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Strategic Compensation in Canada

THIRD EDITION

RICHARD J. LONG

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Strategic Compensation in Canada Richard J. Long, Sara Long, 2006 Strategic Compensation in Canada Richard Joseph Long, 2010 Strategic Compensation in Canada Fourth Edition by Richard Long is part of the market leading Nelson Human Resource Management Series This text provides a systematic framework for identifying and designing the compensation system that will add the most value to an organization This text balances and integrates the strategic behavioural and technical principles with content that is based on a foundation of scientific research relevant theories and verified by actual organizational experiences Student s learning can be further enhanced by the accompanying Strategic Compensation A Simulation 4th edition which provides students with the opportunity to design an entire compensation system right from strategy formulation to implementation of the new pay structure complete with market based actual dollars attached to the pay ranges This simulation has been specifically designed by its authors Richard Long and Henry Ravichaner to utilize all the steps along the road map to effective compensation as described in the Strategic Compensation in Canada text **Strategic Compensation in Canada** Richard Long, Parbudyal Singh, 2017-03-17 Strategic Compensation in Canada is part of the market leading Nelson Series in Human Resources Management In this sixth edition we welcome Dr Parbudyal Singh onto the project who brings a wealth of experience and knowledge while maintaining the foundation built by the late Dr Richard Long Recognizing that no single compensation systems fits all organizations the authors provide a systematic framework for identifying and designing a compensation system that will add value to an organization and meet their overall goals While other resources focus on the behavioural principles in compensation or the technical details of compensation Strategic Compensation in Canada goes beyond and includes a balanced comprehensive and integrated presentation of strategic behavioural and technical principles Our inclusion of the strategic aspects along with the behavioral and technical provides students with a fulsome approach ensuring a better understanding of all aspects when creating effective compensation systems **Strategic Compensation : a Simulation** Long, Richard J. (Richard Joseph), Henry S. Ravichander, 2006 Strategic Compensation in Canada Student Simulation Manual provides students with the opportunity to design an entire compensation system right from strategy formulation to implementation of the new pay structure complete with market based actual dollars attached to the pay ranges This simulation has been specifically designed by its authors Richard Long and Henry Ravichaner to utilize all the steps along the road map to effective compensation as described in the Strategic Compensation in Canada text **Strategic Compensation in Canada** Long, Richard J. Long, Henry S. Ravichander, 2010 Health and Health Care Inequities Arnel M. Borras, 2025-02-25T00:00:00Z This book provides an in depth examination of health and health care inequities delving into the interplay between power dynamics policy advocacy evidence based research and political economy It uniquely integrates document and interview data to critically analyze how inequalities related to class race ethnicity and gender contribute to health inequities By exploring the roles of various social

systems economic political cultural and institutional the book exposes the complex mechanisms perpetuating these disparities What sets this work apart is its explicit argument that capitalism integrally imbricated with neocolonialism racism and sexism is the fundamental driver of health and health care inequities It challenges prevailing narratives and a distinct perspective by advocating for socialist oriented solutions The book presents complex concepts in an understandable manner making the issues of health inequities and social justice approachable for non specialists It is essential reading for those seeking real answers and new directions in dealing with health inequities **Black Enterprise** ,2000-06 BLACK

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