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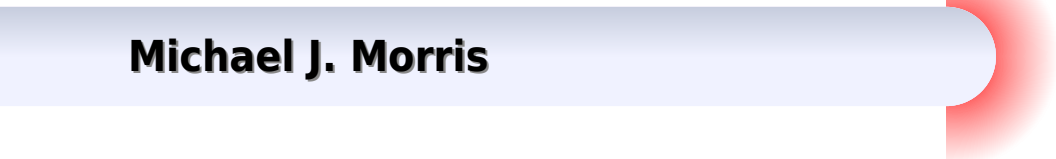


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Positive Organizational Psychology Interventions Stewart I. Donaldson, Christopher Chen, 2021-01-28 POSITIVE ORGANIZATIONAL PSYCHOLOGY INTERVENTIONS DISCOVER THE LATEST ADVANCEMENTS IN THE FIELD OF POSITIVE ORGANIZATIONAL PSYCHOLOGY Positive Organizational Psychology Interventions Design and Evaluation delivers a concise description and synthesis of positive organizational psychology theory empirical research and evidence based applications Based on a thorough review of the peer reviewed literature by the accomplished and distinguished editors the book offers readers an encapsulation of the growth of the field and the latest state of the art theory and research driven interventions in this emerging area You ll discover the breadth and depth of the field of positive organizational psychology grounded in empirical research and evidence based practice thereby avoiding some of the frivolousness and optimism sometimes associated with the field The book provides an honest and balanced view of positive organizational psychology by acknowledging the limitations of the research relevant critiques and the extent to which findings can be applied Finally the volume will serve as a useful tool to inspire ideas for further evidence based research and intervention design and for facilitating class exercises discussions projects and more Readers will also benefit from the inclusion of A thorough introduction to positive organizational psychology and research methods commonly used in positive organizational psychology An exploration of positive psychological states traits and processes in the workplace as well as strength and virtues at work Practical discussions of flow and work engagement job

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Challenges for Work and Family in the Twenty-First Century Dana Vannoy, Paula Dubeck, Stimulated by unprecedented and complex changes in the nation's social landscape the fourteen original papers in the present volume attempt to recast our approach to existing institutional arrangements between family and economy The authors set the stage for redefinitions that give meaning and place to individuals thus serving broader social goals

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