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Managing Human Resources, Global Edition Luis R. Gomez-Mejia, David B. Balkin, Robert L. Cardy, 2016-01-08

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Managing Human Resources, Student Value Edition Luis R. Gomez-Mejia,David B. Balkin,Robert Cardy,2011-07-19

Managing Human Resources Luis R. Gomez-Mejia,2000 For non major courses in Human Resource Management In an innovative and effective manner G mez Mej a et al focus on providing management students with the information they need to be effective managers regardless of the size of their company and the department in which they work Using strong pedagogy and a solid theoretical base throughout the book the authors emphasize using human resources as a source of competitive advantage for all companies large and small

Global Human Resource Management Casebook James C. Hayton,2012 This is a collection of business teaching cases focusing on human resource management issues around the world Each case is based in a single country and illustrates one or more significant challenges faced by managers and HR practitioners

International Human Resource Management Ibraiz Tarique,Dennis R. Briscoe,Randall S. Schuler,2015-08-11 Thoroughly updated and expanded the fifth edition of International Human Resource Management focuses on international human resource management IHRM within multinational enterprises MNEs The book has been designed to lead readers through all of the key topics of IHRM in a highly engaging and approachable way In addition to the

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Manager-Subordinate Trust Pablo Cardona, Michael J. Morley, 2013-05-02 This volume in the Routledge Global Human Resource Management Series is dedicated to analyzing the process of trust development between managers and subordinates in different countries of the main cultures of the world Behaviors and trust are linked in a process that can reinforce or diminish the trust between the two parties This book examines that process in an array of countries contextualizing each setting through a brief historical institutional and cultural overview Addressing the dominant HR practices and the main local leadership styles of each country it draws upon an extensive country by country data set of leader subordinate trust to analyze the universal and culturally specific elements of this process With its rigorous research insightful analysis and consistent presentation this book will help readers to systematically compare the process across countries to draw conclusions and analyze HR implications This book is intended as a text for graduate courses in Cross Cultural Business International Human Resource

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