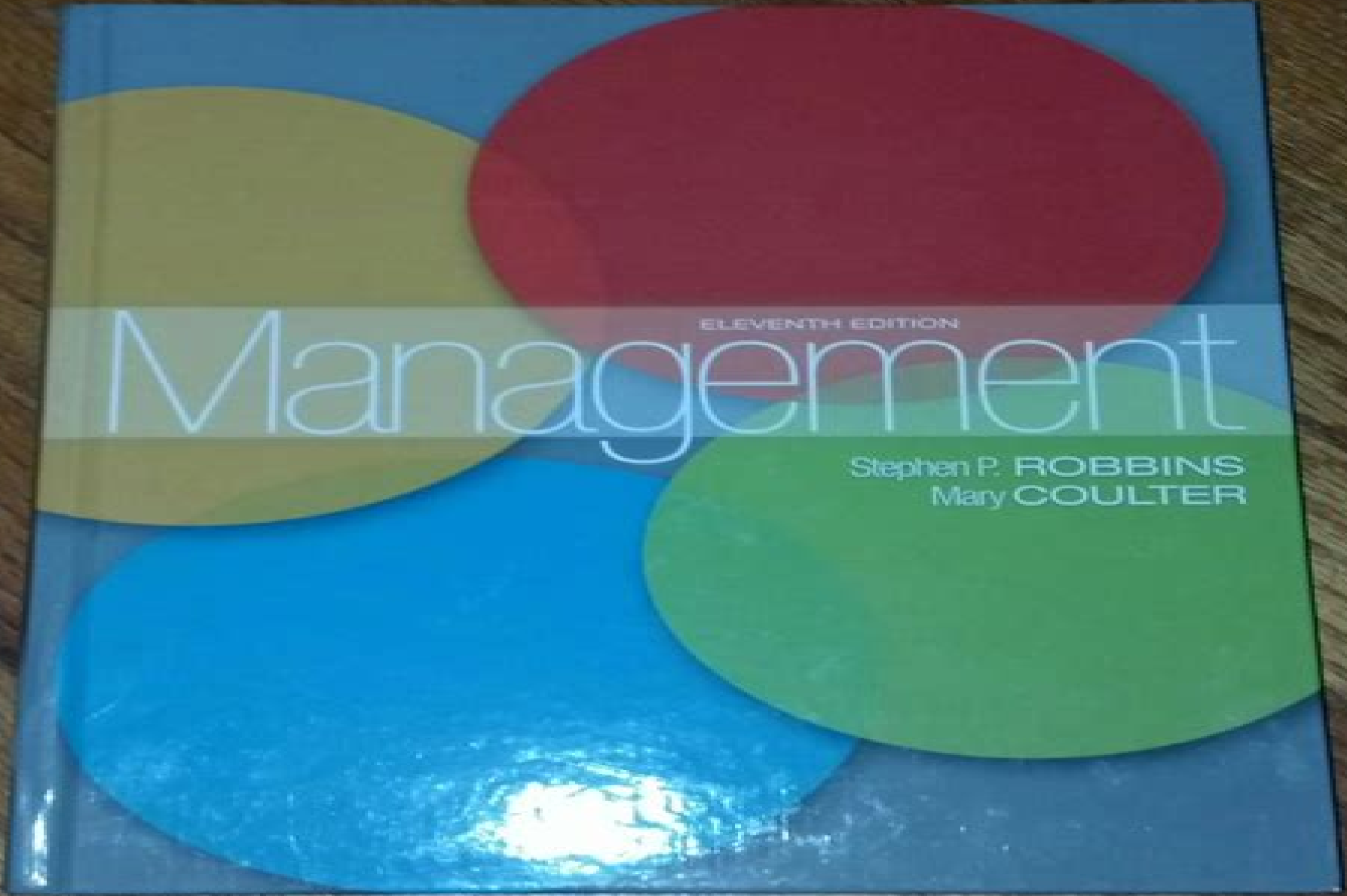




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Management

Stephen P. ROBBINS
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Management 12th Edition By Stephen P Robbins Mary Coulter

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cultivate productive 360 degree relationships This book details a holistic leadership approach that builds a community of workers through a common mission and values as well as through a shared vision All workers especially those in early career stages will benefit by developing servant leadership attitudes skills and behaviours This book is dedicated to the increasingly popular servant leadership style and is presented in an easy to read format featuring examples of servant leadership behaviours tables of tips and practices and dozens of servant leadership questions for self reflection

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MENINGKATKAN MOTIVASI DAN KINERJA DOSEN PADA PERGURUAN TINGGI Bambang Sunatar,2023-06-29 Menghadapi tantangan era digital dan pandemi Covid 19 kinerja dosen di Perguruan Tinggi harus tetap dipertahankan dan ditingkatkan melalui penguasaan teknologi informasi dan komunikasi Dalam menghadapi tatanan kenormalan baru di tengah pandemi Covid 19 Kementerian Pemberdayaan Aparatur Negara dan Reformasi Birokrasi menyatakan bahwa pengaturan kerja pegawai Aparatur Sipil Negara ASN akan turut menyesuaikan diri Untuk mendukung penyesuaian kerja penguatan dan pemanfaatan teknologi informasi serta komunikasi pun dibutuhkan Penguatan dan pemanfaatan teknologi informasi dan komunikasi dalam kinerja dosen harus dilakukan dalam rangka penerapan tatanan kenormalan baru Kinerja adalah nilai serangkaian perilaku pekerja yang memberikan kontribusi baik secara positif maupun negatif ada penyelesaian tujuan

organisasi Kinerja karyawan sangatlah perlu sebab dengan kinerja ini akan diketahui seberapa jauh kemampuan mereka dalam melaksanakan tugas yang dibebankan kepadanya Teori dan Perilaku Organisasi Dr. ELLY ROMY,S.E.,B.A.,MTC SOL,,MUHAMMAD ARDANSYAH, M.Pd.,2022-07-19 Akselerasi perkembangannya berubah semakin cepat dalam contact dimensi waktu dengan situasi yang dinamis dalam persaingan global sehingga membutuhkan inovasi terus menerus pada pola manajemen organisasi yang tepat untuk beradaptasi dan memenangkan persaingan dalam lingkungan yang terus semakin cepat perkembangannya Semua organisasi terus mendapatkan tekanan untuk dapat melayani kebutuhan konsumen lebih baik dan memproduksi barang dengan kualitas terbaik dengan SDM yang baik TEORI MANAJEMEN SUMBER DAYA MANUSIA Prof. Dr. Dewi Susita, M.Si.,Dr. Busharmaidi, M.Si.,Susan Febriantina, S.Pd., M.Pd.,2022-12-31 Para ahli Manajemen telah banyak membahas terkait konsep perencanaan dan strategis Sumber Daya Manusia Proses memutuskan apa yang perlu dilakukan untuk mencapai tujuan organisasi mengidentifikasi kapan dan bagaimana hal itu akan dilakukan serta menentukan siapa yang harus melakukannya di sebut sebagai perencanaan Lawrence et al 2018 Sementara Robbins and Coulter 2018 menyatakan bahwa perencanaan merupakan proses menetapkan tujuan menetapkan strategi dan mengembangkan rencana untuk mengintegrasikan dan mengoordinasikan kegiatan Dengan demikian dapat disintesis bahwa perencanaan merupakan proses dasar penetapan tujuan strategi prosedur dan rencana untuk mencapai tujuan sebuah organisasi MANAJEMEN PEMASARAN JASA : Teori, Konsep, dan Strategi Manajemen Pemasaran Jasa Era Industri 4.0 dan Society 5.0 Zunan Setiawan,Cecep Hidayat,Wira Pramana Putra,Riztrya Novedliani,Rianto Nurcahyo,Hendra Wijaya,Cooky T. Adhikara,106-01-01 Buku Manajemen Pemasaran Jasa Teori Konsep dan Strategi dalam Era Industri 4 0 dan Society 5 0 merinci secara komprehensif berbagai aspek krusial dalam mengelola pemasaran jasa di era revolusi industri dan masyarakat terkini Penulisnya memulai dengan memberikan landasan melalui pengantar dan konsep dasar manajemen pemasaran jasa mengarahkan pembaca ke pemahaman yang mendalam Buku ini tidak hanya membahas strategi promosi dan komunikasi tetapi juga menyoroti aspek kritis seperti kepuasan dan loyalitas pelanggan menggambarkan pentingnya hubungan jangka panjang dalam pemasaran jasa Selain itu pembaca dibimbing melalui inovasi dan tren pemasaran jasa memberikan perspektif yang diperlukan untuk menghadapi perubahan teknologi dan dinamika konsumen Buku ini juga mengeksplorasi pentingnya kemitraan dan kolaborasi dalam pemasaran jasa serta menyajikan pendekatan praktis terkait pemasaran jasa di platform digital Dan terakhir buku ini memberikan inspirasi serta panduan bagi pembaca yang ingin mengimplementasikan strategi pemasaran jasa yang efektif di era transformasi saat ini Perubahan dan Budaya Organisasi Dr. Muhammad As'ad, S.E., M.M.,Prof. Dr. Drs. Ahmad Hidayat, M.S., Perubahan merupakan sesuatu wujud yang nyata terjadi di dalam kehidupan manusia dengan segala aktivitasnya yang mampu mendorong atau memotivasi seseorang untuk mengubah sesuatu menjadi berbeda atau berlainan dari sebelumnya melalui sebuah proses yang dapat terjadi di mana saja dan kapan saja Perubahan dapat membuat seseorang mampu menciptakan

atau mengubah sesuatu sesuai dengan tuntutan berbagai situasi dan kondisi baik dalam lingkup keluarga lingkungan organisasi masyarakat setempat maupun organisasi lainnya Manajemen perubahan adalah usaha yang dilakukan oleh organisasi baik organisasi bisnis maupun organisasi masyarakat untuk mengelola berbagai akibat yang muncul dari perubahan yang terjadi baik di internal dan eksternal organisasi Konsep ini mendorong organisasi untuk memiliki cara dalam merespons perubahan secara berkesinambungan Proses tersebut secara berkelanjutan memperbaharui organisasi berkenaan dengan arah struktur dan kemampuan untuk melayani kebutuhan yang selalu berubah baik dari organisasi bisnis maupun organisasi lainnya dan pelanggan serta para pekerja itu sendiri

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Perilaku Organisasi Kontemporer Syafrinadina Syafrinadina, Donald Loffie Muntu, Asri Winanti Madyoningrum, Rihan Lestari, Surya Eka Priana, Siti Novia Rachmawati, Rio Candra Pratama, Audia Junita, Nanda Harry Mardika, Lenny Hasan, 2024-10-21 Buku Perilaku Organisasi Kontemporer menyajikan analisis mendalam mengenai dinamika lingkungan organisasi saat ini yang

sangat dipengaruhi oleh perkembangan teknologi dan globalisasi Di dalamnya dibahas bagaimana kepribadian individu dan perilaku kerja berkontribusi pada efektivitas tim dan organisasi secara keseluruhan Penulis juga menyoroti pentingnya nilai sikap dan kepuasan kerja sebagai faktor penentu dalam menciptakan lingkungan kerja yang produktif Motivasi dalam organisasi dijelaskan melalui berbagai teori dan praktik yang dapat meningkatkan kinerja karyawan sementara peran kelompok dalam mencapai tujuan organisasi juga dieksplorasi secara komprehensif Selanjutnya buku ini mengupas tuntas konsep budaya dan iklim organisasi serta bagaimana kedua elemen ini memengaruhi perilaku anggota organisasi Struktur organisasi dibedah untuk menunjukkan relevansi dan tantangannya dalam konteks modern serta pentingnya fleksibilitas dalam menghadapi perubahan Dengan pendekatan multidisipliner Perilaku Organisasi Kontemporer memberikan wawasan yang bermanfaat bagi manajer pemimpin dan profesional HR untuk menciptakan lingkungan kerja yang inklusif dan inovatif serta meningkatkan kesejahteraan karyawan demi mencapai tujuan organisasi yang berkelanjutan

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