and testing in which the fields of human relations and organizational behavior are rooted By telling the history of the development of his field Lorsch demonstrates how the medical model emerged in the years before World War II and for decades helped managers management scholars and consultants diagnose and solve the problems besetting companies large and small Explaining the case studies that define the practice he discusses how the model has been refined and reapplied by later generations and how it can continue to address issues such as diversity leadership competition and optimal corporate board structures

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