

HUMAN RESOURCE MANAGEMENT

THIRTEENTH EDITION



GARY DESSLER

Dessler Human Resource Management 13th Edition

**Gary Dessler, Gini Sutherland, Nina
Dawn Cole**



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Human Resources Management and Ethics Ronald R. Sims, Sheri K. Bias, 2021-01-01 Human Resources Management and Ethics Responsibilities Actions Issues and Experiences explores and provides an in depth look at the responsibilities actions issues and experiences related to HRM and ethics for individual employees organizations and the broader society Like other departments in the broader organization HRM professionals will need to increasingly demonstrate how they contribute to an organization s ethical orientation and overall performance or success While the ethical challenges trends and issues impacting employees organizations and HRM professionals will continue to change over the years consider the recent ethical challenges related cybersecurity and data breaches the bottom line of organization success is the clear reality that doing the right thing or institutionalizing an ethical culture or character is just as important to various stakeholders The chapters in this book provide an updated current and future look at the relationship between HRM and ethics and across various sectors or organizations i e public private not for profit academic etc That is this book discusses the ever evolving role of HRM professionals to include discussion of how the profession continues to take on more responsibility for developing and institutionalizing an ethical culture in their organizations industries and the broader society The book also contributes to the need for ongoing dialogue discussion or insights offered by HRM experts on what HRM professionals and their organizations can do in the face of ethical expectations challenges and scandals In the end the book is intended to increase our understanding of the ethical responsibilities actions issues and experiences that arise both within HRM and in HRM s interactions with individuals and organizations

Essentials of International Human Resource Management David C. Thomas, Mila B. Lazarova, 2013-06-28 With increasing globalization comes the need to understand human resource management HRM more broadly across countries cultures institutions and organizational types Designed to help readers explore and understand the key concepts and latest research behind the strategic management of people in organizations that operate in a global context this accessible book provides concise coverage of HRM concepts balancing comparative approaches and US and non US schools of thought Not limited to the multinational firm the book reflects the most current knowledge in the field and considers all types of organizations embedded in the global context Chapter opening vignettes short cases exemplify the chapter s core topics and show readers how chapter content can be applied Extensive references make it easy for readers to explore concepts in more depth

Essentials of International Human Resource Management Lazarova, Mila, Thomas, David C., Farndale, Elaine, 2021-09-09 The revised and fully updated second edition of this textbook illustrates the multi layered knowledge accumulated in the field of international human resource management developing understanding of the strategic management of people in organizations in a global context It integrates comparative approaches to human resource management extending beyond traditional coverage of the field to provide a broader overview of contemporary cultural institutional and organizational challenges

Research Anthology on Human Resource Practices

for the Modern Workforce Management Association, Information Resources, 2021-12-30 Human resource departments have been a crucial part of business practices for decades and particularly in modern times as professionals deal with multigenerational workers diversity initiatives and global health and economic crises There is a necessity for human resource departments to change as well to adapt to new societal perspectives technology and business practices It is important for human resource managers to keep up to date with all emerging human resource practices in order to support successful and productive organizations The Research Anthology on Human Resource Practices for the Modern Workforce presents a dynamic and diverse collection of global practices for human resource departments This anthology discusses the emerging practices as well as modern technologies and initiatives that affect the way human resources must be conducted Covering topics such as machine learning organizational culture and social entrepreneurship this book is an excellent resource for human resource employees managers CEOs employees business students and professors researchers and academicians

Paradigm Shifts in Management Practices In the Era of Industry 4.0 Sruthi.S Subrata Das Dr.Mourlin K DR. SANJAY KUMAR BARIK Dr.Pragya Singh, Social Issues in the Workplace: Breakthroughs in Research and Practice Management Association, Information Resources, 2017-11-30 Corporations have a social responsibility to assist in the overall well being of their employees through the compliance of moral business standards and practices However many societies still face serious issues related to unethical business practices Social Issues in the Workplace Breakthroughs in Research and Practice is a comprehensive reference source for the latest scholarly material on the components and impacts of social issues on the workplace Highlighting a range of pertinent topics such as business communication psychological health and work life balance this multi volume book is ideally designed for managers professionals researchers students and academics interested in social issues in the workplace **Human Resource Management** Pravin Durai, 2010 **Human Resource Management** Gary Dessler, 2013 Authoritative and current information on Human Resource Management that ALL managers can use This best selling HRM text is designed to provide authoritative and accurate information on HR related responsibilities and personnel management by focusing on practical applications concepts and techniques that ALL managers can use in business More than 100 new topics can be found throughout this edition along with new features and video cases

Dessler Gary Dessler, 2010 This text is designed to provide authoritative and accurate information on HR related responsibilities and personnel management by focusing on practical applications concepts and techniques that all managers can use in business Human Resource Management Diann R. Newman, Richard M. Hodgetts, 1998 Human Resource Management A Customer Oriented Approach addresses the needs of human resource management in the hospitality industry Drawn from industry research and developments in real organizations the book presents a comprehensive and practical discussion of the human resource issues unique to the hospitality industry Dedicated to identifying and addressing customer needs developing outstanding service and maintaining total quality service the book presents the role of HRM activities and

provides applications of those functions to improving service productivity and profit It presents total quality management in a practical manner so readers can apply these ideas in the workplace And it emphasizes diversity ethics discrimination and the ways hospitality managers address these issues A valuable reference for any manager in a hospitality business seeking to improve the functioning of that organization *South African Human Resource Management* Ben Swanepoel,2000 The 2nd edition of this guide includes updates on new legislation such as the Employment Equity and Basic Conditions of Employment Act It focuses on the knowledge and skills that managers need **Human Resources Management in Canada** Gary Dessler,Gini Sutherland,Nina Dawn Cole,1998 **Business Essentials** Ronald J. Ebert,Ricky W. Griffin,1998 Appropriate for Introduction to Business The revision of Essentials continues building on the key ideas of price and length Instructors will now have time to cover all the necessary topics and also use the various support materials The new briefer second edition continues to provide the essentials of business but also includes more updated current examples and references that help the student better apply his knowledge to real companies Each chapter contains tables photographs and figures carefully chosen to illustrate in a visually appealing way the points and messages of the chapter Important topics such as those presented in the following examples reinforce the essentials approach Chapters 1 and 2 present business concepts to students and in Chapters 3 4 5 the legal ethical and global issues are introduced Chapter 6 7 8 explore the management side and Chapters 9 10 further discuss developing the human resource skills necessary to good employee relations Chapter12 expertly covers accounting and information systems Chapters 13 14 15 combine the marketing aspects of producing goods and services Chapters 16 17 focus on the financial aspects of the banking security and investment community *Joyce in the Belly of the Big Truck; Workbook* Joyce A. Cascio,2005-05 **Human Resources Management for Hospitality** Linda A. Jerris,1999 Human Resources Management for Hospitality by Linda Jerris offers a new approach in supervision By writing from the perspective of how people grow into being effective supervisors and by covering the stages through which they pass Jerris gives students practical advice on how to become successful and effective hospitality management Human Resources Management for Hospitality is ideal for degree or certificate students or for anyone interested in the supervisory aspects of the hospitality industry **Strategic Human Resource Management** Charles R. Greer,2001 This book deals with the interaction between strategy and human resources as approached from a general managerial perspective Updated and revised the Second Edition provides students with a comprehensive overview of human resource issues applied to the most current technological advances and updated investments in employment practices The book provides an investment perspective of human resources and covers the human resource general and legal environment strategy formulation planning strategy implementation the performance impact of human resource practices and resource evaluation For managers and executives involved with human resource issues **Business Essentials** Prentice-Hall Staff,1999-08 International Human Resource Management Dennis R. Briscoe,1995 This up to date comprehensive reference was written in response to

the expanding role of international content within Human Resource Management Reflecting both empirical research and the state of practice in the industry it reflects information from consulting firms national and global HRM conferences and interviews with HRM managers in multinational and global firms To reinforce concepts and principles author Dennis R Briscoe incorporates IHRM in Action boxes featuring actual companies In addition an entire chapter 9 explores the future of IHRM complete with the latest references and research Forthcoming Books Rose Arny,2002-04 *HUMAN RESOURCE MANAGEMENT REVIEW* ,2004

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