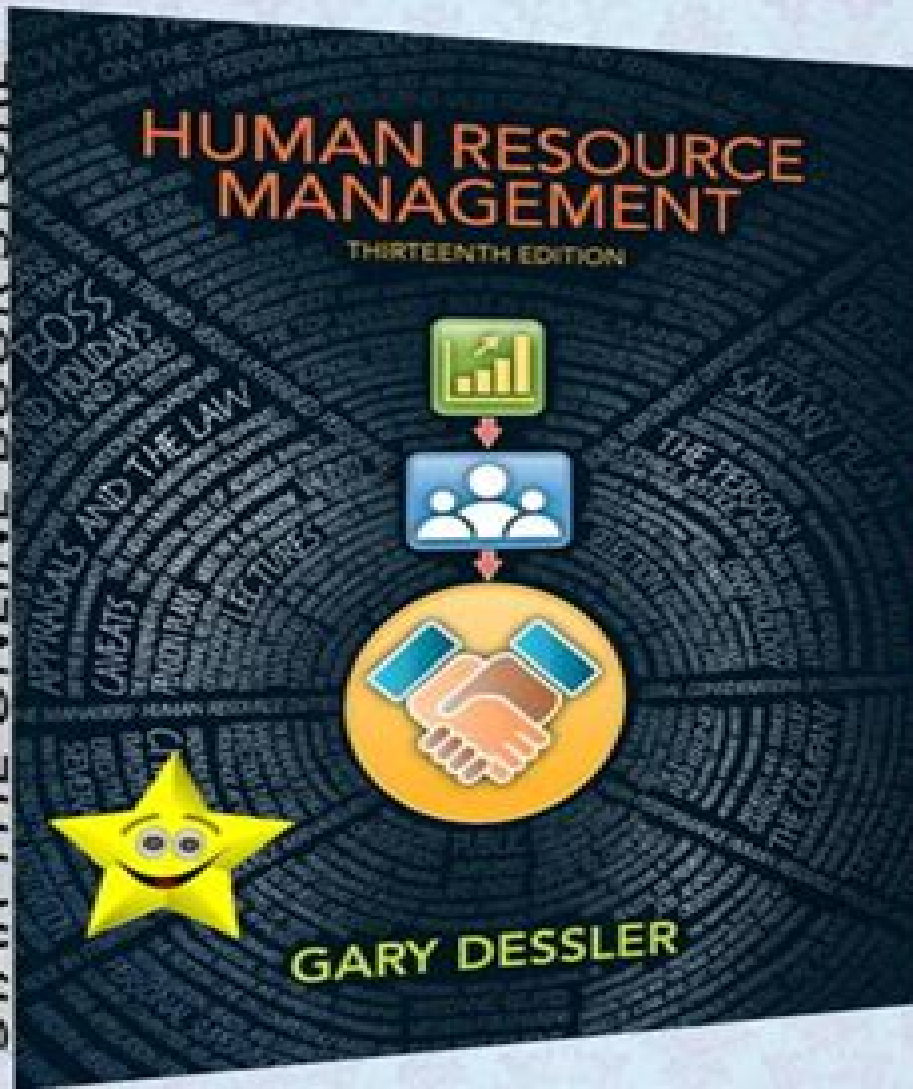


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Human Resource Management Raj Kumar, 2010-12 Human Resource Management Strategic Analysis Text and Cases has been designed to provide the comprehensive knowledge about the subject The book combines the operational as well as the strategic aspects of HRM It presents detailed coverage of the principles and concepts of HRM including its strategic aspects The text provides logical and analytical application of the concepts The strategic analysis involves integrative approach of HRM with strategic management Case studies have been given at the end of each chapter to make subject more practical and analytical Salient Features of the book Covers all relevant topics of HRM Integrates operational HRM with strategic management Inspires managerial actions to successfully deal with the challenges and emerging trends in HRM Provides holistic view of global HRM Simple and readers friendly language Invaluable text for the students of MBA M Com and other post graduate students who are specializing in HRM Useful guide for HR professionals and executives of corporate section

Human Resource Management: Text & Cases, 2nd Edition Pande Sharon & Basak Swapnalekha, 2015 In a constantly evolving service led Indian economy human resources have become the cornerstone of an organization s success The management of human capability has become an art that has to be understood and mastered to run a successful enterprise Human Resource

Management Text and Cases 2e explains the basic concepts of this discipline and presents cases that provide an insight into the challenges faced by HR professionals on a day today basis Going beyond the coverage of a traditional textbook this book focuses on applied aspects of HRM which capture the evolving challenges in the field The authors have used their extensive real world work experience in talent acquisition and human resource development and retention to provide lucid explanation of all major concepts of human resource management Replete with examples and cases this title is a complete guide for all MBA students and HR practitioners KEY FEATURES Extensive coverage of HR best practices and innovations Sample ready to use formats of relevant documents Thought provoking chapter opening cases to set the context for learning in the text ahead Application cases to showcase real world implementation of concepts PowerPoint slides and Question Bank for teachers

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strategis sdm **Human Resource Management** Gary Dessler,2000 For Human Resource Management HRM and Personnel courses The 1 best selling HRM book in the market Dessler s Human Resource Management provides a comprehensive review of personnel management concepts and practices in a highly readable form This edition focuses on the high performance organization building better faster more competitive organizations through HR while continuing to offer practical applications that help all managers deal with their personnel related responsibilities **Manajemen Sumber Daya Manusia** Kushariyadi Kushariyadi,Loso Judijanto, Tadius Tadius,Ayu Gede Willdahlia,Ratna Koba Susanti,Ketut Juliartini,Agus Siswanto,Rini Eka Sari,2025-06-29 Buku Manajemen Sumber Daya Manusia Teori Komprehensif dalam MSDM menyajikan pembahasan komprehensif mengenai konsep fungsi dan peran strategis pengelolaan tenaga kerja dalam organisasi Buku ini diawali dengan pengantar mengenai pengertian sumber daya manusia tujuan manfaat serta fungsi manajemen SDM yang menjadi fondasi utama dalam memahami topik ini Selanjutnya dibahas secara mendalam peran strategis operasional dan humanistik manajemen SDM dalam mencapai efektivitas organisasi Perencanaan SDM menjadi bagian penting mencakup analisis kebutuhan dan ketersediaan tenaga kerja pengadaan pengembangan retensi serta monitoring perencanaan secara menyeluruh Bagian bagian selanjutnya membahas proses rekrutmen dan seleksi strategi berbasis kompetensi serta pengembangan karyawan melalui metode yang relevan Buku ini juga mengangkat topik penting seperti kepuasan kerja motivasi dan kedisiplinan yang berkontribusi terhadap produktivitas Teori teori motivasi klasik dan kontemporer dijelaskan untuk memberikan dasar dalam merancang strategi peningkatan kinerja Dengan penyusunan materi yang sistematis dan aplikatif buku ini cocok digunakan oleh mahasiswa praktisi HR serta pimpinan organisasi yang ingin memahami dan menerapkan manajemen SDM secara efektif dan berkelanjutan **Manajemen Kompensasi dalam Pengelolaan Sumberdaya Manusia** DR. D.Sc. Drs. Sunarno SastroAtmodjo, AP., B.II.Sc., B.Sc., S.E., S.H., S.T., S.AP., S.IP., S.Pd., S.Sos., S.Ikom, M.M., M.Si., C.JKP., C.CW., C.ED.,Dr. Anita Novialumi, S.E., M.M., CPHRM., CHRBP,Patimah, S.Pd., M.M. dan Ali Hardana, S.Pd., M.Si.,Ali Hardana, S.Pd., M.Si.,Dr. Moh. Surno Kutoyo, S.Ag., S.Pd., M.Si., M.M.,Yasir Riady,Dr. Sri Lestari, S.E., M.M., C.Ed.,Dr. Daniel Sudibyo Tjandra, M.M., M.Th., D.Th.,Dr. H. Sukmayadi, S.E., M.M., CQMS., C.PHR., CRR.,Prof. Dr. Ir. Prasadja Ricardianto, M.M.,Dr. Linda Desafitri RB, S.ST.Par., M.M., M.H., CHE.,Puspa Maya Sari, S.Kom.,Dr. Capt. Fausta Ari Barata, M.H., M.M.,Hari Jatmiko, S.Si., CSCM.,Dr. Son Haji, S.Ag., M.M.,2025-07-19 Buku Manajemen Kompensasi dalam Pengelolaan Sumberdaya Manusia yang berada di tangan pembaca ini terdiri dari 15 Bab yaitu Bab 1 Pendahuluan Bab 2 Sistem Kompensasi Bab 3 Strategi Kompensasi Bab 4 Determinan Kompensasi Bab 5 Analisis dan Evaluasi Pekerjaan Bab 6 Kompensasi terhadap Motivasi dan Kinerja Bab 7 Kompensasi Upah Keamanan dan Kesehatan Bab 8 Kompensasi Insentif Bab 9 Kompensasi Tunjangan dan Balas Jasa Bab 10 Kompensasi Gaji Bab 11 Kompensasi Pensiun dan Tabungan Hari Tua Bab 12 Kompensasi Eksekutif dan Manajemen Tingkat Tinggi Bab 13 Manajemen Kompensasi Internasional International Compensation Management Bab 14 Perubahan Organisasi Kebijakan

Kompensasi dan Kesejahteraan Karyawan Bab 15 Tantangan dan Peluang Manajemen Kompensasi di Tengah Perubahan Regulasi dan Teknologi *Foundations of Finance*, 2004 □□□□□□, 2006 Human Resource Management Diann R. Newman, Richard M. Hodgetts, 1998 Human Resource Management A Customer Oriented Approach addresses the needs of human resource management in the hospitality industry Drawn from industry research and developments in real organizations the book presents a comprehensive and practical discussion of the human resource issues unique to the hospitality industry Dedicated to identifying and addressing customer needs developing outstanding service and maintaining total quality service the book presents the role of HRM activities and provides applications of those functions to improving service productivity and profit It presents total quality management in a practical manner so readers can apply these ideas in the workplace And it emphasizes diversity ethics discrimination and the ways hospitality managers address these issues A valuable reference for any manager in a hospitality business seeking to improve the functioning of that organization

Pengantar Manajemen Bisnis Claudya Nurcahaya, S.E., M.M., Ak., CA., CPA., BKP., CTT, Septini Kumalapatni, S.E., M.B.A., CFP, Astika Ulfah Izzati, S.T., M.A.B., 2023-01-10 Perkembangan teori manajemen tidak lepas dari jejak sejarah peradaban manusia karena manajemen pada hakekatnya adalah alat atau cara untuk mencapai tujuan Tujuan organisasi diwujudkan dalam karya-karya monumental seperti bangunan dan teknologi yang memudahkan hidup manusia Piramida di Mesir Candi Borobudur di Indonesia dan Tembok Besar di China adalah bukti keberhasilan manajemen dan teori manajemen Dibutuhkan ratusan ribu pekerja dan tidak kurang dari 20 tahun untuk menyelesaikan satu piramida hingga tahun ini pemerintah Mesir berhasil merenovasi 5 piramida Managing Human Resource And Industrial Relations Tapomoy Deb, 2009 **The Culture Code Cracking The HR Code For Success** Ms. Janvi, Ms. Teena Chaudhary, Dr. Diwakar Chaudhary, 2024-06-16 The Culture Code Cracking The HR Code For Success

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