"Lucid, well-written, timely ... Highly recommended." Choice SECOND EDITION Completely Revised and Updated MAKING SUSTAINABILITY WORK Best Practices in Managing and Measuring Corporate Social, Environmental, and Economic Impacts Marc J. Epstein and Adriana Rejc Buhovac With Forewords by John Elkington and Herman B. "Dutch" Leonard SECOND EDITION



Mark Von Rosing

Making Sustainability Work Marc J. Epstein, 2018-05-08 The best practices in corporate sustainability performance are no longer the exclusive domain of companies like Ben now large multinational companies like G E and Wal Mart are leading the way with significant financial and organizational commitments to social and environmental issues However good intentions aren t enough Whether motivated by concern for society and the environment government regulation stakeholder pressures or economic profit managers and strategists need to continue making significant changes to more effectively manage their social economic and environmental impacts and to remain competitive The guidance they need to do that is in this book Marc Epstein has produced the ultimate how to do it guide for corporate leaders strategists academics sustainability consultants and anyone else with an interest in actually making sustainability work for organizations With a growing number of corporate leaders asking for urgent help in getting this done the timing of the book could not be better **Making Sustainability** Work Marc J. Epstein, Adriana Rejc Buhovac, 2014-04-02 Now completely updated Making Sustainability Work is the bible for applying real metrics and best practices to the often nebulous realm of business sustainability Mark Epstein and Adriana Rejc Buhovac provide concrete tools for measuring and increasing social and environmental impacts in a manner that businesses can understand and put to real use Making Sustainability Work Marc J. Epstein, Adriana Rejc, 2014 Now completely updated Making Sustainability Work is the bible for applying real metrics and best practices to the often nebulous realm of business sustainability Mark Epstein and Adriana Rejc Buhovac provide concrete tools for measuring and increasing social and environmental impacts in a manner that businesses can understand and put to real use **Making Sustainability** Work Marc J. Epstein, Adriana Rejc Buhovac, John Elkington, 2014-03-10 Now completely updated Making Sustainability Work is the bible for applying real metrics and best practices to the often nebulous realm of business sustainability Mark Epstein and Adriana Rejc Buhovac provide concrete tools for measuring and increasing social and environmental impacts in a manner that businesses can understand and put to real use Measuring and Improving Social Impacts Marc J. Epstein, Kristi Yuthas, 2014-03-17 Philanthropic NGOs foundations and corporations face endlessly competing needs when deciding to invest or donate for maximum social impact This book fills an enormous gap by providing a system to measure operationalize and improve any organization s impact investments The Oxford Handbook of Corporate Social Responsibility Abagail McWilliams, Deborah E. Rupp, Donald S. Siegel, Günter K. Stahl, David A. Waldman, 2019-10-24 Corporate social responsibility CSR continues to grow as an area of interest in academia and business Encompassing broad topics such as the relationship between business society and government environmental issues globalization and the social and ethical dimensions of management and corporate operation CSR has become an increasingly interdisciplinary subject relevant to areas of economics sociology and psychology among others New directions in CSR research include advanced micro based

investigations in organizational behaviour and human resource management additional studies of environmental social responsibility and sustainability further research on strategic CSR connections between social responsibility and entrepreneurship and improvements in methods and data analysis as the field matures Through authoritative contributions from international scholars across the social sciences this Handbook provides a cohesive overview of this recent expansion It introduces new perspectives new methodologies and new evidence from a range of disciplines to encourage and facilitate interdisciplinary research and global implementation of corporate social responsibility **Corporate Environmental** Strategies and Value Creation Rosita Capurro, 2021-02-08 The rise of sustainability has swept away the traditional views about firms competitiveness survival and profitability advocating new approaches Although the strategic decisions on sustainable issues become more important many firms have erroneously narrow view of environmental strategies and related practices generally have only an outward looking focus In line with these considerations this book aims to investigate the environmental dimension as a new strategic variable for contributing to strengthen the competitive positioning of firms and to increase the value creation process The author provides a comprehensive framework for green management by highlights practices and tools to translate strategy into effective environmental ideas The focus is on goals and actions from a side and on the implementation of appropriate control systems useful for monitoring the results of environmental performance on the other As such the book enriches sustainability literature offers new insights for scholars and provides implications for practitioners involved in green management Strategic Corporate Responsibility Ulpiana Kocollari, 2018-05-24 In her book Dr Ulpiana Kocollari presents a unique contribution to the debate on Corporate Social Responsibility and Sustainability by clearly expressing how the configuration of a firm's social dimension can help identify inclusive corporate governance models define innovative management processes and reshape performance measurement systems for the evaluation and assessment of sustainable economic social and environmental results Moving a step further a firm s social dimension is defined within the configuration of stakeholders resources rewards patterns intrinsic to their interactions with their environment and embedded in their business activities Based on this approach a framework is provided to guide firms in identifying management activities grounded in and suited to their prevalent patterns in order to support current and future strategies and establish adequate measurement and communication tools for pursuing their mission The book contains original theoretical and empirical material and particular attention is paid to the principal social and environmental impact measurement models i e Global Reporting Initiative Social Return on Investments Social Balanced Scorecard etc analysing their main features in order to pinpoint their adequacy in assessing the social dimension and to tailor their use more closely to the specific patterns to which they refer Finally a detailed application of the analysis framework which the author has identified is proposed for Innovative Start Ups with a Social Goal and for Benefit Corporations in order to detect the patterns embedded in their social dimension and their distinctive traits which influence their management and measurement

Corporate Social Responsibility: Concepts, Methodologies, Tools, and Applications Management Association, processes Information Resources, 2018-07-06 The decisions a corporation makes affect more than just its stakeholders and can have wide social environmental and economic consequences This facilitates a business environment built around the practical regulations and transparency necessary to ensure ethical and responsible business practice Corporate Social Responsibility Concepts Methodologies Tools and Applications is a vital reference source on the ways in which corporate entities can implement responsible strategies and create synergistic value for both businesses and society Highlighting a range of topics such as company culture organizational diversity and human resource management this multi volume book is ideally designed for business executives managers business professionals human resources managers academicians and researchers interested in the latest advances in organizational development **Corporate Social Responsibility Practices By The Multinational Corporations** Dr. M. Sudarshan reddy, **Performance Measurement and Management Control** Antonio Davila, Marc I. Epstein, Jean-Francois Manzoni, 2014-05-12 This new volume contains selected papers that were presented at the 2013 conference on performance measurement and management control focusing on behavioral implications and human actions associated with the use of performance measurement and management control systems

Balancing Human Rights, Social Responsibility, and Digital Ethics Pucelj, Maja, Bohinc, Rado, 2024-08-05 The relentless march of technology has given rise to a host of ethical dilemmas challenging established notions of privacy human rights and societal obligations The increasing ubiquity of artificial intelligence AI has heightened concerns regarding its ethical use data protection and the deepening digital divide The enactment of the EU s Artificial Intelligence Act and the OECD s AI recommendations underscores the critical need to address these complex issues highlighting the urgency of understanding the ethical implications of digital technologies Balancing Human Rights Social Responsibility and Digital Ethics offers a compelling solution to these issues by exploring the moral implications of AI data privacy and digital access This book provides a holistic framework for addressing the ethical complexities of the digital era Through practical insights on the alignment of technological advancements with human rights and social responsibility it guides academics policymakers and technology professionals seeking to navigate the ethical implications of digital technologies **Green Management Approaches to Organizational Behavior** Şeker, Cemile, Örücü, Edip, Kaya, Aslı, 2025-02-21 Understanding the intersection of organizational behavior and green management practices is vital for fostering sustainable success and addressing environmental challenges Leadership styles teamwork and employee motivation play crucial roles in shaping workplace dynamics while sustainability oriented strategies such as energy efficiency and green supply chains influence organizational culture and performance Integrating digital technologies such as automation and data analytics further amplifies these impacts by transforming business processes and behaviors Environmentally conscious organizations not only protect resources for future generations but also inspire individuals and communities to adopt sustainable practices Such

approaches positively impact society the environment and the long term success of businesses Green Management Approaches to Organizational Behavior explores how businesses that respect the environment not only affect sustainable success but also positively affect the impact of business activities on society and the environment It promotes the protection of resources for future generations Covering topics such as green mindfulness intrinsic motivation and organizational citizenship this book is an excellent resource for business professionals human resource professionals policymakers researchers professionals scholars academicians and more **Corporate Sustainability in International Comparison** Stefan Schaltegger, Sarah Elena Windolph, Dorli Harms, Jacob Hörisch, 2014-07-11 Although every country is distinguished by its history culture and language as well as its unique economic environmental and social conditions it can be expected that international operating companies will exhibit common patterns since sustainability challenges do not stop at national borders Building on original data based on results of the International Corporate Sustainability Barometer survey this book depicts and analyzes the current state of corporate sustainability management and corporate social responsibility Part I describe the approach and summarizes the broad results outlining the methodology and offering an overview of results of the ICSB survey Part II presents specific findings for each of eleven countries surveyed Australia Belgium France Germany Hungary Japan Korea Spain Switzerland the United Kingdom and the USA Part III provides a comparative analysis and highlights broad patterns in the international results Most strikingly the book reveals surprisingly widespread similarities among the sustainability management practices of large companies in economically developed countries all over the world All the survey results are analyzed according to the same Triple I approach Intention Why do companies manage sustainability Integration To what extent do companies embed sustainability in their core business and in their organization And Implementation How is corporate sustainability operationalized Based on this structure the analysis serves not only to make comparisons and to investigate national characteristics it also builds a foundation for examining whether there truly is a world spanning common state of the art of corporate sustainability Distinguished authors who were involved in the International Corporate Sustainability Barometer project offer their insights identifying and discussing national and international patterns that can provide the basis for further ideas and inspiration to practitioners and researchers worldwide who are engaged in corporate sustainability Sustainability Reporting Gwendolen B. White, 2009-11-01 Environmental and sustainability reporting involves nonfinancial and financial indicators of an organization s impact on environmental economic and social dimensions of their operations This book is intended for MBA students executives and managers who can discover the internal and external benefits of environmental and sustainability reporting the basics of reporting and the reaction of the investment community Fractal Sustainability Isabel Canto de Loura, Robin Dickinson, 2016-08-12 Even though the fractal approach to sustainability and organizational change management is not new no authors so far seem to have truly attempted to use fractals as a mathematical means to map and measure organizational sustainability Several

sustainability maturity models and change management models and frameworks concepts and computer generated systems came to the fore during the past two decades They provided a set of useful tools for managers academics and students to refer to or on which to base their own actions and plans However one issue remains most of those models and frameworks share a rather similar linear skeleton the main difference between them is the quantitative variety of steps within each phase stage and parameter and how in depth each of these is presented The authors work addresses a clear gap in the literature and in applied research as it emphasizes the relevance of using a complex mathematically based but user friendly fractal approach Readers are able to better understand implement map and measure change management processes leading to a sustainability focused mindset Subsequent chapters guide you through the steps towards creating committed sustainability based strategies attitudes actions and practices across all levels in the broad organizational context This text is essential reading for students researching business and management and who are interested in the Fractal Sustainability concept

The Sustainability Handbook, Volume 1 Mark Von Rosing, 2024-11-30 The Sustainability Handbook Volume 1 The Body of Knowledge around Substantial Sustainability Innovation provides a comprehensive and holistic understanding of sustainability bridging the gap between academic theory and business practices Global climate change poses enormous environmental challenges and societies across the world must adapt and innovate to further the goals of sustainability The private sector must find new ways of doing business to align practices with the Sustainable Development Goals SDGs adopted by the international community Using a conceptually structured framework throughout the book examines the latest academic research to summarize what environmental social and economic sustainability means in different contexts Using numerous specific case studies and insights from industry leaders the book shows how to strategically integrate sustainability into the organization with extensive focus on policies incentives measures operations production consumption and lifecycle management Volume 1 explores the concept of Substantial Sustainability Innovation within an enterprise and why it is important It clarifies the difference between environmental social and governance aspects of sustainability and how they relate to each other With examples from local sourcing to C02 reduction business ethics to sustainability portfolio management green business process management to gender diversity this volume explores how you can use sustainability to innovate and identifies which components to use to build an effective sustainable strategy For researchers students and businesspeople at all levels and sectors this handbook is an essential reference of the latest sustainability tools and methodologies required to adapt and innovate towards sustainability Provides step by step guidance on key procedures and methodologies Presents chapters that begin with a graphical representation of how the topic fits within the larger framework Includes extensive coverage of sustainability related case studies and lessons learned Governance and Sustainability David Crowther, Shahla Seifi, 2020-10-21 An analysis of the issues raised concerning both sustainability and governance and an investigation of approaches taken to dealing with these issues The research has been developed by experts from around

the world who each look at different issues in different contexts **Real-World Solutions for Diversity, Strategic** Change, and Organizational Development: Perspectives in Healthcare, Education, Business, and Technology Burrell, Darrell Norman, 2023-09-11 The great resignation quiet quitting MeToo workplace cultures bro culture at work the absence of more minorities in cybersecurity cybercrime police brutality the Black Lives Matter protests racial health disparities misinformation about COVID 19 and the emergence of new technologies that can be leveraged to help others or misused to harm others have created a level of complexity about inclusion equity and organizational efficiency in organizations in the areas of healthcare education business and technology Real World Solutions for Diversity Strategic Change and Organizational Development Perspectives in Healthcare Education Business and Technology takes an interdisciplinary academic approach to understand the real world impact and practical solutions oriented approach to the chaotic convergence and emergence of organizational challenges and complex issues in healthcare education business and technology through a lens of ideas and strategies that are different and innovative Covering topics such as behavioral variables corporate sustainability and strategic change this premier reference source is a vital resource for corporate leaders human resource managers DEI practitioners policymakers administrators sociologists students and educators of higher education researchers and academicians Sustainability for Healthcare Management Carrie R. Rich, J. Knox Singleton, Seema S. Wadhwa, 2013 Sustainability is not unique to health but is a unique vehicle for promoting healthy values This book focuses readers on upstream decision making in the healthcare delivery setting to think through the implications of our decisions from fiscal societal and environmental perspectives It aims to link health values with sustainability drivers in order to enlighten leadership about the value of sustainability as we move toward a new paradigm of health Carrie R Rich J Knox Singleton and Seema Wadhwa explore leadership priorities linking them to sustainability through an imaginary health leader Fred the Chief Executive Officer CEO of Memorial Hospital a community hospital based in the United States Each chapter frames a leadership priority through a storyline that involves the main character Practical applications featuring evidence based sustainability accomplishments and the coordinating reflections of renowned healthcare leaders are woven throughout the book Every chapter includes leadership tools illustrations and tables with tips and data to make an evidence based case in support of health sustainability. The book includes a healthcare sustainability syllabus as well as suggested reading and teaching resources Bringing together the key components and concepts of environmentally sustainable healthcare operations this book will be of great importance to researchers students and professionals working in health and healthcare management Provided by publisher

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