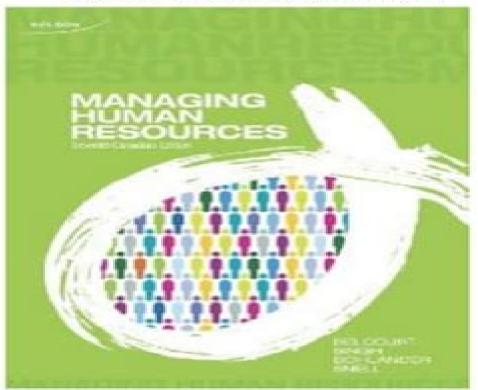
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Jean-Francois Chanlat, Mustafa Özbilgin

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Handbook of Research on Character and Leadership Development in Military Schools Ryan, Mark Patrick, Weekes, Timothy L., 2021-01-22 Military academies have served youth for more than a century with proud traditions of producing graduates who are scholars leaders and athletes who adhere to a code of honor and ethical principles as they take the

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protection from dismissal due to union activity The US National Labor Relations Act Wagner Act became the model for labor laws in both countries Organized labor began to decline in the United States in the late 1960s due to a variety of factors including electoral politics internal social and cultural differences and economic change Canadian unions fared better in comparison to their American counterparts but still engaged in significant struggles This analysis focuses on management and labor interaction in the United States and Canada from the 1930s to the turn of the second decade of the twenty first century It also includes a short overview of employer and worker interaction from the time of European colonization to the 1920s The book addresses two overall questions In what forms did management and labor conflict occur and how was labor management interaction different between the two countries It pays particular attention to key events and practices where the United States and Canada diverged when it came to labor management conflict including labor law electoral politics social and economic change and unionization patterns in the public and private sectors. This book shows that there were key points of convergence and divergence in the past between the United States and Canada that explain current differences in labor management conflict and interaction in the two countries It will be of interest to researchers academics and students in the fields of management and labor history employment and labor relations and industrial relations Managing a Global Workforce: Challenges and Opportunities in International Human Resource Management Charles M Vance, Yongsun Paik, 2014-12-18 Revised and updated to incorporate new research insights and findings Managing a Global Workforce provides balanced and contemporary coverage of human resource management in the international marketplace Directed at future general managers and international executives rather than HR specialists it is designed to help readers recognize the critical human resource issues underlying the cultural and economic challenges they face The book s approach is truly global in nature not just focused on expatriates from the home office The authors also recognize contemporary trends in the global business arena including the growing use of contingent workers strategic alliances and the need to have an active influence on the workers in these new organizational relationships Reader friendly tools including an opening case scenario in each chapter to attract interest and emphasize topic importance enhance the book s practical real world emphasis For this edition new end of chapter short cases as well as new topics ideas and illustrations featuring current issues and challenges such as the global economic challenge have been added and updated Internet resource references are provided for each chapter

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