

A FRAMEWORK FOR MAKING ETHICAL DECISIONS.

Laura V. Herrera Jimenez y Luisa F. Puentes Ochoa

MARCO NORMATIVO RELACIONADO CON LA ÉTICA:

La ética normativa es reconocida como una rama de la filosofía que se centra en determinar qué es moralmente correcto e incorrecto, permisibles o no, incluso se reconoce lo bueno y lo malo, éste implica directamente analizar principios éticos y emitir juicios sobre cómo deberían comportarse los individuos y las sociedades, esto podría implicar proporcionar análisis, recomendaciones y marcos para consideraciones éticas en diversos contextos, como negocios, atención médica o relaciones personales.

En cuanto al marco normativo, podemos reconocer el Código de Ética (2017), el cual prevé la resolución de conflictos y adicionalmente la evaluación de las conductas en cuanto al servicio público, citando lo siguiente:

"El Código de Ética representa el compromiso de cada servidor para mantener los más altos niveles éticos en el cumplimiento de su deber, y con su implementación se espera que cada uno de los funcionarios logre interiorizar los valores y principios que identifican y guían la cultura institucional del Ministerio de Justicia y del Derecho, en relación con los patrones de comportamiento como funcionario público"

En el ámbito de la ética, un marco regulatorio sólido es crucial para garantizar la rendición de cuentas y mantener estándares éticos, por ende, la ética se refiere a los principios que gobiernan la conducta moral y guían a los individuos y organizaciones hacia las acciones correctas.

Cuando se trata de establecer un marco regulatorio relacionado con la ética, implica implementar pautas, leyes y políticas que definan el comportamiento aceptable en diversos contextos, debido a que dichas regulaciones protegen contra prácticas poco éticas en áreas como negocios, atención médica, tecnología y más. Al contar con un marco regulatorio sólido relacionado con la ética, las sociedades pueden defender la justicia, proteger los derechos de las personas, fomentar la confianza entre las partes interesadas y prevenir daños.

Ahora bien, es importante mencionar que el establecer límites claros para el comportamiento aceptable y al mismo tiempo proporciona consecuencias por las infracciones. Además, este marco regulatorio sirve como elemento disuasivo al establecer mecanismos para monitorear el cumplimiento de estándares éticos. También alienta a las organizaciones e individuos a considerar de manera proactiva las implicaciones éticas al tomar decisiones o realizar sus operaciones. (Salazar, B. 1967).

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The Sustainability Handbook, Volume 2 Mark Von Rosing, 2025-06-27 The Sustainability Handbook provides a comprehensive and holistic understanding of sustainability bridging the gap between academic theory and business practices. Global climate change poses enormous environmental challenges and societies across the world must adapt and innovate to further the goals of sustainability for present and future generations. The private sector especially must find new ways of doing business to align their practices with the Sustainable Development Goals (SDGs) adopted by the international community. Using a conceptually structured framework throughout the book examines the latest academic research to summarize what environmental, social, and economic sustainability actually means in different contexts. Using numerous specific case studies and insights from industry leaders, the book shows how to strategically integrate sustainability into the organization with extensive focus on policies, incentives, measures, operations, production, consumption, and lifecycle management. Volume 2 explores the concept of Radical Sustainability within an enterprise and why it is needed. With examples from zero waste to eliminating use of rare earth resources, triggering sustainable practices to cause related marketing and sustainability responsibility to external transparency over internal incidents, this volume offers practical solutions for those who desire to progress from a Sustainable Strategy to an effective Sustainability Portfolio Management approach. Underpinned by international research-based evidence, it explores associated trends and drivers within the marketplace and how innovative environmental, social, economic, and governance aspects can be considered and solutions applied. For researchers, students, and businesspeople at all levels and sectors, this handbook is an essential reference of the latest sustainability tools and methodologies required to adapt and innovate towards sustainability. Provides step-by-step guidance on key procedures and methodologies. Presents chapters that begin with a graphical representation of how the topic fits within the larger framework. Includes extensive coverage of sustainability-related case studies and lessons learned.

Organizational Neuroethics Jo   T. Martineau, Eric Racine, 2019-11-27 Understanding and improving how organizations work and are managed is the object of management research and practice, and this topic is of longstanding interest in the academia and in society at large. More recently, the contribution that the study of the brain could make to notably our understanding of decisions, emotional reactions, and behaviors has led to the emergence of the field of organizational neuroscience. Within the field of management, organizational neuroscience seeks to explore linkages between neuroscience research theories and methods and management research. Its primary goal is to incorporate findings on the cognitive processes underlying the thoughts, behaviors, and attitudes of organizational actors in order to better inform management theories and to assist in understanding, predicting, and improving these behaviors in the workplace. As a result, we have seen in the last decade a flurry of research projects and publications in organizational neuroscience as well as novel or rejuvenated innovations around neuromarketing, neuroleadership, and cognitive enhancement in the workplace to name a

few However research and practical applications in organizational neuroscience pose profound ethical challenges about for example organizational responsibility in the responsible use of scientific innovation Drawing on recent debates in the field and in response to upcoming ethical challenges of organization neuroscience this book introduces organizational neuroethics as an emerging interdisciplinary field that addresses the ethics of organizational neuroscience research and applications as well as the neuroscience of organizational ethics The first part focuses on the ethics of organizational neuroscience and several chapters tackle the ethics of neuromarketing or neuroleadership and discuss the ethical issues associated with neuroenhancement practice in the workplace The second part of the book addresses cutting edge topics in the neuroscience of organizational ethics Written by international experts in the fields of management neuroscience ethics and social science this book will be of prime interest to practitioners researchers and students in the various fields concerned with improving management research and practices as well as organizational ethics

Health Organizations

James A. Johnson, Caren C. Rossow, 2017-08-21 Health Organizations explores theories of organization and knowledge of organization behavior in ways that foster change in productive and sustainable ways resulting in better outcomes Readers will learn systematic planned approaches for organization development and team building and by examining power influence conflict motivation and leadership in the context of health service delivery Important Notice The digital edition of this book is missing some of the images or content found in the physical edition

Corporate Citizenship and Higher Education Morgan R.

Clevenger, 2019-05-21 A finalist for the 2020 SIM Best Book Award this book examines corporate citizenship through the inter organizational relationships between a public American doctoral research university and six of its corporate partners The author discusses why US corporations engage as corporate citizens in relationships with higher education institutions and gauges the ethical concerns that may arise from such relationships As governments continue to cut funding support from individuals and corporations becomes continually more important This research contributes to the corporate citizenship literature by providing a broad holistic discussion to understand the range of motives and ROI expectations of corporate engagement in the American society as evidenced by inter organizational relationships with higher education This book is useful to provide both researchers and practitioners in corporations and higher education with insights to better design and manage inter organizational relationships

Positive Psychology in Business Ethics and Corporate Responsibility

Robert A. Giacalone, Carole L. Jurkiewicz, Craig Dunn, 2006-05-01 The goal of this volume is to begin to create those critical linkages between positive psychological attributes and relevant research areas Undoubtedly there are many topics in positive psychology that could not be covered in just one volume and many more topical linkages to business ethics and social responsibility that need to be made While much research yet needs to be done in this nascent area we hope that much as other volumes on positive psychology served as an impetus for research in social psychology see Snyder Lopez 2002 and organizational behavior Cameron Dutton Quinn 2003 this volume will ignite scientific interest in the role positive psychology

plays in key areas such as ethics and social responsibility As the study of positive psychology continues to emerge more fully it may well help us to better comprehend the impact of this paradigm on predicting ethical decision making organizational citizenship and social responsibility toward the end of creating more positive and productive workplaces in general New Prospects and Perspectives for Educating Language Mediators Donald C. Kiraly,Karin Maksymski,Silvia Hansen-Schirra,2013

Christian Ethics Larry Chouinard,David A. Fiensy,George F. Pickens,2010-04-01 Do not conform any longer to the pattern of this world but be transformed by the renewing of your mind Then you will be able to test and approve what God s will is his good pleasing and perfect will Romans 12 2 NIV What are your goals in life What goals should you pursue in your life Every day you make decisions concerning moral issues Moral evaluation implies that there is a standard of judgment Christian ethics is the study of how we live a life that conforms to the will of God When we look at life from a biblical perspective our goals actions and standards should be the result of asking the question What is God calling me to do and be Christian Ethics takes a fresh look at a multitude of ethical issues through the lens of God s Word This important new resource will help provide guidance into knowing God s will for your life Contributors are in alphabetical order Dr Lee Camp David Lipscomb University Dr Larry Chouinard Kentucky Christian College Dr James Estep Lincoln Christian Seminary Dr David Fiensy Kentucky Christian College Dr Gary Hall Lincoln Christian College Dr John Mark Hicks David Lipscomb University Dr Ronald Highfield Pepperdine University Dr Robert Hull Lincoln Christian College Dr Leonard Knight Kentucky Christian College Dr Mark Krause Puget Sound Christian College Dr Gregory Linton Great Lakes Christian College Dr Rick Marrs Pepperdine University Margaret McLaughlin MSW CSW Kentucky CC Dr David Musick University of Pennsylvania Dr George Pickens Kentucky Christian College Dr Paul Prill David Lipscomb University Dr Gregory Rutecki Evanston Hospital Gail Wise RN Kentucky Christian College Race, Justice, and Activism in Literacy Instruction Valerie Kinloch,Tanja Burkhard,Carlotta M. Penn,2019 Race Justice and Activism in Literacy Instruction focuses on literacy praxis that reflect how students with the loving critical support of teachers and teacher educators engage in resistance work and collaborate for social change The contents of this book feature the activism and social justice literacy work of students and critically conscious adults across multiple geographic contexts in the United States **Advancing the Integrity of Professional Practice** Robert B. Young,2011-09-26 Defining integrity as the combination of attributes and actions that makes people and organizations coherent consistent and potentially ethical the editor and contributing authors illustrate how student affairs administrators can understand and implement integrity in their institutions Early chapters explore the organizational integrity of student affairs Transactional and transformational leadership perspectives are discussed in the second section Other contributing authors tie education to integrity In their chapter Dennis Roberts and Trudy Banta engage in a dialogue about the way student development theory should guide practice and how its assessment is essential to maintain the integrity of our practice Sue Saunders and Jennifer Lease Butts consider how we should teach integrity to graduate students and new

professionals Final chapters explore challenges to integrity ranging from those in the normal work routines such as resident hall directors confronting late night parties or interoffice dynamics to those faced in extraordinary circumstances such as the ones faced in the wake of Hurricane Katrina Readers of this volume will learn how integrity affects the trustworthiness of their organizations and operations They will have the opportunity to read about the highest goals and the best practices of leadership and gain ideas about some practical strategies that can help them deal with challenges to organizational and individual integrity This is the 135th volume of the Jossey Bass quarterly report series New Directions for Student Services An indispensable resource for vice presidents of student affairs deans of students student counselors and other student services professionals New Directions for Student Services offers guidelines and programs for aiding students in their total development emotional social physical and intellectual Clinician's Guide to Self-Renewal Robert J. Wicks, Elizabeth A. Maynard, 2014-03-13 Providing clinicians with advice consistent with the current emphasis on working from strengths to promote renewal this guide presents a holistic approach to psychological wellness Time tested advice is featured from experts such as Craig Cashwell Jeffrey Barnett and Kenneth Pargament With strategies to renew the mind body spirit and community this book equips clinicians with guidance and inspiration for the renewal of body mind community and spirit in their clients and themselves **University-Community Partnerships for Promoting Social Responsibility in Higher Education**

Enakshi Sengupta, Patrick Blessinger, Craig Mahoney, 2020-07-24 This book provides empirical evidence on how universities have considered social responsibilities as their prime focus and engaged with civil society to enhance their values Case studies from Indonesia to the United Kingdom enrich the book through experience interventions and narratives

Leadership and Personnel Management: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2016-02-17 Strong leaders are essential to the structure of organizations across all industries Having the knowledge skill sets and tools available to successfully motivate manage and guide others can mean the difference between organizational success and failure Leadership and Personnel Management Concepts Methodologies Tools and Applications presents the latest research on topics related to effective managerial practice as well as the tools and concepts that attribute to effective leadership Focusing on a variety of topics including human resources diversity organizational behavior management competencies employee relations motivation and team building this multi volume publication is ideal for academic and government library inclusion and meets the research needs of business professionals academics graduate students and researchers *Systems Thinking and Moral Imagination* David J. Bevan, Regina W. Wolfe, Patricia H. Werhane, 2019-04-17 This volume brings together a selection of papers written by Patricia Werhane during the most recent quarter century The book critically explicates the direction and development of Werhane's thinking based on her erudite and eclectic sampling of orthodox philosophical theories It starts out with an introductory chapter setting Werhane's work in the context of the development of Business Ethics theory and practice along with an illustrative time line

Next it discusses possible interpretations of the papers that have been divided across a range of themes and examines Werhane's contribution to these thematic areas. Patricia H. Werhane is a renowned author and innovator at the intersection of philosophy and Applied Business Ethics. She is professor emerita and a senior fellow at the Olsson Centre for Applied Ethics at Darden and was formerly the Ruffin Professor of Business Ethics. She is also professor emerita at DePaul University where she was Wicklander Chair in Business Ethics and director of the Institute for Business and Professional Ethics. A prolific author whose works include *Moral Imagination* and *Management Decision Making* and *Organization Ethics for Health Care*, Werhane is an acclaimed authority on employee rights in the workplace, one of the leading scholars on Adam Smith, and founder and former editor in chief of *Business Ethics Quarterly*, the leading journal of Business Ethics. She was a founding member and past president of the Society for Business Ethics and in 2001 was elected to the executive committee of the Association for Practical and Professional Ethics. Before joining the Darden faculty in 1993, Werhane served on the faculty of Loyola University Chicago and was a Rockefeller Fellow at Dartmouth College and Senior Fellow at Cambridge University.

Leadership and Followership in an Organizational Change Context Khan, Sajjad Nawaz, 2021-09-24. Often it seems that people place a spotlight on leaders and disregard the probability that the success of the organization lies somewhere in the followers. However, literature on followership is often overlooked and research on it ignored. As organizations rapidly change, it is essential to understand organizational change through simultaneous discussions of both leaders and followers and the roles they play in the ultimate success of the company. *Leadership and Followership in an Organizational Change Context* is a pivotal reference source that establishes the concept and definitions of leadership and followership in the context of organizational change and discusses the leadership and followership styles that can contribute to organizational effectiveness. While highlighting topics such as leadership style, employee engagement, and succession planning, this book is ideally designed for managers, executives, directors, upper-level management, business professionals, academicians, researchers, industry professionals, and students seeking current research on the types of changes that organizations are facing and how such changes can be managed.

Clinical Supervision in the Helping Professions Gerald Corey, Robert H. Haynes, Patrice Moulton, Michelle Muratori, 2014-12-01. This straightforward guide for new and practicing supervisors emphasizes the attainment of skills necessary to effectively supervise others in a variety of settings. Topics covered include the roles and responsibilities of supervisors, the supervisory relationship, models and methods of supervision, becoming a multiculturally competent supervisor, ethical and legal issues in supervision, managing crisis situations, and evaluation in supervision. User-friendly tips, case examples, sample forms, questions for reflection, and group activities are included throughout the text, as are contributing supervisors' voices from the field and the authors' personal perspectives, making this an interactive learning tool that is sure to keep readers interested and involved. Requests for digital versions from ACA can be found on www.wiley.com. To purchase print copies, please visit the ACA website. Reproduction requests for material from

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Organizational Behavior Afsaneh Nahavandi, Robert B. Denhardt, Janet V. Denhardt, Maria P. Aristigueta, 2013-12-13 This unique text thoroughly explores the topic of organizational behavior using a strengths based action oriented approach with a strong emphasis on creativity innovation and the global society By focusing on the interactions among individuals groups and organizations this text illustrates how organizational behavior topics fit together A unique set of pedagogical features challenge students to develop greater personal interpersonal and organizational skills in business environments as well as utilize their own strengths and the strengths of others to achieve organizational commitment and success

Pediatric Ethics: Theory and Practice Nico Nortjé, Johan C. Bester, 2021-12-01 This book assists health care providers to understand the specific interplay of the roles and relationships currently forming the debates in pediatric clinical ethics It builds on the fact that unlike adult medical ethics pediatric ethics begins within an acutely and powerfully experienced dynamic of patient family state physician relationship The book provides a unique perspective as it interacts with established approaches as well as recent developments in pediatric ethics theory and then explores these developments further through cases The book first focuses on setting the stage by introducing a theoretical framework and elaborating how pediatric ethics differ from non pediatric ethics It approaches different theoretical frameworks in a critical manner drawing on their strengths and weaknesses It helps the reader in developing an ability to engage in ethical reasoning and moral deliberation in order to focus on the wellbeing of the child as the main participant in the ethical deliberation as well as to be able to identify the child's moral claims The second section of the book focuses on the practical application of these theoretical frameworks and discusses specific areas pertaining to decision making These are the critically ill child new and enduring ethical controversies and social justice at large the latter of which includes looking at the child's place in society access to healthcare social determinants of health and vaccinations With the dynamic changes and challenges pediatric care faces across the globe as well as the changing face of new technologies no professional working in the field of pediatrics can afford not to take due note of this resource

Ethics and Professional Issues in Couple and Family Therapy Megan J. Murphy, Lorna Hecker, 2016-10-04 Ethics and Professional Issues in Couple and Family Therapy Second Edition builds upon the strong foundations of the first edition This new edition addresses the 2015 AAMFT Code of Ethics as well as other professional organizations codes of ethics and includes three new chapters one on in home family therapy a common method of providing therapy to clients particularly those involved with child protective services one chapter on HIPAA and HITECH Regulations that practicing therapists need to know and one chapter on professional issues in which topics such as advertising professional identity supervision and research ethics are addressed This book is intended as a training text for students studying to be marriage and family therapists

Information Systems Maria Papadaki, Marinos Themistocleous, Khalid Al Marri, Marwan Al Zarouni, 2024-03-29 This book constitutes selected papers from the 20th European Mediterranean and Middle Eastern Conference EMCIS 2023

which was held in Dubai UAE during December 11 12 2023 EMCIS covers technical organizational business and social issues in the application of information technology and is dedicated to the definition and establishment of Information Systems IS as a discipline of high impact for IS professionals and practitioners It focuses on approaches that facilitate the identification of innovative research of significant relevance to the IS discipline following sound research methodologies that lead to results of measurable impact The 43 papers presented in this volume were carefully reviewed and selected from a total of 126 submissions They were organized in topical sections as follows Part I Metaverse blockchain technology and applications digital governance healthcare information systems artificial intelligence Part II Big data and analytics digital services and social media innovative research projects managing information systems smart cities Cognitive-Behavioral Strategies in Crisis Intervention Frank M. Dattilio, Daniel I. Shapiro, D. Scott Greenaway, 2023-08-18 The most comprehensive guide to cognitive behavioral therapy CBT with clients in crisis is now in a significantly revised fourth edition with 75% new material Over 15 years of clinical and research advances are reflected in fully updated chapters on evidence based brief strategies for helping people cope in highly stressful situations From leading experts the book addresses suicide prevention crises related to mental and physical health problems child and family crises and exposure to disasters and mass or community violence Vivid case material illustrates what the interventions look like in action and how to tailor them to individual clients needs New to This Edition Chapter on clinician self care Chapters on managing the involuntary hospitalization process working with psychosis in inpatient settings intervening with clients at risk for mass violence and more Chapters retained from the prior edition are all updated or rewritten to incorporate current data clinical strategies and assessment tools All of the case examples are new

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