

SECOND EDITION



# MANAGING *the* UNMANAGEABLE



RULES, TOOLS, AND INSIGHTS FOR  
MANAGING SOFTWARE PEOPLE AND TEAMS



MICKEY W. MANTLE | RON LICHTY

# Managing The Unmanageable Rules Tools And Insights For Managing Software People And Teams

**Andujar, Alberto**



## **Managing The Unmanageable Rules Tools And Insights For Managing Software People And Teams:**

**Managing the Unmanageable** Mickey W. Mantle, Ron Lichty, 2013 This book has assembled a guide that will help you hire motivate and mentor a software development team that functions at the highest level Their rules of thumb and coaching advice form a great blueprint for new and experienced software engineering managers alike All too often software development is deemed unmanageable The news is filled with stories of projects that have run catastrophically over schedule and budget

Managing the Unmanageable Mickey W. Mantle, Ron Lichty, 2019-11-12 The Essential Guide to Effectively Managing Developers So You Can Deliver Better Software Now Extensively Updated Lichty and Mantle have assembled a guide that will help you hire motivate and mentor a software development team that functions at the highest level Their rules of thumb and coaching advice form a great blueprint for new and experienced software engineering managers alike Tom Conrad CTO Pandora Reading this book's nuggets felt like the sort of guidance that I would get from a trusted mentor A mentor who I not only trusted but one who trusted me to take the wisdom understand its limits and apply it correctly Mike Fauzy CTO FauzyLogic Today many software projects continue to run catastrophically over schedule and budget and still don't deliver what customers want Some organizations conclude that software development can't be managed well But it can and it starts with people In their extensively updated *Managing the Unmanageable* Second Edition Mickey W Mantle and Ron Lichty show how to hire and develop programmers onboard new hires quickly and successfully and build and nurture highly effective and productive teams Drawing on over 80 years of combined industry experience the authors share Rules of Thumb Nuggets of Wisdom checklists and other Tools for successfully leading programmers and teams whether they're co located or dispersed worldwide This edition adds extensive new Agile coverage new approaches to recruitment and onboarding expanded coverage of handling problem employees and much more Whether you're new to software management or you've done it for years you'll find indispensable advice for handling your challenges and delivering outstanding software Find recruit and hire the right programmers when you need them Manage programmers as the individuals they are Motivate software people and teams to accomplish truly great feats Create a successful development subculture that can thrive even in a toxic company culture Master the arts of managing down and managing up Embrace your role as a manager who empowers self directed agile teams to thrive and succeed Register your book for convenient access to downloads updates and or corrections as they become available See inside book for details

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only trusted but one who trusted me to take the wisdom understand its limits and apply it correctly Mike Fauzy CTO FauzyLogic Today many software projects continue to run catastrophically over schedule and budget and still don't deliver what customers want Some organizations conclude that software development can't be managed well But it can and it starts with people In their extensively updated Managing the Unmanageable Second Edition Mickey W Mantle and Ron Lichty show how to hire and develop programmers onboard new hires quickly and successfully and build and nurture highly effective and productive teams Drawing on over 80 years of combined industry experience the authors share Rules of Thumb Nuggets of Wisdom checklists and other Tools for successfully leading programmers and teams whether they're co-located or dispersed worldwide This edition adds extensive new Agile coverage new approaches to recruitment and onboarding expanded coverage of handling problem employees and much more Whether you're new to software management or you've done it for years you'll find indispensable advice for handling your challenges and delivering outstanding software Find recruit and hire the right programmers when you need them Manage programmers as the individuals they are Motivate software people and teams to accomplish truly great feats Create a successful development subculture that can thrive even in a toxic company culture Master the arts of managing down and managing up Embrace your role as a manager who empowers self-directed agile teams to thrive and succeed Register your book for convenient access to downloads updates and/or corrections as they become available See inside book for details [97 Things Every Engineering Manager Should Know](#) Camille

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[Management of Large Software-Intensive Systems](#) Marvin Gechman, 2019-03-11 The book describes how to manage and successfully deliver large complex and expensive systems that can be composed of millions of lines of software code being developed by numerous groups throughout the globe that interface with many hardware items being developed by geographically dispersed companies where the system also includes people policies constraints regulations and a myriad of other factors It focuses on how to seamlessly integrate systems satisfy the customer's requirements and deliver within the budget and on time The guide is essentially a shopping list of all the activities that could be conducted with tailoring

guidelines to meet the needs of each project

**Human-Computer Interaction** Pablo H. Ruiz, Vanessa

Agredo-Delgado, 2019-12-14 This book constitutes the proceedings of the 5th Iberoamerican Workshop on Human Computer Interaction HCI Collab 2019 held in Puebla Mexico in June 2019 The 31 full papers presented in this volume were carefully reviewed and selected from 55 submissions The papers describe models design patterns implementations evaluations of existing applications and systemic reviews all of which are very important aspects within HCI Machine Learning in Production Christian Kastner, 2025-04-08 A practical and innovative textbook detailing how to build real world software products with machine learning components not just models Traditional machine learning texts focus on how to train and evaluate the machine learning model while MLOps books focus on how to streamline model development and deployment But neither focus on how to build actual products that deliver value to users This practical textbook by contrast details how to responsibly build products with machine learning components covering the entire development lifecycle from requirements and design to quality assurance and operations Machine Learning in Production brings an engineering mindset to the challenge of building systems that are usable reliable scalable and safe within the context of real world conditions of uncertainty incomplete information and resource constraints Based on the author's popular class at Carnegie Mellon this pioneering book integrates foundational knowledge in software engineering and machine learning to provide the holistic view needed to create not only prototype models but production ready systems Integrates coverage of cutting edge research existing tools and real world applications Provides students and professionals with an engineering view for production ready machine learning systems Proven in the classroom Offers supplemental resources including slides videos exams and further readings *Leading the Digital Workforce* Jeffrey W. Brown, 2023-06-19 Future IT leaders won't be technology leaders they'll be business leaders who understand technology Leading the Digital Workforce takes a fresh look at technology leadership exploring how to lead and manage in today's digital workplace where the pace of change is exponential This book walks you through building personal resiliency and avoiding stress and burnout to creating a strategy building a high performance team and examining how technology will change the workforce of the future Technology leadership requires a unique set of skills which is why traditional leadership approaches don't always work This book provides actionable advice on how to create a culture of innovation while driving successful change initiatives Leading the Digital Workforce provides strategies for empowering people optimizing processes and inspiring innovation This book offers insights into managing change leveraging technology and building strong relationships within your organization including how to understand and work with company culture Finally it shares strategies for using technology and innovation to create a competitive edge to unlock new opportunities Leading the Digital Workforce is essential reading for IT leaders who want to develop their skills stay ahead of the digital curve and lead their organizations into the future No matter if you're a new IT leader an aspiring one or a seasoned leader who's been at it for years there's something in this book that will help you level up your game *Eurasian*

*Business Perspectives* Mehmet Huseyin Bilgin, Hakan Danis, Ender Demir, Ahmet Faruk Aysan, 2020-04-22 This book presents selected theoretical and empirical papers from the 23rd Eurasia Business and Economics Society EBES Conference held in Madrid Spain Covering diverse areas of business and management in various geographic regions it focuses on current topics like entrepreneurship the suitability of classical motivation theories assessment of socio economic efficiency and workplace bullying It also includes related studies that analyze management and marketing aspects such as progressive services from the service provider perspective supply chain governance mechanisms and social media and magazines

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In a global driven by information and connectivity, the energy of words has be much more evident than ever. They have the ability to inspire, provoke, and ignite change. Such is the essence of the book **Managing The Unmanageable Rules Tools And Insights For Managing Software People And Teams**, a literary masterpiece that delves deep into the significance of words and their impact on our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book is key themes, examine its writing style, and analyze its overall affect readers.

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