

CASE STUDY: Holly Farm

Six years ago, Charles and Gillian Giles decided to open up their farm to the paying public, in response to diminishing profits from their milk and cereal activities. They invested all their savings into building a 40-space car park and an area with spaces for six 40-seater buses, a safe viewing area for the milking parlour, special trailers for passengers to be transported around the farm on guided tours, a permanent exhibition of equipment, a 'rare breeds' paddock, a children's adventure playground, a picnic area, a maize maze and a farm shop. Behind the farm shop they built a small 'factory' making real dairy ice cream, which also provided for public viewing. Ingredients for the ice cream, pasteurized cream and eggs, sugar, flavourings etc., were bought out, although this was not obvious to the viewing public.

Gillian took responsibility for all these new activities and Charles continued to run the commercial farming business. Through advertising, giving lectures to local schools and local organisations, the number of visitors to the farm increased steadily. By year four Gillian became so involved running her business that she was unable to give so much time to these promotional activities, and the number of paying visitors levelled out at around 15,000 per year. Although the farm opened to the public at 11.00am and closed at 7.00pm after milking was finished, up to 90% of visitors in cars or coaches would arrive later than 12.30pm, picnic until around 2.00pm, and tour the farm until about 4.00pm. By that time, around 20% would have visited the farm shop and left, but the remainder would wait to view the milking, then visit the shop to purchase ice cream and other produce, and then depart.

Gillian opened the farm to the public each year from April to October inclusive. Demand would be too low outside this period, the conditions were often unsuitable for regular tractor rides, and most of the animals had to be kept inside. Early experience had confirmed that midweek demand was too low to justify opening, but Friday to Monday was commercially viable, with almost exactly twice as many visitors on Saturdays and Sundays as on Fridays or Mondays. Gillian summed up the situation. *'I have decided to attempt to increase the number of farm visitors next year by 50%. This would not only improve our return on "farm tours" assets, but also would help the farm shop to achieve its targets, and the extra sales of ice cream would help to keep the "factory" at full output. The real problem is whether to promote sales to coach firms or to intensify local advertising to attract more families in cars. We could also consider tie-ups with schools for educational visits, but I would not want to use my farm guide staff on any extra weekdays, as Charles needs them three days per week for "real" farming work. However, most of the farm workers are glad of this extra work as it fits in well with their family life, and helps them to save up for the luxuries most workers cannot afford.'*

The milking parlour

With 150 cows to milk, Charles invested in a 'carousel' parlour where cows are milked on a slow-moving turntable. Milking usually lasts from 4.30pm to 7.00pm, during which time visitors can view from a purpose-built gallery which has space and explanatory tape recordings, via headphones, for twelve people. Gillian has found that on average spectators like to watch for ten minutes, including five minutes for the explanatory tape. *'We're sometimes a bit busy on Saturdays and Sundays and a queue often develops before 4.00pm as some people want to see the milking and then go home. Unfortunately, neither Charles nor the cows are prepared to start earlier. However, most people are patient and everybody gets their turn to see this bit of high technology. In a busy period, up to 80 people per hour pass through the gallery.'*

The ice cream 'factory'

The factory is operated 48 weeks per year, four days per week, eight hours per day, throughout the year. The three employees, farm workers' wives, are expected to work in line with the farm opening from April to October, but hours and days are by negotiation in other months. All output is in one-litre plastic boxes, of which 350 are made every day, which is the maximum mixing and fast-freezing capacity. Although extra mixing hours would create more unfrozen ice cream, the present equipment cannot safely and fully fast-freeze more than 350 litres over a 24-hour period. Ice cream that is not fully frozen cannot be transferred to the finished goods freezer, as slower freezing spoils the texture of the product. As it takes about one hour to clean out between flavours, only one of the four flavours is made on any day. The finished goods freezers holds a maximum of 10,000 litres, but to allow stock rotation, it cannot in practice be loaded to above 7000 litres. Ideally no ice cream should be held more than 6 weeks at the factory, as the total

Holly Farm Case Study Answers

Xiaolong Qi



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Operations Management with Companion Website with GradeTracker Student Access Card Nigel Slack, Stuart Chambers, Robert Johnston, 2006-12 Sheds light on the authors comprehensive practical and strategic view of operations management with over 100 contemporary and international examples of operations in practice as well as providing critical commentaries on areas of academic contention and professional debate **Farming Women** Sarah Whatmore, 2016-07-27 This book presents a feminist critique and reconstruction of the political economy of contemporary family farming at a time when the significance of household and kinship to the organisation of production and work in advanced industrial countries is being more widely reassessed Focusing on the social construction of women as farm wives the book challenges the prevailing invisibility of women in farming and segregated analysis of home and work **Wage and Hour Cases** , 2005 Text of opinions of Federal and State Courts and administrative tribunals under statutes relating to minimum wages maximum hours overtime compensation child labor equal pay wage stabilization with tables of cases *Labor Relations Reporter* , 2003 Each binder has a distinctive title 1 Analysis news and background information 2 Labor management relations decisions of boards and courts 3 Labor arbitration and dispute settlements 4 4A State laws 5 Wage 6 6A Wage and hour manual 7 Fair employment practice 8 8A Fair employment practice manual 9 Individual employment rights 9A Individual employment rights manual 10 Americans with disabilities cases and Labor relations expediter v 12 pt 1 2 Master index **Growing Our Woodlands in Wales - the 100,000 Hectare Challenge** John Osmond, Stevie Upton, 2012 This report discusses the Welsh Government s policy to significantly increase the woodland cover across Wales and its challenges **Daily Labor Report** , 1996-02 *Cooperation: Catalyst for Action* , 1976 *West's Federal Supplement* , 1998 Cases decided in the United States district courts United States Court of International Trade and rulings of the Judicial Panel on Multidistrict Litigation American Cooperation American Institute of Cooperation, 1976 1968 include Land Grant University Conference on Farmers Cooperatives Papers **Miscellaneous Publication** , 1960 **Urbanization and Changing Land Uses** , 1960 United States Government Publications Monthly Catalog , 1942 Monthly Catalog, United States Public Documents , 1936 **Bibliography of Agriculture with Subject Index** , 1993-10 **Selected Water Resources Abstracts** , 1991 *Pennsylvania Farmer Consolidated with the Pennsylvania Stockman and Farmer* , 1925 **The Crazies** Amy Gamerman, 2025-01-07 A dazzling piece of narrative nonfiction about land lust and the American West The Crazies tells the story of a wind farm that triggers a 21st century range war between a struggling fifth generation rancher and the billionaires next door Most locals in Big Timber Montana learn to live with the wind Rick Jarrett sought his fortune in it Like his pioneer ancestors who staked their claims in the Treasure State he believed in his right to make a living off the land and its newest precious resource million dollar wind Trouble was Jarrett s neighbors were some of the wealthiest and most influential men in America trophy ranchers who d come West to enjoy magnificent mountain views not stare at 500 foot wind turbines And so

began an epic showdown that would pull in an ever widening cast of larger than life characters including a Texas oil and gas tycoon a roguish wind prospector a Crow activist fighting for his tribe s rights to the mountains they hold sacred and an Olympic athlete turned attorney whose path to redemption would lead to Jarrett s wind farm A wildly entertaining yarn the brawl over Crazy Mountain Wind would become a fight over the values that define us as Americans and a window into how this country actually works All the while the most coveted rangeland in the West was being threatened by forces more powerful than anything one man could muster dwindling snowpack record drought raging wildfires The Crazies is a Western for a warming planet full of cowboys and billionaires and billionaire cowboys But it s also so much more It s an exquisitely reported ruggedly beautiful elegy for a vanishing way of life and a bighearted inquiry into how you can love a place so much you risk destroying it **The Agricultural Gazette and Modern Farming** ,1902 *Congressional Record* United States. Congress,1993 **The Farmer & Stock-breeder** ,1929

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web nov 5 2020 multivariate analysis confirmed the association between ecog and tol basic p 0 05 extended p 0 01 as well as the lack of association of tol with gah or lee categories table 4 roc analysis showed that ecog score 0 4 explains 61 of the observed variability of basic tol auc 95 ci 0 48 0 74 and 68 of extended tol

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web eog scores are ranked on a scale of one to four achievement levels with the fourth achievement level being the highest the exact number needed to reach each achievement level varies depending on the subject 3 significance students in grades 3 5 and 8 must post an eog score at achievement level three in order to advance to the next grade

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web the report provides you a summary of your child s score on one of the eog eoc or ncextend1 tests your child s performance is reflected in up to four data elements these elements are achievement level not proficient 3 4 or 5 for eogs and eocs or not proficient 3 or 4 for ncextend1 scale score percentile rank

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web the north carolina end of grade eog tests are designed to measure student performance on the goals objectives and grade level competencies specified in the north carolina standard course of study mathematics grades 3 8

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web the north carolina end of grade eog tests are standards based achievement tests in the areas of reading and mathematics at grades 3 8 and science at grades 5 and 8 the reading and mathematics tests are aligned to the north carolina standard course of study ncscs and the science tests are aligned to the north carolina essential standards

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web oct 28 2022 when looking at other southern states surrounding states fourth grade reading scores were not significantly different from nc the average fourth grade reading scale score in virginia was 214 in tennessee was 214 in georgia was 216 and in south carolina was 216

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web may 18 2021 the grades 3 8 end of grade eog mathematics tests measure students proficiency on the nc standard

course of study ncscos for mathematics adopted by the north carolina state board of education in june 2017 test results will be used for school and district accountability under the accountability model and for federal reporting

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web eog scale score range content area grade lowest obtainable scale score loss developing learner cut score proficient

learner cut score distinguished learner cut score highest obtainable scale score hoss science grade 3 275 475 525 566 695

grade 4 230 475 525 578 730 grade 5 160 475 525 595 780 grade 6 175 475 525 610

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web for example a scale score of 525 on the grade 4 english language arts eog assessment from one form of the test or from one administration indicates the same examinee ability as a score of 525 from any other form or administration of the grade 4 english language arts eog assessment