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Managing Human Resources

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Managing Human Resources Gomez Mejia 7th Edition

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Employment Regulation in the Workplace Robert K Robinson, GERALYN McClure Franklin, 2015-01-28 This textbook acquaints readers with the major federal statutes and regulations that control management and employment practices in the American workplace The material is presented from the perspective that the human resource professional is the employer s representative and is therefore responsible for protecting the employer s interests and reducing the employer s exposure to litigation through monitoring activities and viable employee policies The book is designed as a tool for today s business and management professionals and unlike some other texts in the field maintains a pro business or pro management approach The authors have skilfully crafted *Employment Regulation in the Workplace* to be an effective learning tool Each chapter opens with learning objectives and an example scenario and each chapter contains plenty of illustrative figures boxes and diagrams Chapters conclude with a listing of key terms questions for discussion and two case exercises The book also includes a comprehensive bibliography

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Human Resource Management Jerry R.

Baker, Madeleine S. Doran, 2002-10-02 Research has shown that adult learners prefer a problem solving approach to learning rather than subject centered This text provides a non traditional approach to teaching and learning the basics of human

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Model to Design an Assessment Framework for Workplace Learning Measuring Innovative Thinking and Acting Skills as Workplace Related Professional Competence Multiple chapters specifically addressing international business such as Competency in Globalization and Intercultural Communication Global Strategic Planning and Global Talent Management Research and recommendations on bridging generational and cultural divides as well as addressing employee learning disabilities With its impressive breadth of coverage and focus on real world problem solving this volume serves as a comprehensive tool for examining and improving practices in global workplace learning It will prove to be a valuable resource for students and recent graduates entering the workforce and for those working in Human Resources and related fields

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