

Amalan Pembangunan Profesionalisme Dalam Kalangan Guru-guru Novis

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Pusat Pengajian Ilmu Pendidikan

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Abstrak

Artikel ini berkaitan dengan kajian tentang usaha-usaha pembangunan profesionalisme keguruan yang diamalkan oleh guru-guru novis yang ditempatkan untuk bertugas di sebuah sekolah yang baru beroperasi. Satu kajian kes telah dijalankan di sebuah sekolah yang baru beroperasi iaitu bermula tahun 2002. Teknik temu bual dan analisis dokumen telah digunakan untuk mengumpulkan data kajian. Seramai enam orang guru novis dan seorang Penolong Kanan Pentadbiran telah dipilih sebagai responden kajian melalui kaedah persampelan bertujuan. Kajian ini mendapati, guru-guru novis mempunyai kaedah dan cara tersendiri untuk membangunkan profesionalisme keguruan mereka. Hal ini dilakukan untuk membantu mereka meningkatkan keyakinan dan kebolehan mereka sebagai seorang guru. Walau bagaimanapun, mereka berhadapan dengan beberapa masalah dan kekangan yang berpunca daripada pihak sekolah atau pandangan serong individu di sekolah tersebut. Justeru dapat dirumuskan bahawa keazaman guru novis dalam membangunkan profesionalisme mereka adalah didorong oleh sikap mereka terhadap profesion guru walaupun ditugaskan di sekolah yang baru beroperasi dan berhadapan dengan pelbagai kekurangan.

Abstrak

This article reports on a case study of professional development efforts practiced by a group of novice teachers at a new school which just operated in 2002. Interview and document analysis techniques was hired in data collection. A group of six novice teachers and an Administration Assistant Principal (Penolong Kanan Pentadbiran) was chosen as respondents through purposive sampling process. The findings showed that the novice teachers have their own methods and strategies in developing their professionalism. These were their efforts in order to increase their level of confidence and ability as teachers. However, they contended with some problems and constraint which were caused by individuals in the school and/or the school system itself. The findings, as a conclusion, portray that the novice teachers' perseverance in developing their professionalism was driven by their attitude towards teaching profession even though they're stationed in a newly operated school with various shortcomings.

Latar belakang Kajian

Amalan Pembangunan Profesionalisme Dalam Kalangan Guru

**Muhamad Faisal Ashaari, Abu Dardaa
Mohamad, Ruzain Syukur Mansor**

Amalan Pembangunan Profesionalisme Dalam Kalangan Guru:

Pentadbiran Dalam Pembangunan Pendidikan Sufean bin Hussin, 2005 **Pembangunan profesional guru** Amin Senin, 2008 *Kajian pembelajaran pembangunan profesionalisme berterusan* Nur Ain Elzira Abdullah, Zamri Mahamod, 2019 Discusses educational strategies for secondary education in Malaysia focusing on language study as primary agent for educational success **Keupayaan Kepimpinan untuk Pembangunan Sekolah yang Berterusan** Linda Lambert, 2010 **Kepimpinan Transformasional Dan Distributif Dalam Pendidikan** Donnie Adams, Chua Yan Piaw, Zuraidah Abdullah, Kenny Cheah Soon Lee, Bambang Sumintono, 2020-10-06 Buku ini merupakan salah satu siri penerbitan yang ditulis khas bagi membantu para pelajar memahami kajian mengenai bidang Kepimpinan Transformasional dan Distributif dalam Pendidikan Secara umumnya buku ini memberi maklumat dan akses secara pantas mengenai tesis dan disertasi yang telah dihasilkan oleh para pelajar Institut Kepimpinan Pendidikan Universiti Malaya Secara tidak langsung ia memudahkan proses pencarian tesis dan disertasi bagi tujuan rujukan daripada kod QR yang dipaparkan pada penghujung setiap bab Pelajar lepasan ijazah pada masa hadapan akan mendapati buku ini berguna kepada mereka Buku ini akan membincangkan persoalan yang sering ditanya oleh para pelajar Apakah kajian yang pernah dilakukan Apakah kajian yang diperlukan Apakah latarbelakang teori dalam kajian yang diminati Buku ini akan memberi manfaat kepada mereka dalam usaha menulis satu kajian yang berkualiti tinggi **Mengurus Pembangunan Profesional di Sekolah** Sonia Blandford, 2000 **Kepimpinan Instruksional** James Ang Jit Eng, Balasandran Ramiah, Kepimpinan Instruksional Satu Panduan Praktikal Edisi Kedua berperanan sebagai panduan yang membolehkan para pembaca dan pelaksana kurikulum memahami peranan seseorang pemimpin kurikulum dan instruksional di sekolah dengan lebih mudah Berbeza dengan buku kepimpinan yang lain buku ini ditulis dari perspektif dan pendekatan instruksional Ini secara tidak langsung akan memperkaya ilmu kepimpinan yang selama ini banyak dipelajari dari perspektif sains politik pengurusan bisnes antropologi sejarah psikologi dan sosiologi Justeru itu kehebatan buku ini terletak pada konsep dan isi kandungannya yang lengkap dan sesuai dijadikan panduan oleh pelajar dan peserta kursus kepimpinan pendidikan **PAK21 - MENTRANSFORMASIKAN KEPIMPINAN BERPRESTASI TINGGI** AYOB JANTAN, 2018-10-01 BUKU INI MEMFOKUSKAN TENTANG KEPIMPINAN SEKOLAH YANG BERKESAN DAN BERPRESTASI TINGGI **Penyeliaan Klinikal dari Perspektif Pengajaran di Sekolah** Abdul Rahman Abdul Majid Khan, 2015-02-11 Penyeliaan Klinikal dari Perspektif Pengajaran di Sekolah memberikan panduan khusus beserta idea konseptual dalam pengamalan penyeliaan klinikal Penyeliaan klinikal adalah penyeliaan yang mendiagnosis dan merawat proses pengajaran di dalam kelas Semua sekolah perlu mempraktikkan penyeliaan klinikal supaya penguasaan profesional dan kemajuan personal terus berkembang Penyeliaan klinikal membantu guru dan murid yang mempunyai pelbagai tahap kematangan serta kebolehan ditangani secara sistematik Kumpulan penyelia mengaplikasikan set perlakuan penyeliaan dalam memenuhi keperluan profesional pengajaran guru Abdul Rahman Abdul

Majid Khan adalah Penolong Kanan Pentadbiran di SMK Malim Nawar Perak Beliau banyak menulis buku buku berkaitan pengurusan dan penyelidikan pendidikan Antara buku tulisan beliau adalah Guru Sebagai Penyelidik **Makna Baharu Perubahan Pendidikan** Michael Fullan,2010 **Kajian tindakan dalam pendidikan** Othman Lebar,2012 Theory and practice of action research in Malaysian education **Kepimpinan Guru Berteraskan Ta'dib: Perspektif Baharu Kepimpinan Guru Abad ke-21** Ahmad Sukari Mohamad ,Mohd Nizam Sahad, Buku Kepimpinan Guru Berteraskan Ta dib Perspektif Baharu Kepimpinan Guru Abad ke 21 ini amat sesuai dimiliki oleh para guru guru pelatih pensyarah institut pendidikan guru dan pensyarah universiti Buku yang memberikan penekanan pada unsur keagamaan integriti dan kemanusiaan ini menghuraikan isu berkaitan dengan kepimpinan guru abad ke 21 dan prinsip asas yang sepatutnya dimiliki oleh setiap guru dan dimensi amalan kepimpinan guru berteraskan ta dib Selain itu model kepimpinan guru berteraskan ta dib yang digarap berasaskan pandangan para sarjana Islam tersohor seperti al Ghazali dan Ibnu Taimiyyah serta dapatan kajian terkini turut dibincangkan Intipati ilmu dalam buku ini wajar dihayati dan diamalkan oleh para guru dalam usaha memimpin dan membimbing pelajar mendepani perubahan dalam paradigma pendidikan pada abad ke 21 yang semakin mencabar **Isu Profesional Dan Etika Dalam Kaunseling Dan Psikoterapi (Penerbit UM)** Rafidah Aga Mohd Jaladin,Lau Poh Li, Perkhidmatan kaunseling adalah perkhidmatan yang profesional Cabaran utama bagi setiap kaunselor dan pelajar kaunseling ialah untuk menjalankan sesi kaunseling yang berkesan dengan klien yang datang dari pelbagai latar belakang budaya Ini bermakna mereka bukan sahaja mampu menterjemahkan maklumat teoretikal ke dalam pengamalan kaunseling tetapi perlu mampu menangani isu isu profesional dan dilema etika dalam setiap sesi kaunseling yang dikendalikan Justeru buku ini dihasilkan untuk memberi 1 bekalan ilmiah tentang pengetahuan kesedaran dan kemahiran penyelesaian dilemaetika 2 pendedahan realistik tentang sesetengah isu etika dan profesional melalui kaedah kajian kes dan 3 panduan strategik dalam mengurus dan membuat keputusan beretika melalui kaedah rangsangan minda dan refleksi sendiri Dengan berbekalkan tinjauan literatur yang komprehensif kajian kes yang pelbagai dan dapatan kajian terkini maka buku ini diharapkan dapat menjadi panduan utama kepada para kaunselor pelajar pendidik penyelidik dan pengamal kaunseling dalam meningkatkan tahap kecekapan dan profesionalisme mereka Kepimpinan Instruksional Dalam Pendidikan Di Malaysia Donnie Adams,Chua Yan Piau,Kenny Cheah Soon Lee,Bambang Sumintono,2019-08-20 Buku ini merupakan salah satu siri penerbitan yang ditulis khas bagi membantu para pelajar memahami kajian mengenai bidang Kepimpinan Instruksional Secara umumnya buku ini memberi maklumat dan akses secara pantas mengenai tesis dan disertasi yang telah dihasilkan oleh para pelajar Institut Kepimpinan Pendidikan Universiti Malaya Secara tidak langsung ia memudahkan proses pencarian tesis dan disertasi bagi tujuan rujukan daripada kod QR yang dipaparkan pada penghujung setiap bab Pelajar lepasan ijazah pada masa hadapan akan mendapati buku ini berguna kepada mereka Buku ini membincangkan persoalan yang sering ditanya oleh para pelajar Apakah kajian yang pernah dilakukan Apakah kajian yang

diperlukan Apakah latar belakang teori dalam kajian yang diminati Buku ini akan memberi manfaat kepada mereka dalam usaha menulis satu kajian yang berkualiti tinggi **Proceedings ISLAC 2017** ,2017-03-30 The International Seminar on Islamic Jurisprudence in Contemporary Society 2017 *Prinsip dan amalan dalam perubatan Melayu* Haliza Mohd. Riji,2000
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