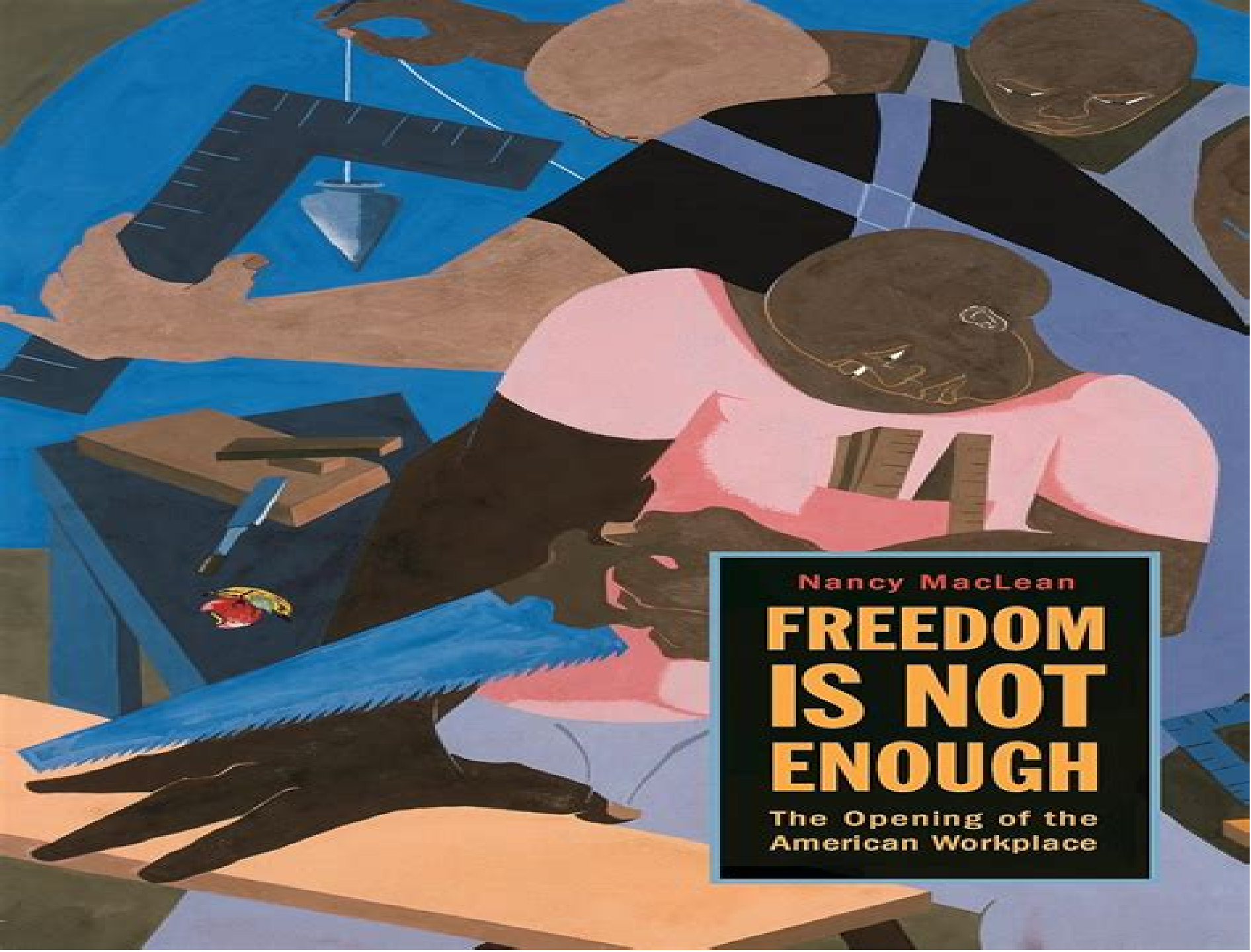




Nancy MacLean

FREEDOM IS NOT ENOUGH

The Opening of the
American Workplace

Freedom Is Not Enough The Opening Of The American Workplace Russell Sage Foundation S At Harv

**Nelson Lichtenstein, Elizabeth Tandy
Shermer**



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A Companion to American Legal History Sally E. Hadden, Alfred L. Brophy, 2013-02-22 A Companion to American Legal History presents a compilation of the most recent writings from leading scholars on American legal history from the colonial era through the late twentieth century Presents up to date research describing the key debates in American legal history Reflects the current state of American legal history research and points readers in the direction of future research Represents an ideal companion for graduate and law students seeking an introduction to the field the key questions and future research ideas

The Right and Labor in America Nelson Lichtenstein, Elizabeth Tandy Shermer, 2012-06-04 This collection of essays by leading American historians explains how and why the fight against unionism has long been central to the meaning of contemporary conservatism

Labor of Love, Labor of Sorrow Jacqueline Jones, 2009-12-29 The forces that shaped the institution of slavery in the American South endured albeit in altered form long after slavery was abolished Toiling in sweltering Virginia tobacco factories or in the kitchens of white families in Chicago black women felt a stultifying combination of racial discrimination and sexual prejudice And yet in their efforts to sustain family ties they shared a common purpose with wives and mothers of all classes In Labor of Love Labor of Sorrow historian Jacqueline Jones offers a powerful account of the changing role of black women lending a voice to an unsung struggle from the depths of slavery to the ongoing fight for civil rights

African American Voices Leslie Brown, 2014-02-03 Compelling and enlightening this collection of primary source documents allows twenty first century students to direct dial key figures in African American history It includes concise and perceptive commentary along with engaging suggestions for discussion and project work Examines key themes from multiple perspectives Features a diverse range of voices that cut across class and political affiliations as well as across regions and generations Chronological and thematic coverage from emancipation to the current day Primary source documents include everything from letters and speeches to photographs rap lyrics and newspaper reports Incorporates recent as well as traditional historical interpretations Classroom ready text which includes keynotes on documents differentiated material and engaging discussion questions

African American Urban History since World War II Kenneth L. Kusmer, Joe W. Trotter, 2009-08-01 Historians have devoted surprisingly little attention to African American urban history of the postwar period especially compared with earlier decades Correcting this imbalance African American Urban History since World War II features an exciting mix of seasoned scholars and fresh new voices whose combined efforts provide the first comprehensive assessment of this important subject The first of this volume s five groundbreaking sections focuses on black migration and Latino immigration examining tensions and alliances that emerged between African Americans and other groups Exploring the challenges of residential segregation and deindustrialization later sections tackle such topics as the real estate industry s discriminatory practices the movement of middle class blacks to the suburbs and the influence of black urban activists on national employment and social welfare policies Another group of contributors examines these themes

through the lens of gender chronicling deindustrialization's disproportionate impact on women and women's leading roles in movements for social change Concluding with a set of essays on black culture and consumption this volume fully realizes its goal of linking local transformations with the national and global processes that affect urban class and race relations

Organizing at the Margins Jennifer Jihye Chun, 2009 Labor organizers now recognize both the needs and the importance of immigrants and women employed in the growing ranks of low paid and insecure service jobs This book compares the experiences of these groups in South Korea and the US

Illusions of Progress Brent Cebul, 2023-03-14 Today the word neoliberal is used to describe an epochal shift toward market oriented governance begun in the 1970s Yet the roots of many of neoliberalism's policy tools can be traced to the ideas and practices of mid twentieth century liberalism In *Illusions of Progress* Brent Cebul chronicles the rise of what he terms supply side liberalism a powerful and enduring orientation toward politics and the economy race and poverty that united local chambers of commerce liberal policymakers and economists and urban and rural economic planners Beginning in the late 1930s New Dealers tied expansive aspirations for social and later racial progress to a variety of economic development initiatives In communities across the country otherwise conservative business elites administered liberal public works urban redevelopment and housing programs But by binding national visions of progress to the local interests of capital liberals often entrenched the very inequalities of power and opportunity they imagined their programs solving When President Lyndon Johnson launched the War on Poverty which prioritized direct partnerships with poor and racially marginalized citizens businesspeople Republicans and soon a rising generation of New Democrats sought to rein in its seeming excesses by reinventing and redeploying many of the policy tools and commitments pioneered on liberalism's supply side public private partnerships market oriented solutions fiscal realism and above all subsidies for business led growth now promised to blunt and perhaps ultimately replace programs for poor and marginalized Americans In this wide ranging book Brent Cebul illuminates the often overlooked structures of governance markets and public debt through which America's warring political ideologies have been expressed and transformed From Washington D C to the declining Rustbelt and emerging Sunbelt and back again *Illusions of Progress* reveals the centrality of public and private forms of profit that have defined the enduring boundaries of American politics opportunity and inequality in an era of liberal ascendance and an age of neoliberal retrenchment

The Great Polarization Rudiger von Arnim, Joseph E. Stiglitz, 2022-12-13 Inequality of income and wealth has skyrocketed since the 1970s As the super rich have grasped the vast majority of the gains from economic growth labor's share of income has declined The middle class has stagnated and those at the bottom have become even worse off Persistent structural discrimination on the basis of race and gender exacerbates these economic disparities The Great Polarization brings together scholars from disparate fields to examine the causes and consequences of this dramatic rise in inequality Contributors demonstrate that institutions norms policy and political power not the natural operation of the market determine the distribution of wealth and income The book

underscores the role of ideas and ideologies showing how neoclassical economics and related beliefs have functioned in public debates to justify inequality Together these essays bear out an inescapable conclusion inequality is a choice The rules of the economy have been rewritten to favor those at the top entrenching the imbalances of power that widen the gap between the very rich and everyone else Contributors reconsider the data on inequality examine the policies that have led to this predicament and outline potential ways forward Using both theoretical and empirical analysis and drawing on the knowledge of experts in policy political economy economics and other disciplines The Great Polarization offers a kaleidoscopic view of the processes that have shaped today s stark hierarchies *Difference without Domination* Danielle Allen,Rohini Somanathan,2020-12-21 Around the globe democracy appears broken With political and socioeconomic inequality on the rise we are faced with the urgent question of how to better distribute power opportunity and wealth in diverse modern societies This volume confronts the dilemma head on exploring new ways to combat current social hierarchies of domination Using examples from the United States India Germany and Cameroon the contributors offer paradigm changing approaches to the concepts of justice identity and social groups while also taking a fresh look at the idea that the demographic make up of institutions should mirror the make up of a populace as a whole After laying out the conceptual framework the volume turns to a number of provocative topics among them the pernicious tenacity of implicit bias the logical contradictions inherent to the idea of universal human dignity and the paradoxes and problems surrounding affirmative action A stimulating blend of empirical and interpretive analyses *Difference without Domination* urges us to reconsider the idea of representation and to challenge what it means to measure equality and inequality **You Can't Eat Freedom** Greta de Jong,2016-08-30 Two revolutions roiled the rural South after the mid 1960s the political revolution wrought by the passage of civil rights legislation and the ongoing economic revolution brought about by increasing agricultural mechanization Political empowerment for black southerners coincided with the transformation of southern agriculture and the displacement of thousands of former sharecroppers from the land Focusing on the plantation regions of Alabama Louisiana and Mississippi Greta de Jong analyzes how social justice activists responded to mass unemployment by lobbying political leaders initiating antipoverty projects and forming cooperative enterprises that fostered economic and political autonomy efforts that encountered strong opposition from free market proponents who opposed government action to solve the crisis Making clear the relationship between the civil rights movement and the War on Poverty this history of rural organizing shows how responses to labor displacement in the South shaped the experiences of other Americans who were affected by mass layoffs in the late twentieth century shedding light on a debate that continues to reverberate today **Equality on Trial** Katherine Turk,2016-04-29 In 1964 as part of its landmark Civil Rights Act Congress outlawed workplace discrimination on the basis of such personal attributes as sex race and religion This provision known as Title VII laid a new legal foundation for women s rights at work Though President Kennedy and other lawmakers expressed high

hopes for Title VII early attempts to enforce it were inconsistent In the absence of a consensus definition of sex equality in the law or society Title VII's practical meaning was far from certain The first history to foreground Title VII's sex provision Equality on Trial examines how the law's initial promise inspired a generation of Americans to dispatch expansive notions of sex equality Imagining new solidarities and building a broad class politics these workers and activists engaged Title VII to generate a pivotal battle over the terms of democracy and the role of the state in all labor relationships But the law's ambiguity also allowed for narrow conceptions of sex equality to take hold Conservatives found ways to bend Title VII's possible meanings to their benefit discovering that a narrow definition of sex equality allowed businesses to comply with the law without transforming basic workplace structures or ceding power to workers These contests to fix the meaning of sex equality ultimately laid the legal and cultural foundation for the neoliberal work regimes that enabled some women to break the glass ceiling as employers lowered the floor for everyone else Synthesizing the histories of work social movements and civil rights in the postwar United States Equality on Trial recovers the range of protagonists whose struggles forged the contemporary meanings of feminism fairness and labor rights

A Companion to Lyndon B. Johnson Mitchell B. Lerner, 2012-02-13 This companion offers an overview of Lyndon B Johnson's life presidency and legacy as well as a detailed look at the central arguments and scholarly debates from his term in office Explores the legacy of Johnson and the historical significance of his years as president Covers the full range of topics from the social and civil rights reforms of the Great Society to the increased American involvement in Vietnam Incorporates the dramatic new evidence that has come to light through the release of around 8 000 phone conversations and meetings that Johnson secretly recorded as President

Demolition Means Progress Andrew R. Highsmith, 2016-12-30 Flint Michigan is widely seen as Detroit's Detroit the perfect embodiment of a ruined industrial economy and a shattered American dream In this deeply researched book Andrew Highsmith gives us the first full scale history of Flint showing that the Vehicle City has always seen demolition as a tool of progress During the 1930s officials hoped to renew the city by remaking its public schools into racially segregated community centers After the war federal officials and developers sought to strengthen the region by building subdivisions in Flint's segregated suburbs while GM executives and municipal officials demolished urban factories and rebuilt them outside the city City leaders later launched a plan to replace black neighborhoods with a freeway and new factories Each of these campaigns Highsmith argues yielded an ever more impoverished city and a more racially divided metropolis By intertwining histories of racial segregation mass suburbanization and industrial decline Highsmith gives us a deeply unsettling look at urban industrial America

Social Science for What? Alice O'Connor, 2007-04-02 Much like today the early twentieth century was a period of rising economic inequality and political polarization in America But it was also an era of progressive reform a time when the Russell Sage Foundation and other philanthropic organizations were established to promote social science as a way to solve the crises of industrial capitalism In Social Science for What Alice O'Connor relates the history of

philanthropic social science exploring its successes and challenges over the years and asking how these foundations might continue to promote progressive social change in our own politically divided era The philanthropic foundations established in the early 1900s focused on research which while intended to be objective was also politically engaged In addition to funding social science research in its early years the Russell Sage Foundation also supported social work and advocated reforms on issues from child welfare to predatory lending This reformist agenda shaped the foundation s research priorities and methods The Foundation s landmark Pittsburgh Survey of wage labor conducted in 1907 1908 involved not only social scientists but leaders of charities social workers and progressive activists and was designed not simply to answer empirical questions but to reframe the public discourse about industrial labor After World War II many philanthropic foundations disengaged from political struggles and shifted their funding toward more value neutral academic social inquiry in the belief that disinterested research would yield more effective public policies Consequently these foundations were caught off guard in the 1970s and 1980s by the emergence of a network of right wing foundations which was successful in promoting an openly ideological agenda In order to counter the political in roads made by conservative organizations O Connor argues that progressive philanthropic research foundations should look to the example of their founders While continuing to support the social science research that has contributed so much to American society over the past 100 years they should be more direct about the values that motivate their research In this way they will help foster a more democratic dialogue on important social issues by using empirical knowledge to engage fundamentally ethical concerns about rising inequality O Connor s message is timely public interest social science faces unprecedented challenges in this era of cultural warfare as both liberalism and science itself have come under assault Social Science for What is a thought provoking critique of the role of social science in improving society and an indispensable guide to how progressives can reassert their voice in the national political debate A Volume in the Russell Sage Foundation s Centennial Series **The Mexican Revolution in Chicago** John H

Flores,2018-03-21 Few realize that long before the political activism of the 1960s there existed a broad social movement in the United States spearheaded by a generation of Mexican immigrants inspired by the revolution in their homeland Many revolutionaries eschewed U S citizenship and have thus far been lost to history though they have much to teach us about the increasingly international world of today John H Flores follows this revolutionary generation of Mexican immigrants and the transnational movements they created in the United States Through a careful detailed study of Chicagoland the area in and around Chicago Flores examines how competing immigrant organizations raised funds joined labor unions and churches engaged the Spanish language media and appealed in their own ways to the dignity and unity of other Mexicans Painting portraits of liberals and radicals who drew support from the Mexican government and conservatives who found a homegrown American ally in the Roman Catholic Church Flores recovers a complex and little known political world shaped by events south of the U S border **The Third Reconstruction** Peniel E. Joseph,2022-09-06 One of our preeminent historians of

race and democracy argues that the period since 2008 has marked nothing less than America's Third Reconstruction. In *The Third Reconstruction*, distinguished historian Peniel E. Joseph offers a powerful and personal new interpretation of recent history. The racial reckoning that unfolded in 2020, he argues, marked the climax of a Third Reconstruction, a new struggle for citizenship and dignity for Black Americans just as momentous as the movements that arose after the Civil War and during the civil rights era. Joseph draws revealing connections and insights across centuries as he traces this Third Reconstruction from the election of Barack Obama to the rise of Black Lives Matter to the failed assault on the Capitol. America's first and second Reconstructions fell tragically short of their grand aims. Our Third Reconstruction offers a new chance to achieve Black dignity and citizenship at last, an opportunity to choose hope over fear.

Boundaries of the State in US History

James T. Sparrow, William J. Novak, Stephen W. Sawyer, 2015-09-07. The question of how the American state defines its power has become central to a range of historical topics: from the founding of the Republic and the role of the educational system to the functions of agencies and America's place in the world. Yet conventional histories of the state have not reckoned adequately with the roots of an ever-expanding governmental power, assuming instead that the American state was historically and exceptionally weak relative to its European peers. Here James T. Sparrow, William J. Novak, and Stephen W. Sawyer assemble definitional essays that search for explanations to account for the extraordinary growth of US power without resorting to exceptionalist narratives. Turning away from abstract metaphysical questions about what the state is or schematic models of how it must work, these essays focus instead on the more pragmatic historical question of what it does. By historicizing the construction of the boundaries dividing America and the world, civil society and the state, they are able to explain the dynamism and flexibility of a government whose powers appear so natural as to be given, invisible, inevitable, and exceptional.

What's Good for Business, Kim Phillips-Fein, Julian E. Zelizer, 2012-04-12. This book provides a sweeping interpretation of how business mobilized to influence public policy and elections since World War II.

The Case for Affirmative Action on Campus, Eboni M. Zamani-Gallaher, Denise O'Neil Green, David O. Stovall, M. Christopher Brown II, 2023-07-03. Marshalls the arguments for affirmative action. Offers strategies for action. Why is affirmative action under attack? What were the policy's original purposes, and have they been achieved? What are the arguments being arrayed against it? And for all stakeholders concerned about equity and diversity on campus, what's the way forward, politically, legally, and practically? The authors explore the historical context, the philosophical and legal foundations of affirmative action, present contemporary attitudes to the issue on and off campus, and uncover the tactics and arguments of its opponents. They conclude by offering strategies to counter the erosion of affirmative action, change the basis of the discourse, and coordinate institutional support to foster inclusive college environments and multi-ethnic campus communities. This book analyzes the ideological and legal construction of colorblind legislation that has led to the de facto exclusion of people of color from institutions of higher education. It addresses the role of the courts in affecting affirmative action in higher education as a

workplace and place of study It documents the under representation of collegians of color and presents research on student opinion on race based policies at two and four year institutions It details the pervasiveness of the affirmative action debate across educational sectors and the status of race among myriad factors considered in college admissions Finally it considers affirmative action as a pipeline issue and in the light of educational policy

The Enigma of Diversity Ellen Berrey, 2015-05-15 Diversity these days is a hallowed American value widely shared and honored That s a remarkable change from the Civil Rights era but does this public commitment to diversity constitute a civil rights victory What does diversity mean in contemporary America and what are the effects of efforts to support it Ellen Berrey digs deep into those questions in *The Enigma of Diversity* Drawing on six years of fieldwork and historical sources dating back to the 1950s and making extensive use of three case studies from widely varying arenas housing redevelopment in Chicago s Rogers Park neighborhood affirmative action in the University of Michigan s admissions program and the workings of the human resources department at a Fortune 500 company Berrey explores the complicated contradictory and even troubling meanings and uses of diversity as it is invoked by different groups for different often symbolic ends In each case diversity affirms inclusiveness especially in the most coveted jobs and colleges yet it resists fundamental change in the practices and cultures that are the foundation of social inequality Berrey shows how this has led racial progress itself to be reimagined transformed from a legal fight for fundamental rights to a celebration of the competitive advantages afforded by cultural differences Powerfully argued and surprising in its conclusions *The Enigma of Diversity* reveals the true cost of the public embrace of diversity the taming of demands for racial justice

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