

Case Study

Shouldice Hospital Limited

Prepared by :: Rajesh Srivastava

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Introduction :

Organization : Shouldice Hospital Limited (Abridged)

Establishment : 1945

Founder : Dr. Earle Shouldice

Location : 7750 Bayview Avenue, Thornhill Ontario, Canada

Speciality : Abdominal wall hernia repairs

Hospital Capacity : 7000+ hernia operations per year

Shouldice Hospital Limited Case Study

John Gattorna



Shouldice Hospital Limited Case Study:

Successful Business Model Transformations in Disruptive Times Thomas Rudolph, Markus Schweizer, 2024-06-17

The authors offer solutions for established corporations facing disruptive challenges Based on extensive research and discussion a unique management approach the High 5 approach has been developed to promote successful self disruption in established corporations At the center of this approach is the transformation of the core business The book supports the idea of permanent self disruption as the key to success for established players Successful Business Model Transformations in Disruptive Times is aimed at the management of various industries This book provides managers in established corporations with a theoretically sound and practical guide Research Handbook on Services Management Davis, Mark M., 2022-08-05

This comprehensive Research Handbook reflects the latest research breakthroughs and practices in services management Addressing services management from a broader strategic perspective it delves into the key issues of analytics and service robots and their potential impact Edited by the late Mark M Davis it represents an early foray into the new frontier of services management and provides insights into the future of the field , *Dynamic Supply Chains* ePub John Gattorna, 2013-07-25 John Gattorna is one of the most original thinkers in the fast changing arena of supply chain management He has pioneered the idea of dynamic alignment which is so powerfully presented in this ground breaking book Martin Christopher Professor of Marketing Logistics Cranfield School of Management Supply chains are at the heart of competitive advantage in business today If supply chains are managed successfully companies will be able to deliver their products and services to customers in a smart cost effective way The key to successful supply chain management is recognising that it s people who really drive the living supply chains that are at the heart of businesses Supply chains are powered by the energy and expertise of employees and suppliers and by the changing wants and needs of customers John Gattorna calls this principle of matching changing customer needs and desires with different supply chain strategies dynamic alignment To secure space in a new market to grow or keep existing markets companies have to get their products out there faster They need to be the first with new products and services and the first to match them with particular customer groups The dynamic alignment model gives a structured way of linking customer expectations to the operational side of business while maintaining the flexibility to systematically modify fulfilment processes as customers inevitably change their buying preferences **Dynamic Supply Chains** John Gattorna, 2015-03-31 Dynamic Supply Chains is a masterpiece in the field of supply chain management Dr Rakesh Singh Chairman Institute of Supply Chain Management India Dynamic supply chains are at the heart of your business You need to get them right Are your supply chains equipped to compete for a faster more flexible future Supply chains are not just part of your business in many ways they are your business They are made up of living active people and to really get supply chains right you need to capture the dynamism that people can bring to the flow of goods and services both inside and outside your business In this third edition of Dynamic Supply Chains renowned

international expert John Gattorna gives you a practical and effective new model for supply chains that will help you get closer to your customers and suppliers and set your business on a new path to growth John's outside in philosophy is based on Design Thinking principles underpinned by business analytics visualization and the passion to get things done This is indeed supply chains by design

Case Theory in Business and Management Evert Gummesson, 2017-01-25 This meticulous book submits research and the research process to deep scrutiny It debunks the unhelpful dichotomy between quantitative and qualitative research and highlights the great value of multi method and interactive research approaches that have greatly deepened our thinking Professor Adrian Payne University of New South Wales Australia Professor Pennie Frow University of Sydney Setting out to dispel the argument that case study research lacks the science theory and therefore validity of other forms of research Evert Gummesson combines many decades of experience as both a renowned scholar and a reflective practitioner to effectively bridge the divide between case theory and how it is applied in practice Bringing the fundamental strengths of cases to the fore Gummesson introduces the Case Theory concept as an expanded version of case study research which includes both methodology and the types of results that emerge by Guiding the reader in the theoretical and philosophical underpinning Demonstrating how to translate theory to pertinent research practice that address the real and consequential issues in business and management today This book will appeal to students academics and researchers who are interested in the science and philosophy behind case study research as well as the methodology and a thought provoking read for anyone who wants to be challenged about their belief of case study theory

Creating New Health Care Ventures Regina E. Herzlinger, 1992 Creating New Health Care Ventures focuses on evaluating and managing new health care ventures by providing health care managers with a guidebook discussing both the exciting new opportunities in health care And The essential management skills needed to make a new health care venture succeed This book offers help To The many able energetic and talented people in the health care industry who seek to transform our troubled system by starting or investing in new health care ventures

Getting and Staying Productive Roger W. Schmenner, 2012-03-08 Demonstrates how to apply swift even flow to practice in order to improve productivity and improve how companies run

Service is Front Stage J. Teboul, 2006-09-29 This book contains a simple but powerful definition of services based upon a separation between back stage and front stage activities Services deal with front interactions production and manufacturing with back stage operations Teboul uses this distinction to systematically explore the important issues of the field

The New Science of Medicine & Management Jon A. Chilingirian, S. Abbas Shobeiri, Mark A. Talamini, 2023-07-24 This exciting first of its kind title describes the blossoming new science of medicine and management the concepts methodologies techniques and tools that create value for patients populations caregivers staff and healthcare organizations Developed out of the innovative and powerful physician executive MBA program at the Heller School of Social Policy and Management at Brandeis University The New Science of Medicine Every Leader a Collaborative Team Player and a new definition of high

value health care Composed of the best 18 of approximately 200 outstanding physician led business school projects the book is based on the collective efforts and experiences of 33 authors and coauthors 28 of whom are physicians and 19 of whom have an MD and an MBA degree The work is grounded in three important assertions First the clinical side of complex professional medical organizations such as hospitals has traditionally been led by highly skilled highly experienced medical practitioners trained in the underlying biomedical disciplines and applied medical sciences Second there is research evidence that managers with clinical backgrounds can run better healthcare organizations and a growing number of physician led multispecialty groups are outperforming organizations run by lay managers Third physicians and other caregivers should have some training in the new science of medicine and management moreover and very importantly the transition from clinician to clinical manager and leader is challenging and requires training in the new science of medicine and management State of the art developed by expert physician leaders in the field and replete with a wide range of management insights and lessons this book asks important questions and offers an exciting and comprehensive resource for all physicians health administrators and clinicians interested in not only the science of medicine and management and in developing physician led teams but crucially in ensuring value in healthcare by improving patient outcomes safety affordability and employee well being

Services Marketing: People, Technology, Strategy (Eighth Edition) Jochen Wirtz, Christopher Lovelock, 2016-03-29 Services Marketing People Technology Strategy is the eighth edition of the globally leading textbook for Services Marketing by Jochen Wirtz and Christopher Lovelock extensively updated to feature the latest academic research industry trends and technology social media and case examples This textbook takes on a strong managerial approach presented through a coherent and progressive pedagogical framework rooted in solid academic research Featuring cases and examples from all over the world Services Marketing People Technology Strategy is suitable for students who want to gain a wider managerial view of Services Marketing

Essentials of Services Marketing Jochen Wirtz, 2012-08-31 Make it easy for students to understand Clear Simple Language and Visual Learning Aids The authors use simple English and short sentences to help students grasp concepts more easily and quickly The text consists of full colored learning cues graphics and diagrams to capture student attention and help them visualize concepts Know Your ESM presents quick review questions designed to help students consolidate their understanding of key chapter concepts Make it easy for students to relate Cases and Examples written with a Global Outlook The first edition global outlook is retained by having an even spread of familiar cases and examples from the world s major regions 40% from American 30% from Asia and 30% from Europe Help students see how various concepts fit into the big picture Revised Framework An improved framework characterized by stronger chapter integration as well as tighter presentation and structure Help instructors to prepare for lessons Enhanced Instructor Supplements Instructor s Manual Contain additional individual and group class activities It also contains chapter by chapter teaching suggestions Powerpoint Slides Slides will feature example based teaching using many examples and step by step

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Managing Consumer Services Enzo Baglieri, Uday Karmarkar, 2014-05-23 This book presents latest research on the evolution of consumer services as these services continue to become a larger part of the economy in the world Four core focal points lead the central message of the book first the convergence of back and front offices second placing the client as a fundamental input of services production and delivery process and industrializing the customers role to combine efficiency and experience third the constitution and role of inputs necessary for the configuration production and delivery of the service with the crucial role of operationalizing the customers experience and fourth the adoption of new technologies and the appropriate transfer of manufacturing managerial practices through service industrialization This is a special volume of articles based on solid research and analysis including conceptualization of the important issues as well as recommendations for managers It presents case histories and managerial practices in some key sectors such as financial services health care tourism hospitality entertainment and media online services and home and personal services

Service Breakthroughs James L. Heskett, 1990-09-17 Discover the game changing strategies of Service Breakthroughs where Harvard Business School experts unveil innovative service management techniques breakthrough leadership insights and the self reinforcing service cycle to elevate customer satisfaction retention and profitability in competitive industries What Do Citicorp UPS and Marriott have in common They are breakthrough service providers firms that changed the rules of the game in their respective industries by consistently meeting or exceeding customer needs and expectations To find out how these companies do it service management experts James Heskett Earl Sasser and Christopher Hart put the question to the chief executive officers of fifteen of America s leading service firms attending a workshop at the Harvard Business School Breakthrough leaders they discovered think very differently about their businesses than their competitors Now in Service Breakthroughs based upon five years of exhaustive research in fourteen service industries Heskett Sasser and Hart show exactly what enables one or two companies in each industry to constantly set new standards for quality and value that force competitors to adapt or fail At the heart of breakthrough performance the authors contend is a sometimes intuitive but thorough understanding of the self reinforcing service cycle that replaces traditional management of trade offs The cycle is a paradigm derived from the research results suggesting direct links between heightened customer satisfaction increased customer retention augmented sales and profit improved quality and productivity greater service value per unit of cost improved satisfaction of service providers increased employee retention and further heightened customer satisfaction With detailed examples and dramatic case studies of Mark Twain Bancshares American Airlines Florida Power and Light Federal Express McDonald s and many other companies Heskett Sasser and Hart show how this self reinforcing cycle of behavior

differentiates breakthrough leaders from their merely good competitors The authors describe how breakthrough managers develop counterintuitive even contrarian strategic service visions These companies define their service concept in terms of results achieved for customers rather than services performed They target market segments by focusing on psychographics how customers think and behave instead of demographics And instead of viewing a service delivery system as a facility where the service is produced and sold breakthrough firms see it as an opportunity to enhance the quality of the service These profound differences in thought and action have brought spectacular results For managers who wish to set the pace in their service industries Service Breakthroughs is essential reading

The Six Sigma Handbook, Sixth Edition: A Complete Guide for Green Belts, Black Belts, and Managers at All Levels Thomas Pyzdek, Paul A. Keller, 2023-09-08 The most important reference to Six Sigma fully updated for the latest advances This thoroughly revised industry standard guide delivers all the information you need to apply Six Sigma techniques and dramatically improve processes profitability sustainability and long term growth Written by two of the foremost authorities in Six Sigma the book shows you step by step how to build the best teams and foster effective leadership while maximizing customer satisfaction and boosting profits This new edition features a number of important updates including AI big data and machine learning healthcare statistics and modern supply chain challenges This hands on resource also lays out cutting edge applications for social media data decision trees remote technology and web scrapers Coverage includes Six Sigma implementation and management Recognizing and capitalizing on opportunity Data driven management Selecting and supporting Six Sigma projects Six Sigma tools and techniques The define phase The measure phase Measurement systems evaluation The analyze phase The improve design phase The control verify phase

Services Marketing: People, Technology, Strategy (Ninth Edition) Jochen Wirtz, Christopher Lovelock, 2021-10-15 Services Marketing People Technology Strategy is the ninth edition of the globally leading textbook for Services Marketing by Jochen Wirtz and Christopher Lovelock extensively updated to feature the latest academic research industry trends and technology social media and case examples This book takes on a strong managerial approach presented through a coherent and progressive pedagogical framework rooted in solid academic research It features cases and examples from all over the world and is suitable for students who want to gain a wider managerial view

Healthcare Operations Management, Third Edition Daniel B. McLaughlin, John R. Olson, 2017-03-01 The answers to many of the dilemmas faced by the US healthcare system such as increasing costs inadequate access and uneven quality lie in organizational operations the nuts and bolts of healthcare delivery Leading healthcare organizations have begun to employ the programs techniques and tools of operations improvement that industries outside of healthcare have successfully used for decades Healthcare Operations Management aims to help healthcare management students and working professionals find ways to improve the delivery of healthcare with its complex web of patients providers reimbursement systems physician relations workforce challenges and intensive government regulation Taking an integrated approach the book puts the tools

and techniques of operations improvement into the context of healthcare so that readers learn how to increase the effectiveness and efficiency of tomorrow's healthcare system Thoroughly revised and updated this edition includes A new chapter on big data and analytics for fact based decision making More Excel examples to demonstrate the use of this prime analytics tool New case studies and exercises Expanded information on innovation and new approaches to care delivery With its plentiful examples guidelines to software tools and emphasis on contemporary healthcare management issues this book provides current and future healthcare professionals alike with a broad foundation for implementing operational improvements in their organizations

The Ownership Quotient James L. Heskett, W. Earl Sasser, Joe Wheeler, 2008-12-09
Hundreds of large organizations worldwide have used the groundbreaking Service Profit Chain to improve business performance Now The Ownership Quotient reveals the next generation of the chain customer and employee owners of your business Employee owners exhibit such enthusiasm for their organization that they infect countless customers with similar satisfaction loyalty and dedication Customer owners are in turn so satisfied with their experience that they relate their stories to others persuade them to try your product and provide constructive criticism and new product ideas As a new generation of managers has been changing the way that products and services are designed and delivered authors Heskett Sasser and Wheeler have followed the evolution of this new ownership model Case studies from companies as diverse as Harrah's Entertainment ING Direct Build a Bear Workshop and Wegmans Food Markets bring home the central principle of engagement and showcase ways to raise the ownership quotient among both your employees and your customers With the authors decades of consulting and research paving the way you'll learn to identify your customer owners consistently exceed their expectations in ways they truly appreciate and foster measure and grow the Ownership Quotient throughout your company An organization that learns how to cultivate an ownership attitude creates a self reinforcing relationship between customers and front line employees The lifetime value of a customer owner can be equivalent to that of more than a hundred typical customers And that makes the lifetime value of an employee who can promote customer ownership priceless This powerful and practical book shows you how to add that value to your company and delight your employees customers and investors Is your organization ready to make the transition to an ownership state of mind

Market Leadership Strategies for Service Companies Craig Terrill, Arthur Middlebrooks, 2000
Market Leadership Strategies for Service Companies reveals the key strategies every service company needs to know in order to become a market leader and then successfully stay ahead of the competition Service industries and companies now dominate the U S economy accounting for nearly 70 percent of the GNP and over 70 percent of the workforce in recent years In order to achieve dramatic growth in any service industry from fast food to telecommunications authors Craig Terrill and Arthur Middlebrooks affirm that companies must find ways to move away from industry parity battles and focus instead upon marketing the intangible aspects of the service experience and addressing new intense and unmet customer needs Directed to senior marketing and management professionals Market

Leadership Strategies for Service Companies elucidates the steps to take in order to create dramatic growth in any service company in any service industry through reapproaching the marketing mindset Examples drawn from a wide selection of recognizable service companies and industries including Southwest Airlines Dominos Pizza Pizza Hut Taco Bell Fed Ex Home Depot IBM Marriott Hotels and MiniMaids illustrate how any company can achieve market dominance by moving in a different direction from competitors and by putting people back into the service equation This book gives managers innovative practices and approaches that can lead to growth of the entire organization higher profit margins and increased customer loyalty

Managing Business Process Flows Ravi Anupindi, 1999 Managing Business Process Flows is a concise textbook for MBA level operations management courses It provides a process flows approach to studying some of the core concepts in operations with three steps 1 Model and understand the process and its flows 2 Study causal relationships between process structure and certain performance metrics 3 Formulate implications for managerial actions by filtering out managerial levers process drivers MBPF shows how managers can control process structure and process drivers to achieve desired business process performance This book is the result of the combined insight and experience of five operations management professors at the Kellogg Graduate School of Management Northwestern University An educational version of Process Model is included with this textbook

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