

STARTUP VS CORPORATE: WHICH BOOSTS YOUR CAREER FASTER?



The Corporate Startup

Daniela Niemeyer



The Corporate Startup:

The Corporate Startup Tendayi Viki, Dan Toma, Esther Gons, 2017 **Scaling-Up Corporate Startups** Ralph-Christian Ohr, Frank Mattes, 2018-12-09

This book focuses on one question: How can large companies generate business impact from non-incremental innovation? The situation seems paradox: Winning in non-incremental innovation should be the domain of large corporates, not of greenfield startups. Yet 7 out of 8 corporate startups do not generate business impact. And the media is full of stories that greenfield startups are attacking and even disrupting incumbents. To stack the odds for success, large corporates have tried to emulate the methods and approaches of greenfield startups. They set up explorative innovation units called Innovation Centers, Incubators, Accelerators, Digital Labs, Innovation Outposts, Fab Labs, Maker Spaces, etc. Around the globe, there are more than 600 of these. But returns on innovation are decreasing despite increasing investments into innovation. So apparently, there is a problem. We think that the root cause and hence the Archimedean point for solving the problem lies in one part of the end-to-end innovation process: Corporates need to think one step further beyond their explorative innovation units. They need to actively shape the phase that comes after a promising innovation concept has been found and validated. We call this phase **Scaling Up**. In this phase, business impact is generated. Success in this phase requires an orchestrated interplay between the corporate startup and the core organization built on a solid methodology. The book is written for Top Managers and members of the Board who are concerned about the business impact that their innovation investments create. It is also written for corporate practitioners working in explorative innovation units in Corporate Innovation Management, Corporate Research Group, Technology, Corporate Strategy, Corporate In-house Consulting, or in comparable functions. And we also had Senior Management from Business Units (BUs) in mind when we wrote this book. With excellence in **Scaling Up**, a corporate startup has the entrepreneurial momentum of a small company and, by leveraging the assets of its parent company, an unfair advantage in the innovation race. With every successful corporate scaleup, the company not only increases growth, EBIT, and market cap; it also actively reshapes its core business for tomorrow. Without excellence in **Scaling Up**, validated innovation concepts will not generate business impact. In other words, if a company is not good in **Scaling Up**, all work done in the Ideation and Validation phases is just a costly hobby. This book draws on our extensive consulting experience in this space and is co-written with our clients. We assembled a cross-industry Peer Group of well-known large European companies, all of them widely seen as good innovators or even innovation leaders. In the process, the group members analyzed relevant research, shared their Good Practices, developed and validated methodological frameworks, and helped each other in Peer Coaching. The reader of this book can benefit from the Peer Group's work and findings. Some readers might be more interested in how-to methods; others more in practical experiences. This book contains both. It is organized in four parts: Part 1 **UNDERSTAND** provides the thinking framework for excellence in **Scaling up**; Part 2 **PREPARE** takes a closer look into the phase that precedes **Scaling Up**; Part 3 **SCALING UP** presents the framework for effective **Scaling**.

Up that the Peer Group has co created Part 4 BUILDING THE ORGANIZATIONAL CAPABILITY features real life cases on how BP Robert Bosch Orange SIX Telefonica TRUMPF and T V Rheinland are aiming for excellence in Scaling Up

Venture Clienting Tobias Gutmann, Sebastian Greiss, Christian Hüttenhein, 2024-08-03 Venture Clienting provides a practical step by step guide to how organizations can drive innovation and unlock value through venture clienting Venture clienting enables companies to tap into new technologies business models and ideas and foster a culture of agility and growth This book presents a set of frameworks tools and methodologies designed to help readers master venture clienting in their organizations It takes a deep dive into the fundamental building blocks of venture clienting exploring everything the reader needs to systematically build and run a successful venture client unit From strategy and organization to infrastructure communication process enabling processes governance and control culture and stakeholder management the book delves into the practicalities of each component Venture Clienting answers key questions such as how can you build effective venture client units What are the secrets to running a venture client unit that is lean agile and cost efficient What are the key challenges in venture clienting and how can they be overcome It is packed with practical insights examples and cases such as the Microsoft and OpenAI Moonshot Partnership BSH Startup Kitchen and AVL Empower your business to innovate faster and more efficiently with this essential guide for companies and startups seeking to drive strategic growth through venture clienting

From Startup to Unicorn Anil Sethi, 2024-05-03 If you re looking for a comprehensive guide to help make your startup successful this book is a must read It covers the unique challenges of technology and platform driven entrepreneurship providing entrepreneurs with the tools they need to sustain growth and relevance Technology startups face the risk of failure even after finding a product market fit This is due to limitations in scaling Platform driven startups can scale rapidly However they carry a high risk of failure This book helps entrepreneurs identify the factors that can sustain technology startup growth make early decisions and limit risk It also offers guidance to platform startups to mitigate the risk of failure Featuring examples of successful startups as well as others that failed the book offers a holistic view of entrepreneurship that highlights its importance to the broader ecosystem This book is ideal for entrepreneurs who want to take their startup to the next level and sustain its growth With a focus on inclusive entrepreneurship and sustaining competitive advantage it is equally relevant for family run companies that prioritise sustained value over generations If you want to succeed in today s highly competitive startup landscape this book is a valuable resource

Coaching Strategies for Corporate Innovation Ivan Yong, Sam Lee, 2025-09-24 Drawing upon the authors own extensive experiences within the field and melding startup dynamics with corporate innovation the book equips readers to navigate the complexities of this emerging innovation practice Collaboration between large corporations and innovative startups represents a strategic pillar of corporate innovation and is growing at a rapid pace globally Such engagements are situated within the broader paradigm of open innovation and are categorised explicitly as corporate venturing when they involve mechanisms such as strategic

investments partnerships incubators or co development initiatives Leveraging the authors extensive experience in startup investment mentorship and corporate innovation thought leadership forums this book addresses the critical need for innovation coaching strategies to succeed in this dynamic corporate startup collaboration Through a synergy of practical insights riveting case studies and authoritative thought leadership readers will be guided on a transformative journey encompassing innovation culture symbiotic partnerships with startups and the coaching strategies pivotal for unlocking innovation advantage This book is tailored for corporate leaders innovation teams corporate venture capitalists and professional coaches aspiring to transcend conventional wisdom in the current corporate innovation practices *Creating Innovation Spaces* Volker Nestle,Patrick Glauner,Philipp Plugmann,2021-02-08 This book offers fresh impulses from different industries on how to deal with innovation processes Authors from different backgrounds such as artificial intelligence mechanical engineering medical technology and law share their experiences with enabling and managing innovation The ability of companies to innovate functions as a benchmark to attract investors long term While each company has different preconditions and environments to adapt to the authors give guidance in the fields of digitalization workspaces and business model innovation Transactional to Transformational Christer Holloman,2021-06-02 Through a series of case studies you are invited to meet and learn firsthand from the people and teams that have delivered a number of very different innovations successfully across a diverse group of banks big and small long established and brand new from the east and west Banks featured include Bank of America BBVA Citi Cr dit Agricole Danske Bank Deutsche Bank ING J P Morgan Lloyds Bank Metro Bank N26 National Australia Bank Royal Bank of Canada Santander Standard Chartered and Swedbank This book will equip you with ideas tools and actionable hands on advice You will discover the untold stories about how these banks delivered new solutions to consumers and businesses products as well as services across the spectrum of buy build and partner Here are some of the innovation challenges you can overcome by learning from those that already did Working around legacy systems Limited tech resources and budget Secure budget and buy in from the exec team Creating a culture that embrace innovation Compete with fintechs and big tech for new talent Validating actual customer demand Increasing speed to market whilst satisfying risk and compliance Retain control when partnering with third parties Making the right priorities When to shut something down Once you have bought this book you can register on www.howbanksinnovate.com to access more in depth material from all of the banks featured full length interviews and videos *Agile Processes in Software Engineering and Extreme Programming - Workshops* Peggy Gregory,Philippe Kruchten,2021-10-21 This open access book constitutes papers from the 5 research workshops the poster presentations as well as two panel discussions which were presented at XP 2021 the 22nd International Conference on Agile Software Development which was held online during June 14 18 2021 XP is the premier agile software development conference combining research and practice It is a unique forum where agile researchers practitioners thought leaders coaches and trainers get together to present and discuss their most recent

innovations research results experiences concerns challenges and trends XP conferences provide an informal environment to learn and trigger discussions and welcome both people new to agile and seasoned agile practitioners The 18 papers included in this volume were carefully reviewed and selected from overall 37 submissions They stem from the following workshops 3rd International Workshop on Agile Transformation 9th International Workshop on Large Scale Agile Development 1st International Workshop on Agile Sustainability 4th International Workshop on Software Intensive Business 2nd International Workshop on Agility with Microservices Programming

Pirates In The Navy Tendayi Viki, 2020-05-14 Faced with the choice of starting a company or joining a large corporation Steve Jobs believed that it was more fun to be a pirate than to join the navy But for innovators inside established companies making a distinction between being a pirate and joining the navy is a fallacy We have to figure out a way to become pirates in the navy There is nothing harder in business than trying to innovate within large corporations Innovators in big companies often face internal opposition as well as their external competitors It is the management of the core business that tends to get in the way of innovation Most intrapreneurs recognise that innovation can't be carried out as a series of one off projects that always have to jump through political hurdles They realise that there is a need for innovation to happen as a repeatable process But how can they achieve this This is a step by step guide to getting continuous innovation done in companies and reshaping them in the process It is for anyone involved in corporate innovation and driving company change

Corporate Venturing - How to Launch a Corporate Startup? Günther Schuh, Leonard Schenk, Johanna Jacobi, 2023

Corporate Accelerator Programs. Supporting Startup Success by Fostering Entrepreneurial Networking Vanessa Ostertag, 2018-11-20 Master's Thesis from the year 2017 in the subject Business economics Company formation Business Plans grade 1.0 Cat. lica Lisbon School of Business Economics language English abstract Recent years have seen the rapid emergence of a new format of corporate startup engagement the corporate accelerator program This format aims to support early stage ventures to overcome their initial challenges while fostering corporate innovation within established firms Extant literature has emphasized the importance of networking for entrepreneurs to increase their chances of survival Accordingly networking opportunities constitute a major reason for startups to join an accelerator To date research on corporate accelerators has remained scarce and left it unclear how networking happens in this context This thesis sheds light upon why and how startups network within corresponding programs and explores the implications of corporate accelerators on entrepreneurial networking An inductive multiple case study of six startups that graduated from different programs in Germany was performed The results revealed four mechanisms that corporate accelerators provide to foster networking pitch events expert mentoring referrals and physical proximity These mechanisms were used differently given the participants stage of product development and prior network support Interestingly an initial exploratory study unveiled two distinct types of corporate accelerators innovation vehicle and investment vehicle programs The type of program appeared to shape the configuration of the four mechanisms and thus the

opportunities and possible networking outcomes for participating startups In general corporate accelerator programs seem to increase intensity efficiency and successfulness of startups network tie formation This study enhances the theoretical understanding of corporate accelerators and contributes to the literature on entrepreneurial networking It further provides valuable insights for program operators and potential startup participants

The Corporate Board ,2008 The Corporate Intranet Ryan Bernard,1996 Design of computing systems that link the organisation to the internet for internal use and external access by potential customers *Venture* ,1987 **Entrepreneurship and Small Business in a Changing Competitive Environment** ,1995 **The Corporate Culture Sourcebook** Richard Bellingham,1990 America's Future Office Space Needs ,1990 **Frontiers of Entrepreneurship Research** ,2010 The Future-Proof Organization Misha De Sterke,2019-11-12 The facts are obvious Major shifts are occurring in the corporate landscape New companies enter and established companies vanish from list like the S P 500 Creative destruction is accelerating For established companies the question in every board meeting is how to stay relevant and future proof while executing the core business In this book the Future Proof methodology is introduced It is a battle tested approach for corporates to systematically ideate validate and scale new growth models in the corporate environment and takes into account the change management challenges that this requires

- 1 Practical and comprehensive methodology with tools and checklists that guide you in the implementation
- 2 Blueprint for companies that struggle to balance their core business execution with real innovation initiatives
- 3 Case studies from established companies

The Deal ,2008

Unveiling the Magic of Words: A Review of "**The Corporate Startup**"

In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is really awe-inspiring. Enter the realm of "**The Corporate Startup**," a mesmerizing literary masterpiece penned by way of a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve into the book's central themes, examine its distinctive writing style, and assess its profound effect on the souls of its readers.

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The Corporate Startup Introduction

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