

## HBR Guide to

# Delivering Effective Feedback

Boost employee performance Communicate openly Reinforce established goals



### **Hbr Guide To Giving Effective Feedback**

**Ian Pickup** 

#### **Hbr Guide To Giving Effective Feedback:**

Giving Effective Feedback Harvard Business Review, 2014 Whether you re dealing with a problem employee or praising the good work of a colleague you need to communicate in a way that promotes positive change in others Giving Effective Feedback guickly walks you through the basics of delivering feedback that gets results including Choosing the right time to talk Engaging in productive dialogue Helping both star and struggling performers Developing a plan for effective follow up Don't have much time Get up to speed fast on the most essential business skills with HBR's 20 Minute Manager series Whether you need a crash course or a brief refresher each book in the series is a concise practical primer that will help you brush up on a key management topic Advice you can guickly read and apply for ambitious professionals and aspiring executives from the most trusted source in business Also available as an ebook Giving Effective Feedback (HBR 20-Minute Manager Series) Harvard Business Review, 2014-10-21 Master the art of delivering feedback Whether you re dealing with a problem employee or praising the good work of a colleague you need to communicate in a way that promotes positive change in others Giving Effective Feedback quickly walks you through the basics of delivering feedback that gets results including Choosing the right time to talk Engaging in productive dialogue Helping both star and struggling performers Developing a plan for effective follow up Don t have much time Get up to speed fast on the most essential business skills with HBR s 20 Minute Manager series Whether you need a crash course or a brief refresher each book in the series is a concise practical primer that will help you brush up on a key management topic Advice you can quickly read and apply for ambitious professionals and aspiring executives from the most trusted source in business **HBR** Guide to HBR Guide to Giving Effective Feedback Cynthia Morrison Phoel, 2012 Giving Effective Feedback .2012 **HBR** Guide to Delivering Effective Feedback (HBR Guide Series) Harvard Business Review, 2016-04-19 Take the stress out of giving feedback To help your employees meet their goals and fulfill their potential you need to provide them with regular feedback But the prospect of sharing potentially negative news can be overwhelming How do you construct your message so that it s not only well received but also expressed in a way that encourages change Whether you re commending exemplary work or addressing problem behavior the HBR Guide to Delivering Effective Feedback provides you with practical advice and tips to transform any performance discussion from weekly check ins to annual reviews into an opportunity for growth and development You ll learn to Establish trust with your direct reports Assess their performance fairly Emphasize improvement even in criticism React calmly to a defensive feedback recipient Recognize and motivate star performers Create individualized development plans Arm yourself with the advice you need to succeed on the job from a source you trust Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges HBR Guides to Performance Management Collection (4 Books) (HBR Guide Series) Harvard Business Review, Mary Shapiro, 2017-11-14 If you manage a team you need to be able to measure and manage their performance From

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Performance Reviews and Coaching: The Performance Management Collection (5 Books) Harvard Business Review, Dick Grote, 2015-12-22 If you re an executive manager or team leader one of your toughest responsibilities is managing your people s performance This digital collection curated by Harvard Business Review will help you evaluate employee performance provide coaching conduct performance reviews give effective feedback and more it includes Dick Grote's How to be Good at Performance Appraisals Harvard Business Essentials Performance Management the HBR Guide to Coaching Employees and Giving Effective Feedback and Performance Reviews both from HBR's 20 Minute Manager Series

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