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HBR's 10 Must Reads on Managing People (with featured article "Leadership That Gets Results," by Daniel Goleman) Harvard Business Review, Daniel Goleman, Jon R. Katzenbach, W. Chan Kim, Renée A. Mauborgne, 2011-02-07 Managing people is fraught with challenges even if you're a seasoned manager Here's how to handle them If you read nothing else on managing people read these 10 articles featuring Leadership That Gets Results by Daniel Goleman We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help you maximize your employees performance HBR's 10 Must Reads on Managing People will inspire you to Tailor your management styles to fit your people Motivate with more responsibility not more money Support first time managers Build trust by soliciting input Teach smart people how to learn from failure Build high performing teams Manage your boss This collection of best selling articles includes featured article Leadership That Gets Results by Daniel Goleman One More Time How Do You Motivate Employees The Set Up to Fail Syndrome Saving Your Rookie Managers from Themselves What Great Managers Do Fair Process Managing in the Knowledge Economy Teaching Smart People How to Learn How Unethical Are You The Discipline of Teams and Managing Your Boss HBR's Must-reads on Managing People Daniel Goleman, Frederick Herzberg, Jean-Francois Manzoni, Jean-Louis Barsoux, John Kotter, Jon Katzenbach, Douglas Smith, John Gabarro, 2010 Contains six selected articles on managing people from the Harvard Business Review Includes advice on effective leadership employee motivation and how to ensure work teams function successfully Describes the set up to fail syndrome whereby a poor relationship between manager and employee has direct adverse effects on the success of the business and how to avoid it

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When asked to define the ideal leader many would emphasize traits such as intelligence toughness determination and vision the qualities traditionally associated with leadership Often left off the list are softer more personal qualities but they are also essential Although a certain degree of analytical and technical skill is a minimum requirement for success studies indicate that emotional intelligence may be the key attribute that distinguishes outstanding performers from those who are merely adequate Psychologist and author Daniel Goleman first brought the term emotional intelligence to a wide audience with his 1995 book of the same name and Goleman first applied the concept to business with a 1998 classic Harvard Business Review article In his research at nearly 200 large global companies Goleman found that truly effective leaders are distinguished by a high degree of emotional intelligence Without it a person can have first class training an incisive mind and an endless supply of good ideas but he or she still won t be a great leader The chief components of emotional intelligence self awareness self regulation motivation empathy and social skill can sound unbusinesslike but Goleman found direct ties between emotional intelligence and measurable business results The Harvard Business Review Classics series offers you the opportunity to make seminal Harvard Business Review articles a part of your permanent management library Each highly readable volume contains a groundbreaking idea that continues to shape best practices and inspire countless managers around the world and will have a direct impact on you today and for years to come **Leadership That Gets Results (Harvard Business**

Review Classics) Daniel Goleman, 2017-06-06 A leader's singular job is to get results. But even with all the leadership training programs and expert advice available, effective leadership still eludes many people and organizations. One reason, says Daniel Goleman, is that such experts offer advice based on inference, experience, and instinct, not on quantitative data. Now drawing on research of more than 3,000 executives, Goleman explores which precise leadership behaviors yield positive results. He outlines six distinct leadership styles, each one springing from different components of emotional intelligence. Each style has a distinct effect on the working atmosphere of a company division or team and in turn on its financial performance. Coercive leaders demand immediate compliance. Authoritative leaders mobilize people toward a vision. Affiliative leaders create emotional bonds and harmony. Democratic leaders build consensus through participation. Pacesetter leaders expect excellence and self-direction. And coaching leaders develop people for the future. The research indicates that leaders who get the best results don't rely on just one leadership style; they use most of the styles in any given week. Goleman details the types of business situations each style is best suited for and he explains how leaders who lack one or more of these styles can expand their repertoires. He maintains that with practice, leaders can switch among leadership styles to produce powerful results, thus turning the art of leadership into a science. The Harvard Business Review Classics series offers you the opportunity to make seminal Harvard Business Review articles a part of your permanent management library. Each highly readable volume contains a groundbreaking idea that continues to shape best practices and inspire countless managers around the world and will have a direct impact on you today and for years to come. **HBR's 10 Must Reads on Teams**

(with Featured Article "The Discipline of Teams," by Jon R. Katzenbach and Douglas K. Smith). Harvard Business Review, 2013. NEW from the bestselling HBR's 10 Must Reads series. Most teams underperform. Yours can beat the odds. If you read nothing else on building better teams, read these 10 articles. We've combed through hundreds of articles in the Harvard Business Review archive and selected the most important ones to help you assemble and steer teams that get results. Leading experts such as Jon Katzenbach, Teresa Amabile, and Tamara Erickson provide the insights and advice you need to boost team performance through mutual accountability. Motivate large, diverse groups to tackle complex projects. Increase your teams.

HBR's 10 Must Reads on Career Resilience (with Bonus Article "Reawakening Your Passion for Work" by Richard E. Boyatzis, Annie McKee, and Daniel Goleman) Harvard Business Review, 2021-01-26 *HBR's 10 Must Reads on Leadership*, 2011 **HBR's 10 Must Reads for Executive Teams** Harvard Business Review, Harvard Business

Review, 2023-06-27 Executive leadership is a team sport. As part of an executive team, you wear many hats. Not only are you responsible for working with other senior leaders to establish strategic goals for the organization and ensure their execution, but you're making tough decisions, shaping organizational culture, and communicating regularly with employees. If you read nothing else on working effectively as a member of an executive team, read these 10 articles. We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help you understand what's required of you as a

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