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Language and Globalization Tsedal Neeley, 2011 English as a Medium of Instruction in Postcolonial Contexts Lizzi O. Milligan, Leon Tikly, 2018-10-16 Almost all low and middle income postcolonial countries now use English or another dominant language as the medium of instruction for some if not all of the basic education cycle Much of the literature about language in education in such countries has focused on the instrumentalist value of English on one side and the rights of learners to high quality mother tongue based education on the other The polarised nature of the debate has tended to leave issues related to the processes of learning in English as a Medium Instruction EMI classrooms under researched This book aims to provide a greater understanding of the existing challenges for learners and educators and potential strategies that can support more effective teaching and learning in EMI classrooms Contributions illustrate the impact that learning in English has on learners in a range of regional national and local contexts and put forward theoretical and empirical analyses to support more relevant and inclusive educational policies This volume was originally published as a special issue of *Comparative Education*

Cultural Translation of Management Philosophy in Asian Companies Izumi Mitsui, 2019-11-30 This book discusses management philosophy based on case studies in companies in Japan Korea and China In an era of increasing globalization and the internet society it is time for companies to re examine their mission and existence Repeated corporate scandals and global environmental issues have revealed the need for CSR corporate social responsibility and business ethics At the same time cross cultural conflicts in the workplace highlight the necessity for management to integrate multiple values In other words the importance of value in a company has to be reconsidered This timely book re evaluates the issue of management philosophy in the context of the global society It approaches the issue of management philosophy from the perspective of keiei jinruigaku the anthropology of business administration presenting interdisciplinary research consisting of fields such as management studies anthropology religious studies and sociology By focusing on the phenomena of transmission of management philosophy to other areas by cultural translation the book reveals the dynamic process of the global transmission of management philosophy

English as a Lingua Franca in Japan Mayu Konakahara, Keiko Tsuchiya, 2019-12-27 This edited book examines the phenomenon of English as a Lingua Franca ELF in the Japanese context using multilingualism as a lens through which to explore language practices and attitudes in what is traditionally viewed as a monolingual monocultural setting The authors cover a broad spectrum of topics within this theme including language education policies the nature of ELF communication in both academic and business settings users and learners perceptions of ELF and the pedagogy to foster ELF oriented attitudes Teaching and learning practices are reconsidered from ELF and multilingual perspectives shifting the focus from the conformity to native speaker norms to ELF users creative use of multilingual resources This book is a key resource for advancing ELF study and research in Japan and it will also be of interest to students and scholars studying multilingualism and World Englishes in other global contexts

The New Global Road Map Pankaj Ghemawat, 2018-05-01 What Globalization Now Means for Your Business Executives can no longer base their strategies on the assumption that globalization will continue to advance steadily But how should they respond to the growing pressures against globalization And what can businesses do to control their destinies in these times of uncertainty In *The New Global Road Map* Pankaj Ghemawat separates fact from fiction by giving readers a better understanding of the key trends affecting global business He also explains how globalization levels around the world are changing and where they are likely to go in the future Using the most up to date data and analysis Ghemawat dispels today's most dangerous myths and provides a clear view of the most critical issues facing policy makers in the years ahead Building on this analysis with examples from a diverse set of companies across industries and geographies Ghemawat provides actionable frameworks and tools to help executives revise their strategies restructure their global footprints realign their organizations and rethink how they work with local governments and institutions In our era of rising nationalism and increased skepticism about globalization's benefits *The New Global Road Map* delivers the definitive guide on how to compete profitably across borders

International Supply Chain Relationships Patrick Daly, 2019-02-03 Multinational corporations have developed networks of production that stretch across the globe They have done this in order to maximize their ability to service their customers in markets worldwide exploit greater opportunities for growth maximize their profitability and increase their business value It is the strength and quality of the relationships and connections that we build with other players that will ultimately determine the effectiveness and the success of our business *International Supply Chain Relationships* looks at these complex connections covering long term inter organizational relationships situational inter organizational relationships multi disciplinary global engineering teams technologies and innovations supply chain communication supply chain coordination and future trends *International Supply Chain Relationships* aims to provide supply chain practitioners in any type of business with ideas tools and strategies that they can readily access interpret and put into practice speedily and pragmatically to create value for their own international business In many instances supply chain projects bring together people from different disciplines who may come from different cultures and ethnic backgrounds Add in long distances and different time zones and the complexities and challenges of sustaining successful working relationships increase even more This book provides case studies which illustrate how to manage these arrangements effectively

Guide to Cross-Cultural Communication in Business Geoffrey P. Otieno, 2025-11-18 *Guide to Cross Cultural Communication in Business* by Geoffrey P Otieno offers a timely and essential resource for navigating the complexities of global business communication As companies expand beyond national borders the ability to understand and engage with diverse cultures becomes critical This book provides a clear balanced and practical framework for professionals seeking to improve their cross cultural competence in today's interconnected world Grounded in foundational communication theories and enriched with contemporary real world examples the guide blends academic insight with actionable strategies that readers can apply

directly to international business contexts Topics explore the core principles of cultural understanding communication styles and ethical engagement while emphasizing the importance of respect awareness and adaptability The book also makes a conscious effort to avoid stereotypes recognizing the diversity within cultures and encouraging thoughtful individualized approaches Ideal for business professionals educators and students alike this volume equips readers not just to understand cultural differences but to navigate them skillfully and ethically in professional settings

Introducing English for Specific Purposes Laurence Anthony, 2018-05-15 Introducing English for Specific Purposes presents the key concepts and practices of ESP in a modern balanced and comprehensive way This book defines ESP and shows how the approach plays a crucial role in the world of English language teaching Explaining how needs analysis language and learning objectives materials and methods and evaluation combine to form the four main pillars of ESP the book includes practical examples that illustrate how the core theories and practices of ESP can be applied in real world academic and occupational settings discussion of some of the most hotly debated issues in ESP insights on how ESP courses can be organized and integrated to form a complete program reflection boxes practical tasks extension research questions and resources for further reading in each chapter Introducing English for Specific Purposes serves as an ideal textbook for graduate and advanced undergraduate students studying courses on English for Specific Purposes or English for Academic Purposes as part of degrees in English for Specific Purposes Education ELT Applied Linguistics TESOL or TEFL This comprehensive publication is also an invaluable reference resource for pre service and in service teachers of ESP and for English program managers and administrators

The Gift of Global Talent William R. Kerr, 2018-10-02 The global race for talent is on with countries and businesses competing for the best and brightest Talented individuals migrate much more frequently than the general population and the United States has received exceptional inflows of human capital This foreign talent has transformed U S science and engineering reshaped the economy and influenced society at large But America is bogged down in thorny debates on immigration policy and the world around the United States is rapidly catching up especially China and India The future is quite uncertain and the global talent puzzle deserves close examination To do this William R Kerr uniquely combines insights and lessons from business practice government policy and individual decision making Examining popular ideas that have taken hold and synthesizing rigorous research across fields such as entrepreneurship and innovation regional advantage and economic policy Kerr gives voice to data and ideas that should drive the next wave of policy and business practice The Gift of Global Talent deftly transports readers from joyous celebrations at the Nobel Prize ceremony to angry airport protests against the Trump administration s travel ban It explores why talented migration drives the knowledge economy describes how universities and firms govern skilled admissions explains the controversies of the H 1B visa used by firms like Google and Apple and discusses the economic inequalities and superstar firms that global talent flows produce The United States has been the steward of a global gift and this book explains the huge leadership decision it now faces and how it can become even more competitive for

attracting tomorrow's talent Please visit www.hbs.edu/managing-the-future-of-work/research/Pages/default.aspx to learn more about the book **The Routledge Handbook of Migration and Language** Suresh Canagarajah, 2017-02-03 Winner of AAAL Book Award 2020 Shortlisted for the BAAL Book Prize 2018 The Routledge Handbook of Migration and Language is the first comprehensive survey of this area exploring language and human mobility in today's globalised world This key reference brings together a range of interdisciplinary and multidisciplinary perspectives drawing on subjects such as migration studies geography philosophy sociology and anthropology Featuring over 30 chapters written by leading experts from around the world this book Examines how basic constructs such as community place language diversity identity nation state and social stratification are being retheorized in the context of human mobility Analyses the impact of the mobility turn on language use including the parallel multilingual turn and translanguaging Discusses the migration of skilled and unskilled workers different forms of displacement and new superdiverse and diaspora communities Explores new research orientations and methodologies such as mobile and participatory research multi-sited ethnography and the mixing of research methods Investigates the place of language in citizenship educational policies employment and social services The Routledge Handbook of Migration and Language is essential reading for those with an interest in migration studies language policy sociolinguistic research and development studies

The Language of Global Success Tsedal Neeley, 2017-08-22 For nearly three decades English has been the lingua franca of cross-border organizations yet studies on corporate language strategies and their importance for globalization have been scarce In The Language of Global Success Tsedal Neeley provides an in-depth look at a single organization the high-tech giant Rakuten in the five years following its English lingua franca mandate Neeley's behind-the-scenes account explores how language shapes the ways in which employees who work in global organizations communicate and negotiate linguistic and cultural differences Drawing on 650 interviews conducted across Rakuten's locations in Brazil France Germany Indonesia Japan Taiwan Thailand and the United States Neeley argues that an organization's lingua franca is the catalyst by which all employees become some kind of expat someone detached from their mother tongue or home culture Through her unfettered access to the inner workings of Rakuten she reveals three distinct social groups linguistic expats who live in their home country yet have to give up their native language in the workplace cultural expats or native speakers of the lingua franca who struggle with organizational values that are more easily transmitted after language barriers are removed and finally linguistic-cultural expats who while native to neither the lingua franca nor the organization's home culture surprisingly have the easiest time adjusting to language changes Neeley demonstrates that language can serve as the conduit for an unfamiliar culture often in unexpected ways and that there are lessons to be learned for all global companies as they confront language and culture challenges Examining the strategic use of language by one international corporation The Language of Global Success uncovers how all organizations might integrate language effectively to tap into the promise of globalization

Challenges for Internationalization. The Role of English as a

Lingua Franca in the Corporate Environment Sonja Schricker, 2016-12-06 Bachelor Thesis from the year 2013 in the subject Business economics Offline Marketing and Online Marketing grade 2.0 University of Applied Sciences Südwestfalen
Meschede language English abstract This bachelor thesis aims to evaluate the opportunities and risks that the use of English as a common language within an enterprise poses. It addresses the resulting challenges and offers possible ways to approach these. In particular, the need to assess employees' language proficiency will be examined more in depth. Two popular language tests, the TOEIC and the BULATS test, will be introduced and compared in order to appraise their value to a company that plans to intensify the corporate use of English. Also, the specific challenges that arise regarding the training of employees will be explained in detail as well as those in establishing the use of English in the enterprise. Furthermore, this thesis intends to give insight on the definition of the term Lingua Franca in former times as well as its modern usage. To enhance the understandability of why it is English that is chosen as the universal language, the history of the language is briefly described. Finally, from the entirety of investigations, conclusions on the choice of English as company language shall be drawn and an outlook on the possible future of English as the World Language shall be given. **English in Japan in the Era of**

Globalization P. Seargeant, 2011-01-01 Leading scholars in the field examine the role played by the English language in contemporary Japanese society. Their various chapters cover the nature, status and function of English in Japan, focusing on the ways in which globalization is influencing language practices in the country. **Language and globalization**, 2005

Language and Globalization Maryam Borjian, 2017 Questions for Discussion Author Profile References Index , *The Evolution of English Language Learners in Japan* Yoko Kobayashi, 2018-01-19 This book seeks a better understanding of the sociocultural and ideological factors that influence English study in Japan and study abroad contexts such as university bound high schools, female dominant English classes at college, ESL schools in Canada and private or university affiliated ESL programs in Singapore and Malaysia. The discussion is based not only on data garnered from Japanese EFL learners and Japanese overseas educators but also on official English language policies and commercial magazine discourses about English study for Japanese people. The book addresses seemingly incompatible themes that are either entrenched in or beyond Japan's EFL context such as Japan's decades long poorly performing English education vs its equally long lived status as an economic power, Japanese English learners' preference for native English speakers' norms in at home Japanese EFL contexts vs their friendship with other Asian students in western study abroad contexts, Japanese female students' dream of using English to further their careers vs Japanese working women's English study for self enrichment, Japanese society's obsession with globalization through English study vs the Japanese economy sustained by monolingual Japanese businessmen, Japanese business magazines' frequent cover issues on global business English study vs Japanese working women's magazines' less frequent and markedly feminized discourses about English study. *Globalization of Language and Real-world Usage* Rebeccah C. Newman, Seton Hall University. Department of Asian Studies, 2007

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